

BOARD OF TRUSTEES OF THE MIDDLESEX COUNTY COLLEGE

Minutes of June 22, 1994 Meeting

A regular meeting of the Board of Trustees of the Middlesex County College was held at 7:35 p.m., June 22, 1994, in the Boardroom of the Academic Services Building. Members present were: Mmes. Kurtz and Rios-Rivera and Messrs. Bauer, Ciatto, Otlowski and Wernik. Dr. Guidette, Mmes. DiPasquale, Northington and Wike and Messrs. Coughlin and Katcher were absent. Also present were Dr. Edwards, John Hoffman, Esq., Mrs. Bevis and several members of the staff.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 17, 1993, advance written notice of this meeting was posted in the lobby of the Academic Services Building.
- (b) On November 17, 1993, advance written notice of this meeting was mailed to The Home News, 123 How Lane, New Brunswick, New Jersey and The News Tribune, 1 Hoover Way, Woodbridge, New Jersey.
- (c) On November 17, 1993, a copy of this advance notice of the meeting was filed with the Clerk of Middlesex County.
- (d) On November 17, 1993, a copy of this advance notice was filed with the President of Middlesex County College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

Mr. Otlowski moved, seconded by Mr. Bauer, that the Minutes of the regular meeting of May 24, 1994 be approved as presented. The motion was unanimously carried.

ACADEMIC, STUDENT AND ALUMNI AFFAIRS COMMITTEE

Mrs. Kurtz moved, seconded by Mrs. Rios-Rivera, for adoption of resolutions 1-5:

1. WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the County of Middlesex (hereinafter referred to as the "Service Delivery Area") have entered into a contract for the operation of a

project entitled, COMPUTER LITERACY SKILLS, consistent with an agreement between the County of Middlesex and the New Jersey Department of Labor, Employment and Training Administration, and pursuant to the Jobs Training Partnership Act of 1983, as amended, for the period commencing June 21, 1994 and concluding September 30, 1994; and

WHEREAS, a proposal entitled, COMPUTER LITERACY SKILLS, has been submitted by the College administration and agreed to by the Service Delivery Area in the amount of \$68,166.88; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled, COMPUTER LITERACY SKILLS, is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the project entitled, COMPUTER LITERACY SKILLS, pursuant to the provisions of the Jobs Training Partnership Act of 1983, as amended, as submitted by the administration of Middlesex County College to the County of Middlesex for the period June 21, 1994 through September 30, 1994 in the total amount of \$68,166.88.
2. The Board herein ratifies the contract executed by the College President and the County of Middlesex.

2. WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the County of Middlesex (hereinafter referred to as the "Service Delivery Area") have entered into a contract for the operation of a project entitled, JOB DEVELOPMENT AND PLACEMENT FOR JTPA PARTICIPANTS, consistent with an agreement between the County of Middlesex and the New Jersey Department of Labor, Employment and Training Administration and pursuant to the Jobs Training Partnership Act of 1983, as amended, for the period commencing July 1, 1994 and concluding June 30, 1995; and

WHEREAS, a proposal entitled JOB DEVELOPMENT AND PLACEMENT FOR JTPA PARTICIPANTS has been submitted by the College administration and agreed to by the Service Delivery Area in the amount of \$71,724.00; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled JOB DEVELOPMENT AND PLACEMENT FOR JTPA PARTICIPANTS is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the project entitled JOB DEVELOPMENT AND PLACEMENT FOR JTPA PARTICIPANTS pursuant to the provisions of the Jobs Training Partnership Act of 1983, as amended, as submitted by the administration of Middlesex County College to the County of Middlesex for the period July 1, 1994 through June 30, 1995 in the total amount of \$71,724.00.
2. The Board herein ratifies the contract executed by the College President and the County of Middlesex.

3. WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the County of Middlesex (hereinafter referred to as the "Service Delivery Area") have entered into a contract for the operation of a project entitled, SUMMER INTRODUCTION TO THE TECHNOLOGIES (a.k.a. Project SITT), consistent with an agreement between the County of Middlesex and the New Jersey Department of Labor, Employment and Training Administration, and pursuant to the Jobs Training Partnership Act of 1983, as amended, for the period commencing June 21, 1994 and concluding September 30, 1994; and

WHEREAS, a proposal entitled, SUMMER INTRODUCTION TO THE TECHNOLOGIES, has been submitted by the College administration and agreed to by the Service Delivery Area in the amount of \$145,866.88; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled, SUMMER INTRODUCTION TO THE TECHNOLOGIES, is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the project entitled, SUMMER INTRODUCTION TO THE TECHNOLOGIES, pursuant to the provisions of the Jobs Training Partnership Act of 1983, as amended, as submitted by the administration of Middlesex County College to the County of Middlesex for the period June 21, 1994 through September 30, 1994 in the total amount of \$145,866.88.

