BOARD OF TRUSTEES OF MIDDLESEX COUNTY COLLEGE

Minutes of the Meeting of April 24, 2013

The scheduled meeting of the Board of Trustees of Middlesex County College was held at 9:00 a.m. in the Boardroom of Chambers Hall, located on the College campus. Members present were: Mmes. Palumbo and Power, and Messrs. Finkelstein, Hahn, Lisicki, Oras, Raja, Sica and Tighe. Messrs. Antisell, Mulkerin, and Stewart were absent. Also present were President La Perla-Morales, Mr. Hoffman, Ms. D'Aloisio and several staff members.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 16, 2012, advance written notice of this meeting was posted in the lobby of Chambers Hall.
- (b) On November 16, 2012, advance written notice of this meeting was mailed to The Home News Tribune, 35 Kennedy Boulevard, East Brunswick, New Jersey and <u>The Star Ledger</u>, 205 New Brunswick Avenue, Second Floor, Hopelawn, New Jersey.
- (c) On November 16, 2012, a copy of the advance notice of this meeting was filed with the Clerk of the Middlesex County Board of Chosen Freeholders.
- (d) On November 16, 2012, a copy of this advance notice was filed with the President of Middlesex County College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

Chairman Power led the Pledge of Allegiance.

MINUTES

Mr. Lisicki moved, seconded by Mr. Sica, that the regular meeting minutes of March 13, 2013, be adopted as presented. After discussion, the motion was approved.

CORRESPONDENCE

No report.

ACADEMIC, STUDENT, ALUMNI & MINORITY AFFAIRS COMMITTEE

Mr. Raja moved, seconded by Mr. Sica, for adoption of resolutions 1 and 2:

1. WHEREAS, an application entitled PROJECT SPAN/HSAC has been submitted by the College to the Middlesex County Department of Human Services (hereinafter referred to as the "County") in the amount of \$15,879; and

WHEREAS, the County has approved the application entitled PROJECT SPAN/HSAC as submitted by the College; and

WHEREAS, R.S. 18A: 64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled, PROJECT SPAN/HSAC is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED that:

- a. The Board approves the application for the project entitled, PROJECT SPAN/HSAC as submitted by the College to the Middlesex County Department of Human Services for the period January 1, 2013 through December 31, 2013 in the total amount of \$15,879.
- b. The Board herein accepts the award of \$15,879 and authorizes the College President and/or her designee to implement the project.
- 2. WHEREAS, an application entitled ASSISTIVE TECHNOLOGY EXPANSION PROJECT has been submitted to the Disability Rights New Jersey (hereinafter referred to as the "Disability Rights") in the amount of \$9,966; and

WHEREAS, the Disability Rights has approved the application entitled ASSISTIVE TECHNOLOGY EXPANSION PROJECT as submitted by the College; and

WHEREAS, N.J.S.A. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled ASSISTIVE TECHNOLOGY EXPANSION PROJECT, is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED that:

- a. The Board approves the application for the project entitled ASSISTIVE TECHNOLOGY EXPANSION PROJECT, as submitted by the College to the Disability Rights New Jersey for the period April 1, 2013 through September 30 2013 in the total amount of \$9,966.
- b. The Board herein accepts the award of \$9,966 and authorizes the College President and/or her designee to implement the project.
- 3. WHEREAS, an application entitled MATHEMATICS AND SCIENCE PARTNERSHIP PROGRAM has been submitted by the College to the State of New Jersey, Department of Education (hereinafter referred to as the "State") in the amount of \$366,939; and

WHEREAS, the State has approved the application entitled MATHEMATICS AND SCIENCE PARTNERSHIP PROGRAM as submitted by the College; and

WHEREAS, N.J.S.A. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the State requires approval by the governing body of Middlesex County College for modifications to the grant budget; and

WHEREAS, the Board has determined that the operation of a project entitled, MATHEMATICS AND SCIENCE PARTNERSHIP PROGRAM is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED that:

- a. The Board approves the application for the project entitled, MATHEMATICS AND SCIENCE PARTNERSHIP PROGRAM as submitted by the College to the State of New Jersey, Department of Education for the period July 1, 2013 through June 30, 2014 in the total amount of \$366,939.
- b. The Board herein accepts the award of \$366,939 and authorizes the College President and/or her designee to implement the project.

c. The Board approves the submission of budget modifications for the project, entitled, MATHEMATICS AND SCIENCE PARTNERSHIP.

After discussion, the motion was approved.

FACILITIES COMMITTEE

Mr. Sica moved, seconded by Mr. Oras, for adoption of resolutions 1a through 15:

- 1. BE IT RESOLVED that based on the recommendation of the Executive Director of Facilities Management and the Vice President for Finance and Administration payment be authorized to the following firms:
 - a. <u>TBS Controls, LLC</u> for construction services for the Billy Johnson Hall HVAC Control Upgrade in the amount of \$5,616.00.

Contract Amount	\$56,160.00
Previous Payments	50,544.20
Payment #4 - FINAL	5,616.00
Balance	<u>\$ 0.00</u>

b. <u>Stephen Izzi Trucking & Rigging, Inc.</u> for rigging services for the College Center, Billy Johnson Hall and L'Hommedieu Hall Chiller Rigging project in the amount of \$43,350.00.

Contract Amount	\$43,350.00
Payment #1 - FINAL	43,350.00
Balance	\$ 0.00

c. L. R. Kimball for preparation of a comprehensive Master Plan as recommended by the Middle States Commission on Higher Education in the amount of \$2,149.91. (This \$2,149.91 charge is for reimbursable expenses which is not part of the contract total.)

Contract Amount	\$152,000.00
Previous Payments	152,000.00
Payment #8 – FINAL (Reimbursable Expenses)	2,149.91
Balance	<u>\$ 0.00</u>

d. <u>Kleinfelder</u> for environmental consulting services for UST Removal in the amount of \$12,836.25.

Contract Amount	\$131,693.00
Previous Payments	110,965.36
Payment #36	12,836.25
Balance	<u>\$ 7,891.39</u>

e. <u>The Trane Company / Trane U.S., Inc.</u> for equipment for the College Center, Billy Johnson Hall and L'Hommedieu Hall Replacement Chillers project in the amount of \$398,022.00.