2. The Board herein ratifies the contract executed by the College President and the County of Middlesex.

4. WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the Department of Education of the State of New Jersey (hereinafter referred to as the "State") have entered into a contract for the operation of a project entitled, CONSUMER AND HOMEMAKING (94/95), for the period July 1, 1994 through June 30, 1995; and

WHEREAS, a proposal for the operation of a project entitled CONSUMER AND HOMEMAKING (94/95) has been submitted by the College administration and agreed to by the State in the amount of \$25,000; and

WHEREAS, R.S. 18A: 64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled, CONSUMER AND HOMEMAKING (94/95), is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for a project entitled CONSUMER AND HOMEMAKING (94/95) as submitted by the administration of Middlesex County College to the State of New Jersey for the period July 1, 1994 through June 30, 1995 in the total amount of \$25,000.
2. The Board authorizes the College President and/or her designee to execute the contract.

5. WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "Board") and the County of Middlesex (hereinafter referred to as the "Service Delivery Area") have entered into a contract for the operation of a project entitled, MARINE BIOLOGY, consistent with an agreement between the County of Middlesex and the New Jersey Department of Labor, Employment and Training Administration, and pursuant to the Jobs Training Partnership Act of 1983, as amended, for the period commencing June 21, 1994 and concluding September 30, 1994; and

WHEREAS, a proposal entitled, MARINE BIOLOGY, has been submitted by the College administration and agreed to by the Service Delivery Area in the amount of \$25,695; and

WHEREAS, R.S. 18A:64A-12J grants the Board the power to enter into contracts which it deems necessary and advisable with the State of New Jersey or any of its political subdivisions; and

WHEREAS, the Board has determined that the operation of a project entitled, MARINE BIOLOGY, is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the project entitled, MARINE BIOLOGY, pursuant to the provisions of the Jobs Training Partnership Act of 1983, as amended, as submitted by the administration of Middlesex County College to the County of Middlesex for the period June 21, 1994 through September 30, 1994 in the total amount of \$25,695.
2. The Board herein ratifies the contract executed by the College President and the County of Middlesex.

After discussion, the motion was unanimously carried.

FACILITIES COMMITTEE

Mr. Otlowski moved, seconded by Mr. Bauer, for adoption of resolutions 1-13:

WHEREAS, the College has solicited bids based on unit pricing to determine the local supplier who will service its facilities with Hardware Supplies for the fiscal year 1994-95; and

WHEREAS, it intends to encumber the necessary funds for this purpose which will exceed \$11,100.00 in each category,

NOW, THEREFORE, BE IT RESOLVED that Max L. Brown be an approved local supplier in its designated area, pursuant to unit prices as listed on the schedules filed with supporting papers for an amount not to exceed \$15,000.

Unsuccessful Bidders:

Gale's Industrial Supply, Keyport, NJ
No. Stelton Lumber, Piscataway, NJ

2. WHEREAS, the College requires the rental of specialized proprietary software, namely "Colleague", which is original in design and sold exclusively by one company; and

WHEREAS, said software is exempt from bidding under the provision of NJSA 18A:64A.25 et seq and is not available from more than one source,

NOW, THEREFORE, BE IT RESOLVED that a contract in the amount of \$81,825.00 be awarded to Datatel, Inc., Fairfax, VA, for the period July 1, 1994 through June 30, 1995.

3. WHEREAS, the College has previously solicited a bid for a High Voltage Electrical Distribution System and awarded a first-year contract to M & L Power Systems for a three-year period beginning July 1, 1993 through June 30, 1996; and

WHEREAS, this bid contained options for renewals up to a three-year period as allowed by N.J.S.A. 18A64A-25 et seq,

NOW, THEREFORE, BE IT RESOLVED that the renewal contract be awarded to M & L Power Systems representing an option for a second-year renewal for the period effective July 1, 1994 through June 30, 1995, for an amount up to \$10,000.00.

4. WHEREAS, the College has previously solicited a bid for HVAC Maintenance and awarded a first-year contract to York International Corp. for a three-year period beginning July 1, 1993 through June 30, 1996, and

WHEREAS, this bid contained options for renewals up to a three-year period as allowed by N.J.S.A. 18A64A-25 et seq,

NOW, THEREFORE, BE IT RESOLVED that the renewal contract be awarded to York International Corp. representing an option for a second-year renewal for the period effective July 1, 1994 through June 30, 1995, for the amount \$34,452.00.

5. WHEREAS, the College has previously solicited a bid for No. 2 Fuel Oil and awarded a first-year contract to Premier Oil and Gasoline for a three-year period beginning July 1, 1993 through June 30, 1996; and

WHEREAS, this bid contained options for renewals up to a three-year period as allowed by N.J.S.A. 18A64A-25 et seq,

NOW, THEREFORE, BE IT RESOLVED that the renewal contract be awarded to Premier Oil and Gasoline representing an option for a second-year renewal for the period effective July 1, 1994 through June 30, 1995, for an amount not to exceed \$150,000.00.

6. WHEREAS, the College has previously solicited a bid for a telephone systems service contract and awarded a first-year contract to WilTel Communications Systems for a three-year period beginning July 1, 1993 through June 30, 1996, and

WHEREAS, this bid contained options for renewals up to a three-year period as allowed by NJSA 18A:64A-25 et seq,

NOW, THEREFORE, BE IT RESOLVED, that the renewal contract be awarded to WilTel Communications Systems, Edison, NJ, representing an option for a second-year renewal for the period July 1, 1994 through June 30, 1995 in the amount of \$37,386.00.

7. WHEREAS, the College has previously solicited a bid for Elevator Maintenance Service and awarded a first and second-year contract to R.M.R. Elevator Company, Inc. for a three-year period beginning July 1, 1992 through June 30, 1995; and

WHEREAS, this bid contained options for renewals up to a three-year period as allowed by N.J.S.A. 18A64A-25 et seq,

NOW, THEREFORE, BE IT RESOLVED that the renewal contract be awarded to R.M.R. Elevator Company, Inc., Roselle, NJ, representing an option for a third-year renewal for the period effective July 1, 1994 through June 30, 1995, said contract not to exceed the amount of \$12,690.00.

8. WHEREAS, the College has previously solicited bids for Bid #692 Photocopier Services for the College Library on June 17, 1991; and

WHEREAS, this bid contained options for renewals up to a five-year period as allowed by NJSA 18A:64A-25 et seq,

NOW, THEREFORE, BE IT RESOLVED, that a renewal contract be awarded to Continental Copy Products, Ltd., Brooklyn, NY, representing an option for a fourth-year renewal for the period effective August 1, 1994 through July 31, 1995, for a guaranteed revenue generating percentage of 40%.

9. That contracts for Chemistry Supplies, Bid #754, be awarded to the following companies in the amounts listed; said amounts representing the lowest bid price which fully met College specifications from a total of twelve (12) responses received.

<u>VENDOR</u>	<u>AMOUNT</u>
Baxter Healthcare, Edison, NJ	\$ 2,380.55
Fisher Scientific Products, Springfield, NJ	933.88
McCarthy Scientific, Fullerton, CA	869.00
Macalaster Bicknell, Millville, NJ	677.16
Aldrich, Milwaukee, WI	660.00
VWR Scientific, Piscataway, NJ	583.50
Wilmad Glass, Buena, NJ	520.00
Para Scientific, Fairless Hills, PA	424.49
J.H. Berge, Inc., So. Plainfield, NJ	116.00
Total	<u>\$ 7,164.58</u>

Unsuccessful Bidders:

Sectra-Tech Inc., Stamford, CT
U.S. Biochemical Corp., Cleveland, OH
Sigma Chemical Co., St. Louis, MO

10. WHEREAS, the College Computer Center requires specialized programming engineering support services for the period July 1, 1994 through June 30, 1995; and

WHEREAS, these consulting services are exempt from bidding pursuant to NJSA 18A:64A-25 et seq,

NOW, THEREFORE, BE IT RESOLVED, that a contract in an amount up to \$30,000.00 to furnish systems programming engineering support services be awarded to Rotman & Sjoquist, Cedarville, OH.

11. That contracts for printed Envelopes, Bid #766, be awarded to the following companies in the amounts listed, said amounts representing the lowest bid prices which fully met College specifications from a total of eight (8) responses received:

Paper Mart, Inc., East Hanover, NJ	\$3,256.40
Connecticut Valley Paper & Env., Paterson, NJ	2,679.00
Allen Envelope Co., Inc., Branchburg, NJ	1,940.00
Metropolitan Envelope Inc., Moonachie, NJ	<u>1,385.00</u>
Total	<u>\$9,260.40</u>

Unsuccessful Bidders:

Best Envelope Co., New York, NY
Miami Sys. Corp., Shelby, OH
CTJ Enterprises, Irving, TX
Envelo Products, Prospect Park, NJ

12. WHEREAS, contracts for Visual Arts Supplies, Bid #758, be awarded to the following companies in the amounts listed, said amounts representing the lowest bid price which fully met College specifications from a total of eleven (11) responses received.