Contract Amount	\$421,400.00
Payment #1	398,022.00
Balance	<u>\$ 23,378.00</u>

2. WHEREAS, The State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25.9 of the County College Contracts Law and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) under \$32,000 be authorized under the provisions of cooperatives currently in effect:

	CONTRACT			
COOPERATIVE	<u>NUMBER</u>	<u>COMPANY</u>	DESCRIPTION	<u>AWARD</u>
NJSC	75440	Dell Marketing	Computer Hardware	\$ 23,755.17
NJSC	81641	Hon	Furniture	\$ 2,675.15
MRESC	10/11-42	WB Mason	Computer Supplies	\$ 9,308.00

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) over \$32,000 be authorized under the provisions of cooperatives currently in effect:

NJEDGE.net 12-71

Broadview Networks, Inc.

Telephone Services

\$ 33,600.00

- 3. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Vice President of Finance and Administration an award be made to the following firm(s) pursuant to a fair and open process:
 - a. Special Quote # 9993 for consulting services for Facilities Management boiler replacement from total of 2 responses received:

DLB Associates., Eatontown, NJ for the amount of \$10,100.00.

- 4. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Vice President for Finance and Administration a bid award be made to the following firm(s):
 - a. Bid # 13-33 for emergency tree services from a total of 2 responses received:

Sunshine Tree and Landscape LLC, Stewartsville, NJ for the not-to-exceed amount of \$42,000.00.

b. Bid # 13-35 for scientific equipment from a total of 12 responses received:

Thomas Scientific, Swedesboro, NJ for the amount of \$5,695.66.

Pasco Scientific, Roseville, CA for the amount of \$3,909.25

Frey Scientific, Nashua, NH for the amount of \$3,111.96.

Products Unlimited, Justin, TX for the amount of \$2,442.90

Sargent Welch/VWR, Arlington Heights, IL for the amount of \$1,500.77.

Buck Scientific, East Norwalk, CT for the amount of \$1,350.00.

Spectrum Chemicals, Gardena, CA for the amount of \$630.60.

Nasco, Fort Atkinson, WI for the amount of \$556.18.

J & H Berge Inc., South Plainfield, NJ for the amount of \$342.38.

c. Bid # 14-2 for Raritan Hall parking lot and stormwater drainage improvements from a total of 6 responses received:

Stilo Excavation, South Plainfield, NJ for the amount of \$79,634.00.

5. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Vice President for Finance and Administration a contract for purchases and services classified as exempt under the provisions of N.J.S.A 18A:64A-25 et seq. be made to the following firm(s):

NJEdge.Net, Newark, NJ for internet access for the amount of \$139,564.00.

Online Computer Library Center, Inc., Dublin, OH for online subscription services for the amount of \$12,013.00.

William Paterson University, Wayne, NJ, for Vale full-text databases for the not-to-exceed amount of \$65,000.00.

- 6. BE IT RESOLVED that based on the recommendation of the Director of Purchasing and Inventory, and the Vice President for Finance and Administration a contract amendment be made to the following firm(s):
 - a. <u>Automatic Data Processing</u>, Fort Washington, PA to amend the contract for additional Human Resource payroll services in the amount of \$40,000.00.

Contract Amount	\$210,000.00
Amendment # 1	40,000.00
New Contract Amount	<u>\$250,000.00</u>

b. <u>Kleinfelder</u>, Hamilton, NJ to amend the contract for site investigation work and reporting in conjunction with the UST Removal project in the amount of \$47,997.13.

Contract Amount	\$131,693.00
Amendment # 13	47,997.13
New Contract Amount	\$179,690.13

- 7. BE IT RESOLVED, That whereas the College has previously solicited proposals for first-year contracts with second and third year options for renewals up to a three-year period as allowed by N.J.S.A. 18A:64A-25 et seq. the following renewal contracts are awarded:
 - a. Second-Year Renewal Option for the period July 1, 2013 through June 30, 2014:

Bid # 13-1 – Trash Disposal/Recycling: Standard Waste Services, East Brunswick, NJ for the amount of \$35,418.48.

b. Second-Year Renewal Option for the fiscal year ending June 2013:

Special Quote #9842 – Independent Auditing: Ernst & Young LLP, Iselin, NJ for the amount of \$89,040.00.

c. Third-Year Renewal Option for the period July 1, 2013 through June 30, 2014:

Bid # 663 – Telephone Maintenance: <u>Black Box Network Services</u>, Minnetonka, MN for telephone maintenance for the amount of \$26,295.24.

Bid #663 – Telephone Maintenance: <u>Black Box Network Services</u>, Minnetonka, MN for moves, adds and changes for the not-to-exceed amount of \$24,000.00.

Bid # 677 – High Voltage Electric: Maul Electric Inc., Dayton, NJ for the amount of \$23,000.00.

Bid # 683 – Utility Service Contract: <u>Joseph Jingoli & Son, Inc.</u>, Lawrenceville, NJ for the not-to-exceed amount of \$10,000.00.

8. WHEREAS, Middlesex County College has a need to acquire interim staffing services as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is July 1, 2013 through December 31, 2013; and

WHEREAS, Financial Aid Services, Inc., Atlanta, GA, has submitted a proposal dated March 21, 2013, indicating that it will provide interim staffing services for the not-to-exceed amount of \$150,000.00; and

WHEREAS, Financial Aid Services, Inc. has completed and submitted a Business Entity Disclosure Certification which certifies that Financial Aid Services, Inc. has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit Financial Aid Services Inc. from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with Financial Aid Services Inc. as described herein.

9. WHEREAS, Middlesex County College has a need to acquire remote processing support services as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is May 1, 2013 through May 31, 2014; and

WHEREAS, Financial Aid Services, Inc., Atlanta, GA, has submitted a proposal dated March 21, 2013, indicating that it will provide remote processing support services for the not-to-exceed amount of \$158,000.00; and

WHEREAS, Financial Aid Services, Inc. has completed and submitted a Business Entity Disclosure Certification which certifies that Financial Aid Services, Inc. has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit Financial Aid Services Inc. from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with Financial Aid Services Inc. as described herein.