Ceramic Supply of NY and NJ, Lodi, NJ	\$ 6,757.76
Rembrandt Graphic Arts, Rosemont, NJ	2,169.15
Pyramid Art Supply, Mansfield, OH	1,685.44
Chaselle, Inc., Columbia, MD	1,494.65
Dick Blick East, Allentown, PA	1,298.02
Sax Arts and Crafts, New Berlin, WI	521.74
Nasco, Fort Atkinson, WI	518.80
J.L. Hammett Co., Union, NJ	364.63
M & M Distributers, Tennent, NJ	318.00
Siperstein Fords Paint Co., Fords, NJ	213.30
Fishkin Bros., Inc., Perth Amboy, NJ	<u>49.68</u>
Total	<u>\$15,391.17</u>

13. WHEREAS, contracts for Darkroom Supplies, Bid #752, be awarded to the following companies in the amounts listed, said amounts representing the lowest bid price which fully met College specifications from a total of six (6) responses received.

SAS Graphic Supply, Irvington, NJ	\$ 6,077.62
G.E. Richards, Landisville, PA	545.18
Mahalick, Yonkers, NY	419.65
Fishkin Bros., Inc., Perth Amboy, NJ	<u>24.75</u>
Total	<u>\$7,067.20</u>

Unsuccessful Bidders:

JM Graphics, Linden, NJ
American Printing, Long Island City, NY

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mr. Wernik, for adoption of the following resolution:

WHEREAS, the State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25-9 of the County College Contracts Law applicable to the College,

NOW, THEREFORE, BE IT RESOLVED, that the following contracts under \$11,100 be authorized under the provisions of State Contracts currently in effect.

<u>STATE CONTRACT NUMBER</u>	<u>COMPANY</u>	<u>DESCRIPTION</u>	<u>AWARD</u>
A-62690	Shannahan's	Office Furniture	\$312.00

BE IT FURTHER RESOLVED that the following contracts over \$11,100 be authorized under the provisions of State Contracts currently in effect:

A-51277	Garden State Bus. Machines	Maintenance contracts	\$36,000
A-50485	Garden State Bus. Machines	Toner and Supplies	12,000

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mr. Bauer, for adoption of the following resolution:

WHEREAS, the College has solicited bids based on unit pricing to determine those local suppliers who will service its facilities with Plumbing Supplies for the fiscal year 1994-95; and

WHEREAS, it intends to encumber the necessary funds for this purpose which will exceed \$11,100.00 in each category,

NOW, THEREFORE, BE IT RESOLVED that Grant Supply Co., Inc., North Brunswick, NJ be approved as a local supplier in their designated area, pursuant to unit prices as listed on the schedules filed with supporting papers for Bid #760 Plumbing Supplies for an amount not to exceed \$20,000.

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mr. Bauer, for adoption of the following resolution:

WHEREAS, the College has solicited bids based on unit pricing to determine those local suppliers qualified for a set-aside award pursuant to NJAC 17:27-4.5(a) at NJAC 17:12, 17:13, 17:14 and 17A:10, that will service this facility with specific goods and services for the fiscal year 1994-95, and

WHEREAS, it intends to encumber the necessary funds for this purpose which will exceed \$11,100.00 in each category,

NOW, THEREFORE, BE IT RESOLVED that the following set-aside vendors be approved local suppliers in their designated areas, pursuant to unit prices as listed on the schedules filed with supporting papers.

<u>VENDOR</u>	<u>SUPPLIES</u>	<u>BID #</u>	<u>EST. AMOUNT</u>	<u>DESIGNATION</u>
Rale West	Electrical	763	\$40,000	WBE
Romano Building	Lumber	762	20,000	MBE, SBE
ATC Uniforms	Uniform	761	<u>11,000</u>	SBE
	TOTAL		<u>\$71,000</u>	

Unsuccessful Bidders:

Electrical Supplies:

Samson Electrical Supply, Perth Amboy, NJ
O.K. Electric, Perth Amboy, NJ
Square Electrical Supply, Parsippany, NJ
Franklin & Smith, Secaucus, NJ
Van Sant Equipment, Lakewood, NJ

Lumber Supplies:

Stelton Lumber Co., Inc., Piscataway, NJ
Reisen Lumber & Millwork Co., Union, NJ

Uniforms:

Miller Uniform Co., Inc, Freehold, NJ
Bob's Uniform Shop, Middletown, NJ
Best Uniform, Bellmawr, NJ
OK Toilet & Towel Supply, Elizabeth, NJ
John's, Inc., Somerset, NJ

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mr. Bauer, for adoption of the following resolution:

WHEREAS, the College has solicited a bid based on unit pricing to determine the local supplier that will service its facility with paper products for the fiscal year 1994/1995; and

WHEREAS, it intends to encumber the necessary funds for this purpose which will exceed \$11,100.00,

NOW, THEREFORE, BE IT RESOLVED that Bunzl New Jersey, Inc., New Brunswick, NJ be approved as a local supplier in their designated area, pursuant to unit prices as listed on the schedule filed with support papers for Bid #764 Janitorial Paper Supplies for an amount not to exceed \$20,000.00.

Unsuccessful Bidder:

McShane Enterprises, Inc., Bernardsville, NJ

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mr. Wernik, for adoption of the following resolution:

WHEREAS, the College has solicited bids for Bid #755 Trash Disposal and Recycling Service for the period July 1, 1994 through June 30, 1995; and

WHEREAS, this bid contained options for a three year renewal pursuant to N.J.S.A. 18A:64A-25 et seq,

NOW, THEREFORE, BE IT RESOLVED that a contract be awarded to State Carting Service, Inc., Keasbey, NJ for the base bid sum of \$41,872.00, said amount representing the lowest bid which fully met College specifications from among three (3) bids received.

Second-year renewal option	\$44,184.00
Third-year renewal option	\$45,952.00

Unsuccessful Bidders:

Waste Management of North Jersey, Chester, NJ

Browning-Ferris Industries of South Jersey, Inc., Cranbury, NJ

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mr. Bauer, for adoption of the following resolution:

WHEREAS, the College requires comprehensive maintenance and repair service on its central computers and systems which are designed, manufactured, sold and serviced exclusively by one company; and

WHEREAS, this equipment repair service and system maintenance is exempt from bidding under provisions of NJSA 18A:64A-25 et seq and is in the nature of an extraordinary unspecifiable service, including necessary parts which are furnished in connection with the services,

NOW, THEREFORE, BE IT RESOLVED, that a contract be awarded to Computervision Corp., Wayne, PA for the amount of \$46,692.00 for the period July 1, 1994 through June 30, 1995.

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mr. Wernik, for adoption of the following resolution:

WHEREAS, contracts for Biology Supplies be awarded to the following companies in the amounts listed; said amounts representing the lowest bid price which fully met College specifications from a total of thirteen (13) responses received.

<u>VENDOR</u>	<u>AMOUNT</u>
Connecticut Valley Biological Co., Southampton, MA	\$ 7,058.72
Carolina Biological Supply Co., Burlington, NC	6,998.77
Baxter Healthcare Corp., Edison, NJ	5,341.34
Nasco, Fort Atkinson, WI	4,752.20
Para Scientific, Fairless Hills, PA	4,093.45
Ward's, Rochester, NY	3,668.27
Fisher Scientific Products, Chicago, IL	3,037.76
Macalaster Bicknell Co., Millville, NJ	2,530.80
J.H. Berge, Inc., So. Plainfield, NJ	1,422.54
Central Scientific, Franklin Park, IL	371.11
Frey Scientific Co., Mansfield, OH	219.69
US Biochemical, Cleveland, OH	62.50
TOTAL AWARD	<u>\$39,557.15</u>

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mr. Bauer, for adoption of the following resolution:

WHEREAS, contracts for Athletic Supplies, Bid #768, be awarded to the following companies in the amounts listed; said amounts representing the lowest bid price which fully met College specifications from a total of nine (9) responses received:

<u>VENDOR</u>	<u>AMOUNT</u>
Metuchen Center Inc., Edison, NJ	\$6,222.73
Micro Bio-Medics Inc., Pelham Manor, NY	1,593.38
Efinger Sporting Goods, Bound Brook, NJ	1,015.10
Rte.18 Sports, East Brunswick, NJ	842.46
Aluminum Athletic Equipment, W. Conshohocken, PA	453.12
Recreonics, Inc., Louisville, KY	424.81
Century Sports, Lakewood, NJ	375.00
M. R. Nyren Company, Northfield, IL	370.00
Total	<u>\$11,296.60</u>

Unsuccessful Bidder:

Fox Valley Systems, Inc., Cary, IL

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mr. Bauer, for adoption of the following resolution:

WHEREAS, payment be authorized to R.L.W. Construction for construction and renovation of the Edison Hall Day Care Center as recommended by the Director of Plant Operations and the Vice President for Finance and Operations in the amount of \$48,167.

Total Contract and Services	\$233,650.00
Previous Payment	10,069.50
Payment #2	48,167.00
Retainage to Date	<u>1,188.50</u>
Balance to Finish plus Retainage	<u>\$174,225.00</u>

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mr. Bauer, for adoption of the following resolution:

WHEREAS, payment be authorized to Applied Engineering and Technology for providing consulting engineering services to investigate the foundation leak at the Performing Arts Center and recommend repair methods as recommended by the Director of Plant Operations and the Vice President for Finance and Operations in the amount of \$3,314.27.