10. WHEREAS, Middlesex County College has a need to conduct summer camp programs as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is June 24, 2013 through August 16, 2013; and

WHEREAS, Black Rocket Productions LLC, Atlantic Highlands, NJ, has submitted a proposal dated March 22, 2013, indicating that it will provide summer camp programs services for the not-to-exceed amount of \$87,680.00; and

WHEREAS, Black Rocket Productions LLC has completed and submitted a Business Entity Disclosure Certification which certifies that Black Rocket Productions. has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit Black Rocket Productions from making

any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with Black Rocket Productions LLC as described herein.

11. WHEREAS, Middlesex County College has a need to acquire food products as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is July 1, 2013 through June 30, 2014; and

WHEREAS, Wegmans Food Markets, Inc., Rochester, NY, has submitted a proposal dated March 26, 2013, indicating that it will provide food products for the not-to exceed amount of \$33,000.00; and

WHEREAS, Wegmans Food Markets, Inc., has completed and submitted a Business Entity Disclosure Certification which certifies that Wegmans Food Markets, Inc. has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit Wegmans Food Markets, Inc. from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with Wegmans Food Markets, Inc. as described herein.

12. WHEREAS, Middlesex County College has a need to renew software and licensing as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is July 1, 2013 through June 30, 2014; and

WHEREAS, Perceptive Software, LLC, Shawnee, KS, has submitted a proposal dated March 28, 2013, indicating that it will provide software and licensing services for the not-to-exceed amount of \$24,882.00; and

WHEREAS, Perceptive Software, LLC has completed and submitted a Business Entity Disclosure Certification which certifies that Perceptive Software LLC has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit Perceptive Software, LLC from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with Perceptive Software, LLC as described herein.

13. WHEREAS, Middlesex County College has a need to conduct summer camp programs as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is June 24, 2013 through August 16, 2013; and

WHEREAS, Taubenslag Productions, North Brunswick, NJ has submitted a proposal dated March 25, 2013 indicating they will provide summer camp services for the not-to-exceed amount of \$125,000.00; and

WHEREAS, Taubenslag Productions has completed and submitted a Business Entity Disclosure Certification which certifies that Taubenslag Productions has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit Taubenslag Productions from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with Taubenslag Productions as described herein.

14. WHEREAS, Middlesex County College has a need to acquire consulting services as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is July 1, 2013 through June 30, 2014; and

WHEREAS, Gartner, Inc., Stamford, CT, has submitted a proposal dated March 25, 2013, indicating that it will provide consulting services in the amount of \$26,012.70;

WHEREAS, Gartner, Inc., Inc. has completed and submitted a Business Entity Disclosure Certification which certifies that Gartner Inc. has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit Gartner Inc. from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with Gartner Inc. as described herein.

15. WHEREAS, Middlesex County College has a need to have third party renewal services, enhancement and support agreement and technical support, as a Business Entity Disclosure Contract pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of the acquisition may exceed \$17,500.00; and

WHEREAS, the anticipated term of this contract is July 1, 2013 through June 30, 2014; and

WHEREAS, Ellucian Company, Fairfax VA has submitted a proposal dated April 5, 2013 indicating they will provide third party renewal services, enhancement and support agreement and technical support for the amount of \$258,395.00; and

WHEREAS, Ellucian Company has completed and submitted a Business Entity Disclosure Certification which certifies that Ellucian Company has not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit Ellucian Company from making any reportable contributions through the term of the contract,

NOW THEREFORE, BE IT RESOLVED, That the Board of Trustees of Middlesex County College authorizes the Administration to enter into a contract with Ellucian Company Information Services as described herein.

After discussion, the motion was approved.

FINANCE COMMITTEE

Mr. Finkelstein moved, seconded by Mr. Raja, for adoption of resolutions 1 through 3:

- 1. BE IT RESOLVED, That the Vice President for Finance and Administration be authorized to pay salaries to the members of the American Federation of Teachers (AFT Local 1940) for the months of April, May and June 2013 at salary rates based on those in force for the fiscal year ended June 30, 2012.
- 2. BE IT RESOLVED, That the Vice President for Finance and Administration be authorized to pay salaries to the members of the American Federation of State, County and Municipal Employees (AFSCME) for the months of April, May and June 2013 at salary rates based on those in force for the fiscal year ended June 30, 2012.
- 3. WHEREAS, It is deemed appropriate for Middlesex County College to have designated contracting agents; and

WHEREAS, The College shall designates Ronald Goldfarb, Interim Vice President for Academic and Student Affairs as such officer or employees to serve as its contracting agents pursuant to N.J.S.A. 18:64A-25.3;

NOW, THEREFORE, BE IT RESOLVED, That Ronald Goldfarb, Interim Vice President for Academic and Student Affairs be designated as contracting agent for Middlesex County College:

After discussion, the motion was approved.

HUMAN RESOURCES COMMITTEE

Ms. Palumbo moved, seconded by Mr. Oras, for adoption of sections 1 through 7:

BE IT RESOLVED that the following actions be approved pursuant to recommendations by the President and to the provisions of N.J.S.A. Section 18A:64A-12:

SECTION 1 – MANAGEMENT

MANAGEMENT APPOINTMENT

				<u>ANNUAL</u>	
<u>NAME</u>	<u>DEPARTMENT</u>	POSITION	BUDGET CODE	SALARY	DATE
Alai, Meghan	Institutional Advancement	Director	1-570000-9121-1-00	79,443	05/01/13

MANAGEMENT CHANGE OF STATUS

				<u>ANNUAL</u>	
<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	BUDGET CODE	SALARY	<u>DATE</u>
Brinson, Marla	Student Affairs	Dean	1-110000-9125-1-00	100,308	05/01/13
Goldfarb, Ronald	Academic & Student Affairs	Interim Vice President	1-080000-9124-1-00	151,541	04/01/13
Orosz, Theresa	Division of Arts & Sciences	Assistant Dean	1-210000-9128-1-00	87,474	05/01/13
Picardo, Alice	Enrollment & Student Services	Interim Dean	1-110000-9125-1-00	100,308	05/01/13

MANAGEMENT LEAVE OF ABSENCE

<u>NAME</u>	<u>DEPARTMENT</u>	TYPE OF LEAVE	<u>DATES</u>
Davis-Dunning, Audrey	Perth Amboy Center	Unpaid	03/25/13-05/03/13

MANAGEMENT SEPARATION

<u>NAME</u>	<u>DEPARTMENT</u>	BUDGET CODE	DATE
Moran, Patricia	The Institute	1-520000-9126-1-00	04/19/13