Total Contract and Services	\$5,100.00
Previous Payment	1,043.68
Payment #2	<u>3,314.27</u>
Balance of Contract and Services	<u>\$ 742.05</u>

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mr. Bauer, for adoption of the following resolution:

WHEREAS, payment be authorized to Contamination Control Engineering, Inc. for providing Phase I services on the asbestos evaluation of twenty-five (25) buildings on campus, including an additional \$520 for TEM sampling on floor tile) as recommended by the Director of Plant Operations and the Vice President for Finance and Operations in the total amount of \$4,555.00.

Original Phase I Contract	\$4,035.00
Additional Sampling	520.00
Payment #1	<u>4,555.00</u>
Balance	<u>\$ -0-</u>

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mr. Wernik, for adoption of the following resolution:

WHEREAS, payment be authorized to G. R. Del Gesso, Inc. for supplying and installation of Fume Hoods and Equipment as recommended by the Plant Engineer, the Director of Plant Operations and the Vice President for Finance and Operations in the amount of \$94,415.40.

Contract	\$135,175.00
Payment #1	94,415.40
Retainage to Date	<u>10,490.60</u>
Balance	<u>\$ 30,269.00</u>

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mrs. Rios-Rivera, for adoption of the following resolution:

WHEREAS, Middlesex County College intends to convert from oil to natural gas as a fuel source for heating of various buildings on the College Campus; and

WHEREAS, Elizabethtown Gas Company ("Elizabethtown"), a public utility corporation of the State of New Jersey with principal offices at One Elizabethtown Plaza, Union, New Jersey, requires a gas line easement to be granted from the College to Elizabethtown Gas Company before Elizabethtown will construct the gas line,

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Middlesex County College, as follows:

1. The Board of Trustees authorizes a gas line easement to be granted to Elizabethtown Gas Company subject to approval of College Counsel of the form of easement.
2. The Chairman and the Secretary are authorized to execute the easement.

After discussion, the motion was unanimously carried.

Mr. Otlowski moved, seconded by Mr. Bauer, for adoption of the following resolution:

WHEREAS, N.J.S.A. 18A:64A-25.3 provides that any purchase, contract or agreement for the performance of any work or the furnishing or hiring of materials or supplies may be made, negotiated and awarded by a contracting agent as defined in the County College Contracts Law provided it does not exceed a specified sum, now \$11,100, when so authorized by resolution of the Board of Trustees of a county college, without public advertising for bids and bidding therefore; and

WHEREAS, certain qualifications to N.J.S.A. 18A:64A-25.3 appear in N.J.A.C. 9:4-8.1; and

WHEREAS, N.J.S.A.18A:64A-25.19 provides that prior to the award of any purchase, contract or agreement when the estimated cost is twenty (20%) percent or more of the amount determined in accordance with N.J.S.A. 18A:64A-25.3, now \$2,220, the contracting agent shall, except in the case of professional services, solicit quotations therefore whenever practical; and

WHEREAS, N.J.S.A. 18A:64A-25.19 further provides that if the contracting agent deems it impractical to solicit competitive quotations or having sought such quotations determines that the award should not be on the basis of the lowest quotation received, the contracting agent shall file a statement of explanation of the reason or reasons therefore, which will be placed on file with such purchase, contract or agreement; and

WHEREAS, Flora Mancuso Edwards, President, Paul Hilf, Vice President for Finance and Operations, and David Fricke, Director of Purchasing and Inventory, have been previously authorized by the Board of Trustees to act as a contracting agent pursuant to the provisions of N.J.S.A.18A:64A-25.3 and N.J.S.A.18A:64A-25.19; and

WHEREAS, Mr. Paul Hilf, Vice President for Finance and Operations, who had previously been authorized to act as a contracting agent, has retired from Middlesex County College and Mrs. Mary Trickel has been appointed as Vice President of Finance, effective July 1, 1994; and

WHEREAS, it is appropriate that the new Vice President of Finance shall have authority to act as a contracting agent pursuant to N.J.S.A. 18A:64A-25.3 and N.J.S.A. 18A:64A-25.19,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Middlesex County College authorize the following to act as contracting agent while in their designated College positions in accordance with the provisions of N.J.S.A. 18A:64A-25.3 and N.J.S.A. 18A:64A-25.19 and regulations promulgated by the State Department of Higher Education:

1. Flora Mancuso Edwards, President
2. Mary Trickel, Vice President of Finance
3. David Fricke, Director of Purchasing and Inventory

After discussion, the motion was unnamously carried.

Mr. Otlowski moved, seconded by Mr. Bauer, for adoption of the following resolution:

WHEREAS, the College has determined that there is a need for 2500 square feet of additional classroom space on a short term basis; and

WHEREAS, the space should be contiguous to West Hall; and

WHEREAS, the College has solicited a bid (#770) for modular classrooms to fill this need; and

WHEREAS, the firm of William Scottsman of Cherry Hill, NJ has submitted the lowest bid pursuant to the specifications,

NOW, THEREFORE, BE IT RESOLVED as follows:

That William Scottsman be awarded the lease for supplying and installing the modular classrooms in the amount of \$ 24360.00 per year for a 5 year period, (total cost \$121,800.00) that the cost of such space equals \$9.67 per square foot.

BE IT FURTHER RESOLVED that the 60 month lease provides a option for the College to purchase the classrooms at the end of the term.

After discussion, the motion was unanimously carried.

FINANCE COMMITTEE

Mr. Wernik moved, seconded by Mr. Otlowski, for adoption of resolutions 1-6:

WHEREAS, the Board of Trustees of Middlesex County College appoints the following Citizen member of the Board of Directors of Middlesex County College Retail Services Corporation, effective June 22, 1994:

Carol A. Stevens, Esq.

2. WHEREAS, the firm of Coopers & Lybrand has performed an audit of the books and records of Middlesex County College for the year ended June 30, 1993; and

WHEREAS, Mr. Joseph Tort, Partner Assigned, of Coopers & Lybrand presented the Management Letter to the Finance Committee on June 3, 1994; and

WHEREAS, the Committee has requested the President to establish a plan for the implementation of the recommendations and responses developed by the appropriate management staff included in said report to the Board of Trustees,

NOW, THEREFORE, BE IT RESOLVED that the Report to Management for the year ended June 30, 1993 be attached to the minutes of the Board of Trustees meeting which contain the recommendations of the firm of Coopers & Lybrand and the responses of the appropriate management staff.

3. WHEREAS, the President be authorized to enter into lease agreements for

Wayne Reynolds 109 Hof Road
Robert Zifchak 111 Hof Road

for the period July 1, 1994 to June 30, 1995 for the use of campus residences in the amount of \$11,580 per annum (\$965 per month), plus the actual cost of fuel oil or electricity for heating consumed, and based on the provisions of the lease previously in effect; and

WHEREAS, the terms and conditions of residential lease agreements for

Ken Rader 106 Hof Road
Virgil Blanco 110 Hof Road
Christine Rutowski 108 Hof Road

be extended for the period beginning July 1, 1994 through June 30, 1995 in the amount of \$11,580 per annum (\$965 per month) with the same conditions and provisions of the lease previously in effect.

4. WHEREAS, the President be authorized to enter into a lease agreement for the period July 1, 1994 to June 30, 1995 for the use of campus residence at a maintenance fee in the amount of \$5,004 per annum (\$417 per month), plus the actual cost of fuel oil for heating consumed, based on the employee's job function at the College and in accordance with criteria approved by the Board of Trustees on January 4, 1979:

John Mondano 107 Hof Road

5. WHEREAS, the Vice President for Finance and Operations has elected to retire; and

WHEREAS, Mr. Paul Hilf, Vice President for Finance and Operations is a signatory for the College in a number of banks and investment firms, and

WHEREAS, it is necessary to remove said signatory from those banks and investment firms,

NOW, THEREFORE, BE IT RESOLVED that Mrs. Mary Trickel, Vice President of Finance be authorized to remove signatory authorization in the name of Paul Hilf, Vice President for Finance and Operations from the following banks and investment firms:

Banks:

First Fidelity Bank, Edison, NJ
United Jersey Bank, Edison, NJ
National Westminster Bank, New Brunswick, NJ
Midlantic National Bank, East Brunswick, NJ
Constellation Bank, Fords, NJ
Bankers Savings Bank, Perth Amboy, NJ
First Savings, SLA, of Perth Amboy, NJ
Wachovia Bank and Trust Company, Winston Salem, NC*

Investment Firms:

Dominick & Dominick, Woodbridge, NJ
Paine-Webber, Woodbridge, NJ.

6. WHEREAS, legal fees incurred by the Council of County Colleges be approved in the amount of \$779.

Explanation: This represents a special assessment, the total of which is \$9,500 and the College's portion, based on FTE, is \$779.

Mr. Wernik moved, seconded by Mrs. Kurtz, for adoption of the following resolution:

WHEREAS, the Vice President for Finance be authorized to pay salaries to members of AFSCME, Teamster Local #11 (AFL-CIO), the Executive Director for Human Resources and Administrative Services, the President and Vice President of Academic Affairs of the College, for the months of July, August and September at salary rates based on those in force for the fiscal year ended June 30, 1994.

After discussion, the motion was unanimously carried.