MANAGEMENT MISCELLANEOUS

MANAGEMENT HOLIDAY CALENDAR

BE IT RESOLVED that the Board of Trustees designate the following calendar of holidays for Management staff be approved for the period July 1, 2013 through June 30, 2014:

July 4	Independence Day
September 2	Labor Day
October 14	Columbus Day
November 11	Veterans' Day
November 28	Thanksgiving Day
November 29	Day after Thanksgiving

December 24 Designated Holiday
December 25 Christmas Day
January 1 New Year's Day
January 20 Martin Luther King Day

February 17 President's Day April 18 Good Friday May 26 Memorial Day

Plus two (2) floating holidays *

SECTION 2 – FACULTY

FACULTY APPOINTMENT

				<u>ANNUAL</u>	
NAME	DEPARTMENT	POSITION	BUDGET CODE	SALARY	DATES

Kuzyszyn, Adriana Library Reference & Instruction Librarian 1-610000-9112-1-00 68,684* 07/01/13-08/31/13

FACULTY COACHING APPOINTMENT FOR ACADEMIC YEAR 2012/2013

ANNUAL

NAMEDEPARTMENTPOSITIONBUDGET CODESALARYDATEValles, AlejandroIntercollegiate AthleticsAssistant Coach – Men's Soccer1-888888-9170-1-004,258*05/01/13

FACULTY COMPENSATION

<u>NAME</u>	<u>DEPARTMENT</u>	<u>REASON</u>	BUDGET CODE	<u>PAYMENT</u>
Barnhart, Steven	History & Social Science	IX-M463	1-223500-9122-1-00	1,050.00
Dell'Omo, Louis	Visual, Performing & Media Arts	IX-M459	1-226500-9122-1-00	630.00
Del Vechhio, Sallie	English	IX-M457	1-221000-9122-1-00	315.00
Harrington, Christine	History & Social Science	IX-M463	1-223500-9122-1-00	630.00
Marshall, Maria	Visual, Performing & Media Arts	IX-M459	1-226500-9122-1-00	525.00

^{*} Chairpersons will have five (5) floating holidays.

^{*} Pending Contract Negotations

^{*} Pending Contract Negotiations

Paquette, Michael	History & Social Science	IX-M463	1-223500-9122-1-00	420.00
Payne, Patricia	History & Social Science	IX-M463	1-223500-9122-1-00	105.00
Peleg, Janet	ESL/Languages & Cultures	IX-M444	1-222000-9122-1-00	105.00
Wachtel, Shirley	English	IX-M457	1-221000-9122-1-00	525.00

FACULTY MISCELLANEOUS

FACULTY (AMERICAN FEDERATION OF TEACHERS -AFT) 12 MONTH HOLIDAY CALENDAR

BE IT RESOLVED that the Board of Trustees designate the following calendar of holidays for 12-month faculty be approved for the period July 1, 2013 through June 30, 2014:

July 4	Independence Day
September 2	Labor Day
October 14	Columbus Day
November 11	Veterans' Day
November 28	Thanksgiving Day
November 29	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 20	Martin Luther King Day
February 17	President's Day
April 18	Good Friday
May 26	Memorial Day

Plus two (2) floating holidays in accordance with AFT Agreement.

SECTION 3 – CONFIDENTIAL

CONFIDENTIAL MISCELLANEOUS

CONFIDENTIAL HOLIDAY CALENDAR

BE IT RESOLVED that the Board of Trustees designate the following calendar of holidays for Confidential staff be approved for the period July 1, 2013 through June 30, 2014:

July 4	Independence Day
September 2	Labor Day
October 14	Columbus Day
November 11	Veterans' Day
November 28	Thanksgiving Day
November 29	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 20	Martin Luther King Day
February 17	President's Day
April 18	Good Friday
May 26	Memorial Day

Plus three (3) floating holidays based on date of hire.

<u>SECTION 4 – NON-ACADEMIC (UNIT AFFILIATED)</u> <u>NON-ACADEMIC CHANGE OF STATUS</u>

				<u>ANNUAL</u>	
<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	BUDGET CODE	SALARY	DATES
Andre, Jadwiga	Custodial Services	College Center Custodian	1-720000-9160-1-00	29,259	05/01/13
				+1.05/hr. Diff.	
Biundo, Joseph	Police	Police Officer 3	1-070000-9165-1-00	44,804	05/01/13
Cooney, Brenda	Student Activities &	Student Activities/College	1-181000-9130-1-00	38,277*	01/01/13
	College Center	Center Coordinator –Level 6			
Geruldsen, Veronica	Printing & Mail	Copying & Finishing	1-050000-9132-1-00	33,916*	04/25/13
	Services	Specialist – Level 5			
Giles, Alaina	Police	Sergeant 2	1-070000-9165-1-00	68,314	05/01/13

VOL. LXXXII - 146 4/24/13

Harris, Gwendolyn	Printing & Mail Services	Copying & Finishing Specialist – Level 5	1-050000-9132-1-00	36,738*	04/25/13
Lockwood, William	Buildings & Grounds	Groundsperson	1-732000-9161-1-00	42,960**	03/01/13-04/30/13
Lockwood, William	Buildings & Grounds	Groundsperson- Lead	1-732000-9161-1-00	43,820	05/01/13-06/30/13
	-	-		+ Lead 4,382	
Papile, Steven	Police	Police Officer 3	1-070000-9165-1-00	44,804	05/01/13
Pimental, Maria	Custodial Services	Lead Custodian	1-720000-9160-1-00	26,765	04/01/13-04/30/13
				+1.05/hr Diff.	
				+Lead 2,676	
Pimental, Maria	Custodial Services	College Center Custodian	1-720000-9160-1-00	29,259	05/01/13
		-		+1.05/hr Diff.	
				+Lead 2,926	
Roy, Saswati	Financial Aid	Student Records Assistant- Level 5	1-117000-9130-1-00	33,143*	05/01/13
Smith, Cory	Police	Police Officer 2	1-070000-9165-1-00	55,444	05/03/13
* Pending Contract N	egotiations				
** Salary Correction					

NON-ACADEMIC COMPENSATION – ADDITIONAL

<u>NAME</u>	<u>DEPARTMENT</u>	<u>REASON</u>	BUDGET CODE	PAYMENT
Ross, Anthony	Visual, Performing & Media Arts	Set designs for Radioheads 2/22/13	1-226500-9134-1-00	2,000
Ross, Anthony	Visual, Performing & Media Arts	Set designs for Next to Normal 4/11/13	1-226500-9134-1-00	2,000

NON-ACADEMIC LEAVE OF ABSENCE

<u>NAME</u>	<u>DEPARTMENT</u>	TYPE OF LEAVE	<u>DATES</u>
Ahmed, Sharon	Engineering Technologies	Paid	3/21/13-03/27/13

NON-ACADEMIC RETIREMENT

<u>NAME</u>	<u>DEPARTMENT</u>	BUDGET CODE	<u>DATE</u>
Planko, Georgiana	English	1-221000-9130-1-00	04/04/13

WHEREAS, <u>Georgiana Planko</u> has faithfully served Middlesex County College from October 26, 1988 to April 4, 2013 as a member of the English Department; and

WHEREAS, she has performed her duties and responsibilities capably and loyally,

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Georgiana Planko** as of April 4, 2013; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contribution of **Georgiana Planko** for her years of service at Middlesex County College.

NON-ACADEMIC SEPARATION

<u>NAME</u>	<u>DEPARTMENT</u>	BUDGET CODE	<u>DATE</u>
Greenstein, Charles	Custodial Services	1-720000-9160-1-00	04/05/13
Martinez, Dialis	Financial Aid	1-117000-9130-1-00	12/31/12
Rangel, Silvina	Custodial Services	1-720000-9160-1-00	04/12/13

NON-ACADEMIC MISCELLANEOUS

a) BE IT RESOLVED that the following corrections be made to the salary listing for FY 2012/2013 for the Teamster Unit, beginning with the name **Calderon**, **Marco** and ending with the name **Rodriguez**, **Miguel**:

	2012/2013	<u>SHIFT</u>		<u>TOTAL</u>
<u>NAME</u>	BASE SALARY	DIFFERENTIAL	<u>LEAD</u>	<u>SALARY</u>
Calderon, Marco	47,023			47,023
Jambor, Robert	29,259			29,259
Marques, Rosa	29,259			29,259
Monaco, John	29,259	1,670		30,929
Ostrowski, Edward	29,259	1,670		30,929
Rodriguez, Miguel	49,404			49,404
Rodriguez, Miguel	49,404			49,404

^{*}Salary change due to Boiler License, Cope and Shifts

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) HOLIDAY CALENDAR

BE IT RESOLVED that the Board of Trustees designate the following calendar of holidays for AFSCME staff be approved for the period July 1, 2013 through June 30, 2014:

July 4	Independence Day
September 2	Labor Day
October 14	Columbus Day
November 11	Veterans' Day
November 28	Thanksgiving Day
November 29	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 20	Martin Luther King Day
February 17	President's Day
April 18	Good Friday
May 26	Memorial Day

Plus two (2) floating holidays in accordance with AFSCME Agreement.

FRATERNAL ORDER OF POLICE (FOP) HOLIDAY CALENDAR

BE IT RESOLVED that the Board of Trustees designate the following calendar of holidays for FOP staff be approved for the period July 1, 2013 through June 30, 2014:

July 4	Independence Day
September 2	Labor Day
October 14	Columbus Day
November 11	Veterans' Day
November 28	Thanksgiving Day
November 29	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
December 31	Designated Holiday

January 1 New Year's Day

Martin Luther King Day January 20

February 17 President's Day Good Friday April 18 Memorial Day May 26

Plus one (1) floating holiday in accordance with F.O.P. Agreement.

TEAMSTER HOLIDAY CALENDAR

BE IT RESOLVED that the Board of Trustees designate the following calendar of holidays for Teamster staff be approved for the period July 1, 2013 through June 30, 2014:

> Independence Day July 4

September 2 Labor Day October 14 Columbus Day November 11 Veterans' Day November 28 Thanksgiving Day November 29 Day after Thanksgiving December 24 Designated Holiday December 25 Christmas Day December 31 Designated Holiday

January 1 January 20 Martin Luther King Day

New Year's Day

February 17 President's Day Good Friday April 18 May 26 Memorial Day

Plus one (1) floating holiday in accordance with Teamster Agreement.

SECTION 5 – NON-ACADEMIC (NON-UNIT AFFILIATED)

NON-ACADEMIC APPOINTMENT – PART TIME/TEMPORARY

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	BUDGET CODE	HOURLY	<u>DATES</u>
Agosto, Daniela	Admissions	Open House/Student	1-111000-9141-1-00	10.00	03/21/13-06/30/13
A1 1 C1 11'	M 1 1 1 1	Ambassador	1.016000.0150.1.00	40.26	02/26/12 05/00/12
Alexandre, Shandline	Medical Laboratory	Guest Lecturer	1-216000-9150-1-00	48.36	03/26/13-05/09/13
Bahary, Fatima	Technology Admissions	Open House/Student	1-111000-9141-1-00	10.00	04/01/13-06/30/13
Danary, Patilla	Admissions	Ambassador	1-111000-3141-1-00	10.00	04/01/13-00/30/13
Biezewski, Kristin	Admissions	Office Assistant	1-111000-9150-1-00	10.00	03/18/13-06/30/13
Cyckowski, Daniel	Admissions	Open House/Student	1-111000-9141-1-00	10.00	04/01/13-06/30/13
•		Ambassador			
Esposito, Vincent	Intercollegiate Athletics	Assistant Coach – Baseball	1-888888-9170-1-00	25.00	03/01/13-03/12/13
Formica, Anthony	Instructional Design &	Media Technician	1-610100-9150-1-00	12.00	03/25/13-04/18/13
	Media Services				
Gomez, Katie	Admissions	Open House/Student	1-111000-9141-1-00	10.00	04/01/13-06/30/13
T.1 C1 '		Ambassador	1 520000 0147 1 00	12.00	04/00/10 06/00 10
Johnson, Glorice	The Institute	REA Coordinator	1-520000-9147-1-00	12.00	04/29/13-06/30-13
Kelemen, Warren	Presidential	Assistant to the President	1-020000-9150-1-00	50.00	07/01/12-06/30/13
Kuker, Samantha	Visual, Performing &	Assistant Technician – Outside	1-226500-9141-1-00	10.00	03/22/13-06/30/13
	Media Arts	Events			
Lam, Christina	Admissions	Open House/Student	1-111000-9141-1-00	10.00	04/01/13-06/30/13
		Ambassador			
Parris, Nneena	Admissions	Open House/Student	1-111000-9141-1-00	10.00	04/01/13-06/30/13
O 4 1 11		Ambassador	1 111000 0141 1 00	10.00	02/21/12 06/20/12
Qua, Arielle	Admissions	Open House/Student	1-111000-9141-1-00	10.00	03/21/13-06/30/13
Dathara Damasa	Admissions	Ambassador	1-111000-9141-1-00	10.00	03/22/13-06/30/13
Rathore, Rameez	Admissions	Open House/Student Ambassador	1-1111000-9141-1-00	10.00	03/22/13-00/30/13
Rivera, Carlos	Admissions	Open House/Student	1-111000-9141-1-00	10.00	04/01/13-06/30/13
Rivera, Carlos	Admissions	Ambassador	1-111000-7141-1-00	10.00	04/01/13-00/30/13
Rose, Leo	Physical Education	Water Safety Instructor	1-192000-9150-1-00	30.00	06/10/13-08/31/13
,	Center				
Siebig, Nicole	Admissions	Open House/Student	1-111000-9141-1-00	10.00	04/01/13-06/30/13
<u>C</u> .		Ambassador			
Singh, Lakhwinderpal	Scholarships	Scholarship Program Assistant	1-570000-9141-1-00	12.00	04/01/13-06/30/13

Spero, Ryan	Admissions	Open House/Student Ambassador	1-111000-9141-1-00	10.00 04/01/13-06/30/13
Thompson, Amery	Admissions	Open House/Student Ambassador	1-111000-9141-1-00	10.00 04/01/13-06/30/13
Vargas, Michelle	Admissions	Open House/Student Ambassador	1-111000-9141-1-00	10.00 04/01/13-06/30/13
Zampetti, Rhonda	Physical Education Center	Lifeguard	1-192000-9150-1-00	10.00 04/01/13-06/30/13
Ziemba, Heather	Admissions	Open House/Student Ambassador	1-111000-9150-1-00	10.00 03/21/13-06/30/13

SECTION 6 – SPONSORED AND SPECIAL PROJECTS

SPONSORED AND SPECIAL PROJECTS PART TIME APPOINTMENT

<u>NAME</u>	<u>DEPARTMENT</u>	<u>POSITION</u>	BUDGET CODE	HOURLY	<u>DATES</u>
Clark, Arthur	Natural Sciences	Biotech Laboratory Assistant	5-217014-9150-1-62	18.00	04/08/13-06/30/13
Ho, Mary	Natural Sciences	Bioscience Coordinator	5-210001-9150-1-44	20.00	04/22/13-10/01/13
Sousa, Gilberto	Schools Relations – DECA	Clerical Support	5-285008-9141-1-62	10.00	04/08/13-06/30/13

SPONSORED AND SPECIAL PROJECTS SEPARATION

NAMEDEPARTMENTBUDGET CODEDATECarolina, BernadetteCareer Training Center5-520021-9126-1-0004/12/13

SPONSORED & SPECIAL PROJECTS MISCELLANEOUS

SPONSORED & SPECIAL PROJECTS HOLIDAY CALENDAR

BE IT RESOLVED that the Board of Trustees designate the following calendar of holidays for Sponsored and Special Project staff be approved for the period July 1, 2013 through June 30, 2014:

July 4 Independence Day

September 2 Labor Day

VOL. LXXXII - 152 4/24/13

October 14	Columbus Day
November 11	Veterans' Day
November 28	Thanksgiving Day
November 29	Day after Thanksgiving
December 24	Designated Holiday
December 25	Christmas Day
January 1	New Year's Day
January 20	Martin Luther King Day
February 17	President's Day
April 18	Good Friday
May 26	Memorial Day
Plus two (2) floating	ng holidays.

SECTION 7 – PAYROLL

ACADEMIC ADVISING

BE IT RESOLVED that the following payroll for Academic Advising be approved for the pay period ending April 12, 2013 beginning with the name **Balabkins, Xenia** and ending with the name **Wathen, Christine** for a total amount of \$8,148.00 (budget code 1-195000-9155-1-00):

<u>NAME</u>	<u>AMOUNT</u>
Balabkins, Xenia	1,858.50
Bogner, Barbara	42.00
Buscemi, Elaine	924.00
Christensen, Erin	94.50
Dingle, Donna	210.00
Ganpat, Asha	420.00
Gerow, Trace	84.00
Graber, Patricia	1,659.00
Kanwal. Virender	178.50
Nagarajan-Iyer, Lakshmi	21.00
Olson, Jerome	105.00
Pean, Claire	157.50
Samelson, Martin	157.50

Somma, June-Ann	546.00
Strugala, Richard	21.00
Swan, Darren	640.50
Swan, Evan	640.50
Tillotson, Lucia	105.00
Wathen, Christine	283.50
TOTAL	8,148.00

DIVISION OF CORPORATE AND COMMUNITY EDUCATION

a) BE IT RESOLVED that the following list of individuals who have successfully completed assignments for the Division of Corporate and Community Education and are entitled to payment from the Division of Corporate and Community Education accounts for April, 2013 be approved for the indicated amounts listed below beginning with the name **Imgrund, Colleen** and ending with the name **Welsher, Joan** for the total amount of \$14,449.99 (budget code 5-520018-9116-1-33):

CAREER TRAINING CENTER

<u>NAME</u>	CONTRACT #	<u>AMOUNT</u>
Imgrund, Colleen	12-13:751	2,926.00
Masterson, Robert	12-13:753	3,116.66
Patel, Anjana	12-13:769	700.00
Patel, Anjana	12-13:754	3,208.33
Patel, Anjana	12-13:763	840.00
Pullara, Charles	12-13:764	2,250.00
Pullara, Charles	12-13:768	660.00
Welsher, Joan	12-13:755	<u>749.00</u>
	TOTAL	14,449.99

BE IT RESOLVED that the following list of individuals who have successfully completed assignments for the Division of Corporate and Community Education and are entitled to payment from the Division of Corporate and Community Education accounts for April, 2013 be approved for the indicated amounts listed below beginning with the name **Gonzalez, Jennifer** and ending with the name **Watson, Janet** for the total amount of \$9,875.00 (budget code 1-520000-9116-1-00):

<u>INSTITUTE</u>

NAME	CONTRACT #	AMOUNT
Gonzalez, Jennifer	12-13:736	120.00
Kormos, John	12-13:571	400.00
Koscinski, Cornelia	12-13:588	500.00
Koscinski, Cornelia	12-13:589	500.00
Matthew, Trevis	12-13:580	2,400.00
Pullara, Charles	12-13:731	360.00
Ruggeri, Adriana	12-13:576	300.00
Ruggeri, Adriana	12-13:719	440.00
Ruggeri, Adriana	12-13:720	440.00
Ruggeri, Adriana	12-13:724	440.00
Ruggeri, Adriana	12-13:725	440.00
Ruggeri, Adriana	12-13:730	360.00
Sadarangani, Komal	12-13:542	800.00
Sadarangani, Nirmal	12-13:543	800.00
Watson, Janet	12-13:570	<u>1,575.00</u>
	TOTAL	9,875.00

c) BE IT RESOLVED that the following list of individuals who have successfully completed assignments for the Division of Corporate and Community Education and are entitled to payment from the Division of Corporate and Community Education accounts for April, 2013 be approved for the indicated amounts listed below beginning with the name **Anderson, David** and ending with the name **Watler, Charlene** for the total amount of \$31,597.50 (budget code 1-510000-9116-1-00):

PROFESSIONAL AND COMMUNITY PROGRAMS (ADULT PROGRAMS)

<u>NAME</u>	CONTRACT #	<u>AMOUNT</u>
Anderson, David	12-13:594	210.00
Anderson, David	12-13:594	105.00
Azzarello, Michael	12-13:595	640.00
Berse, Alissa	12-13:597	1,600.00
Caruso, Kevin	12-13:600	525.00
Cimaglia, Janice	12-13:602	720.00
Coulson, Donna	12-13:604	240.00
Dixon, Amy	12-13:714	1,140.00

Dodhia, Hala	12-13:756	105.00
Dodhia, Hala	12-13:756	105.00
Esannason, Laura	12-13:765	367.50
Fragoso, Lori	12-13:592	700.00
Frank, Barry	12-13:615	675.00
Frank, Barry	12-13:615	540.00
Frank, Barry	12-13:615	540.00
Frank, Barry	12-13:615	540.00
Harding, Iona	12-13:619	210.00
Heaney, Harriet	12-13:621	525.00
Hutlak, Joseph	12-13:626	210.00
Lane, Virve	12-13:630	720.00
Laska, David	12-13:631	240.00
Lundy, Nicole	12-13:634	105.00
Lupo, Vincent	12-13:635	2,025.00
Macik, Sharon	12-13:636	1,260.00
Miller, Michael	12-13:641	240.00
Miller, Michael	12-13:641	240.00
Nicholas, William	12-13:646	210.00
Park, Winston	12-13:650	525.00
Park, Winston	12-13:650	105.00
Park, Winston	12-13:650	105.00
Park, Winston	12-13:650	525.00
Park, Winston	12-13:650	105.00
Park, Winston	12-13:650	420.00
Patel, Anjana	12-13:651	420.00
Peligal, Eli	12-13:653	200.00
Pucillo, Agnes	12-13:667	1,050.00
Pucillo, Agnes	12-13:667	350.00
Pucillo, Agnes	12-13:667	525.00
Pucillo, Agnes	12-13:667	1,890.00
Pucillo, Agnes	12-13:667	175.00
Rapolla, Nancy	12-13:669	840.00
Reinhold, Paul	12-13:670	1,755.00
Sarnouski, Darlene	12-13:674	656.00

Schwartz, Stewart	12-13:675	3,944.00
Shipman, Frank	12-13:676	315.00
Shipman, Frank	12-13:676	315.00
Stormes, Jennie	12-13:684	1,080.00
Vargas, Maria	12-13:692	1,260.00
Watler, Charlene	12-13:696	<u>300.00</u>
	TOTAL	31,597.50

d) BE IT RESOLVED that the following list of individuals who have successfully completed assignments for the Division of Corporate and Community Education and are entitled to payment from the Division of Corporate and Community Education accounts for April, 2013 be approved for the indicated amounts listed below beginning with the name **Banks, Christine** and ending with the name **Lerner, David** for the total amount of \$755.01 (budget code 1-511000-9116-1-00):

PROFESSIONAL AND COMMUNITY PROGRAMS (CULINARY PROGRAM)

<u>NAME</u>	CONTRACT #	<u>AMOUNT</u>
Banks, Christine	12-13:596	87.50
Banks, Christine	12-13:596	105.00
Edwards, Denise	12-13:609	105.00
Edwards, Denise	12-13:609	87.50
Lerner, David	12-13:750	107.51
Lerner, David	12-13:633	87.50
Lerner, David	12-13:633	87.50
Lerner, David	12-13:633	<u>87.50</u>
	TOTAL	755.01

e) BE IT RESOLVED that the following list of individuals who have successfully completed assignments for the Division of Corporate and Community Education and are entitled to payment from the Division of Corporate and Community Education accounts for April, 2013 be approved for the indicated amounts listed below beginning with the name **Esannason, Laura** and ending with the name **George, Chrismol** for the total amount of \$6,194.00 (budget code 1-510005-9116-1-41):

PROFESSIONAL AND COMMUNITY PROGRAMS (ALLIED HEALTH GRANT-INSTRUCTIONAL STAFF)

NAME CONTRACT # AMOUNT

Esannason, Laura	12-13:716	832.00
Esannason, Laura	12-13:161	288.00
Esannason, Laura	12-13:161	304.00
George, Chrismol	12-13:512	2,520.00
George, Chrismol	12-13:512	<u>2,250.00</u>
	TOTAL	6,194.00

BE IT RESOLVED that the following list of individuals who have successfully completed assignments for the Division of Corporate and Community Education and are entitled to payment from the Division of Corporate and Community Education accounts for April, 2013 be approved for the indicated amounts listed below beginning with the name **Chiaravallo, Diana** and ending with the name **Chiaravallo, Diana** for the total amount of \$119.00 (budget code 1-530000-9116-1-00):

PROFESSIONAL AND COMMUNITY PROGRAMS (CAMP MIDDLESEX)

<u>NAME</u>	<u>CONTRACT #</u>	<u>AMOUNT</u>
Chiaravallo, Diana	12-13:766	<u>119.00</u>
	TOTAL	119.00

HUMAN RESOURCES

BE IT RESOLVED that the following personnel actions in the Department of Human Resources for the Spring 2013 Adjunct Payroll be approved.

ADDITIONS

<u>NAME</u>	COURSE ASSIGNMENT	<u>SALARY</u>
Ghosh, Phalguni	CHM-240-IS	1,170
Harrington, Christine	PSY-232-IN1, PSY-232-IN2	5,460
Swan, Darren	ENG-122-39	7,326

ADDITIONAL COMPENSATION

<u>NAME</u>	<u>DEPARTMENT</u>	REASON	BUDGET CODE	PAYMENT
Barton, Christine	Dental Auxiliaries	Class Coverage 4/03/13	1-213000-9116-1-00	202.32
Hagie, Lois	History & Social Science	Observations	1-223500-9116-1-00	550.00

VOL. LXXXII - 158 4/24/13

Kovacs, Joseph	History & Social Science	Observations	1-223500-9116-1-00	450.00
Minucci, Johanna	History & Social Science	Observations	1-223500-9116-1-00	1,150.00
Somma, June-Ann	Dental Auxiliaries	Class Coverage 3/22/13	1-213000-9116-1-00	193.44

ADJUSTMENTS

	<u>PREVIOUS</u>	REVISED
<u>NAME</u>	SALARY	SALARY
Grant, Norman P.	2,214	1,138

After discussion, the motion was approved.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

Dr. La Perla-Morales noted 215 students were inducted into Phi Theta Kappa on April 17th. This wonderful event was planned entirely by the students and the Department Chair.

Dr. La Perla-Morales' report for April 2013 is attached.

AUDIENCE

Former Board of Trustee member, Hank Bauer, stated to the Board that he received a phone call from Paige L'Hommedieu, a longtime supporter of the College. Mr. L'Hommedieu voiced his concerns regarding a recent article he read in the newspaper about the AFT's vote of no confidence in President La Perla-Morales and asked Mr. Bauer if there was any truth to it. Mr. Bauer told Mr. L'Hommedieu that when he met with Board members during the recent Middle State accreditation, there was 100% support by each Board member for our President. Mr. Bauer indicated to Mr. L'Hommedieu that he felt there was animosity because of a stalemate in negotiations. Mr. Bauer noted he has since read a copy of the memorandum sent to the Board from Pat Payne, President of Local 1940 AFT. He noted he was a Board member for 19 years, serving the last 8 years with Dr. La Perla-Morales. He stated that there are so many untruths in this memorandum. He

further stated that the faculty is to report to the Administration, not to the Union. Mr. Bauer said we do have a responsibility and suggested that perhaps small meetings between the Board and faculty could help close the communication gap. Mr. Bauer pointed out that a red flag went up for him when it was stated that the "Vote of No Confidence" had nothing to do with negotiations or the Union. He said nothing could be more untrue than for the Union to say there was no mission, no goals, no direction. Mr. Bauer concluded by saying we have come so far as a College and to throw mud at our President and each member of the Board is very offensive.

Mr. Tighe made a motion, seconded by Mr. Sica to go into Executive Session to discuss labor negotiations and personnel issues. The motion was approved by all.

Chairman Power resumed the meeting at 9:23 a.m. Mr. Hoffman stated that during the Executive Session the Board considered a personnel action and action with regard to labor relations and there will be a resolution considered by the Board at this time.

Mr. Tighe read the Board of Trustees' statement regarding the memorandum presented by Local 1940 AFT.

Mr. Sica moved, seconded by Mr. Raja, for adoption of the following resolution:

WHEREAS, The Board of Trustees has received a memorandum dated April 2, 2013, from Pat Payne on "behalf of the full-time faculty" articulating a vote of "no confidence" in the College's President; and

WHEREAS, the Board of Trustees welcomes input from all of our constituencies, and hopes that the input comes in the form of positive and helpful feedback with suggestions for moving the College forward; and

WHEREAS, this memorandum does not provide positive feedback, nor does it consider the complexities of issues at the College; and

WHEREAS, this memorandum attempts to blame the President for many on-going problems that are neither of her doing, nor subject to simple solutions, and makes the erroneous conclusion that the Board of Trustees is unaware of these issues; and

WHEREAS, this memorandum also implies that only the faculty hold the answers and the truth regarding the many complex issues facing Middlesex County College;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees stands strongly behind the President and the Administration, and we fully understand the very difficult decisions that are involved in bringing positive change to the College; and

VOL. LXXXII - 160 4/24/13

BE IT FURTHER RESOLVED that we can assure everyone; students, faculty, staff and administrators, that the President, the Administration, and the Board of Trustees make decisions with all of the input available and in the spirit of trying to improve the College; and

BE IT FURTHER RESOLVED that we ask that the faculty join us in working for a better future and use the many avenues of collaboration and communication that are part of the governance of Middlesex County College to support the success of our students.

BE IT FURTHER RESOLVED that the Middlesex County College Board of Trustees hereby pronounces a "vote of confidence" in our President, in the College Administration, and concurs with the statement read by Trustee Tighe.

After discussion, the motion was approved.

<u>AUDIENCE</u> (continued)

Quo Vadis Managing Editor Kim Silva asked the Board's reaction to the decision made by faculty not to participate in graduation. Mr. Tighe asked if this was a truism; that faculty were not participating. Faculty member Steven Barnhart answered that there was a email from the Union President that faculty not dress for graduation...that faculty were encouraged to follow their own sensibilities as to whether they come or not. He additionally expressed hope that communication between faculty and administration improve.

Mr. Tighe stated that it was shameful that the President of the Union puts out any kind of statement directing people to use their own heart, rather than backing the students 100%; showing up for graduation as normal. He further stated putting the students in jeopardy over money is ridiculous. He stated that the contract will be settled, and arbitration will take place. It doesn't have anything to do with graduation and what we are doing here to the students. That part is shameful.

There being no further comments or business, the meeting adjourned at 9:26 a.m. The next scheduled regular meeting of the Board will take place on Wednesday, May 22, 2013, in the Chambers Hall Boardroom located on the campus of Middlesex County College.

ROBERT SICA SECRETARY