Mr. Wernik moved, seconded by Mr. Otlowski, for adoption of the following resolution:

WHEREAS, the Vice President for Finance be authorized to pay salaries to Special and Sponsored Project Employees (professional and support) that are or will be funded for the months of July, August and September at salary rates based on those in force for the fiscal year ended June 30, 1994.

After discussion, the motion was unanimously carried.

HUMAN RESOURCES COMMITTEE

Mr. Bauer moved, seconded by Mrs. Rios-Rivera, for adoption of all resolutions, Sections 1-9:

1. That the following actions be approved pursuant to recommendation by the President and to the provisions of Section 18A:64A-12.

SECTION 1 - MANAGEMENT

MANAGEMENT APPOINTMENTS

- (a) Stephen Larkin II be appointed Chairperson, in the Medical Laboratory Technology Department (budget code 1-216000-9125-1-00) at an annual salary of \$49,013 prorated to \$9,803, for the time period June 16, 1994 to August 15, 1994.
- (b) Albert Snopek be appointed Chairperson, in the Radiography Education Department (budget code 1-214000-9125-1-00) at an annual salary of \$62,718 prorated to \$12,544, for the time period June 16, 1994 to August 15, 1994.
- (c) Lauren Zangara be appointed Buyer, Grade 3, in the Purchasing Department (budget code 1-032000-9121-1-00) at an annual salary of \$27,845 prorated to \$963, for the time period June 20, 1994 to June 30, 1994.

MANAGEMENT PROMOTIONS

- (a) Bonnie Dimun, Executive Director for Organizational Advancement, Grade 10, in the Organizational and Professional Development Department (budget code 1-024000-9120-1-00) at an annual salary of \$62,400, be changed to an annual salary of \$65,930, effective June 30, 1994, due to the reorganization of organizational development.
- (b) Don Drost, Director of Plant Operations, Grade 10, in the Plant Operations Department (budget code 1-710000-9120-1-00) at an annual salary of \$58,046, be changed to Executive Director of Facilities Management, Grade 10, in the Plant Operations Department, be changed to an annual salary of \$61,576, effective June 30, 1994, due to the reorganization of the Facilities Division.

MANAGEMENT STIPEND

- (a) That Jane Bevis be approved for a stipend in the amount of \$2,000 for the 1994-95 fiscal year, for services as Assistant Secretary to the Board of Trustees.

MANAGEMENT MISCELLANEOUS

- (a) That the following calendar of holidays for Administrative staff be approved for the period July 1, 1994 through June 30, 1995:

July 4 Independence Day
September 5 Labor Day
October 10 Columbus Day
November 11 Veterans' Day
November 24 Thanksgiving Day
November 25 Day after Thanksgiving
December 23 Christmas Eve Observed
December 26 Christmas Day Observed
January 2 New Year's Day Observed
January 16 Martin Luther King Day
February 20 Presidents' Day
April 14 Good Friday
May 29 Memorial Day Observed
Plus two (2) floating holidays *

* Chairpersons will have five (5) floating holidays.

- (b) That the following Administrative Chairperson salary range be approved for fiscal year 1994-95:

	1994-95		1994-95		
	<u>MINIMUM</u>		<u>MAXIMUM</u>		
I	II	III	IV	V	MAXIMUM
\$42,883	46,457	49,916	53,604	57,177	74,850

- (c) That the following Administrative Chairperson payroll be approved for fiscal year 1994-95, beginning with the name Buscemi, Santi, and ending with the name Stewart, James, for a total amount of \$1,190,611.

MIDDLESEX COUNTY COLLEGE
CHAIRPERSONS

10 MONTH ADMINISTRATION
94/95 SALARY LISTING

NAME	GRADE	RK	TITLE	1993/94 SALARY	FLAT \$ AMT	1994/95 SALARY
BUSCEMI, SANTI	5	1	CHAIRPERSON ENGLISH	69,586	3,509	73,195
GRABER, PATRICIA	4	1	CHAIRPERSON B A M	59,725	3,509	63,234
LUKE, REGINALD	4	1	CHAIRPERSON MATHEMATICS	60,943	3,509	64,452
MC COY, THOMAS	4	1	CHAIRPERSON ACCOUNTING	61,446	3,509	64,955
RUBINO, FRANK	4	1	CHAIRPERSON MEC/CIV ENG TECH	68,277	3,509	71,786
WAINTRAUB, JACK	4	1	CHAIR ELEC ENG TECH & ACT PHYSICS	66,796	3,509	70,305
BHATIA, PAUL	3	1	CHAIR COMP SCI	54,003	3,509	57,512
BUSCEMI, ELAINE	3	2	CHAIRPERSON DENTAL AUX	62,973	3,509	66,482
GEROW, TRACE	3	2	CHAIRPERSON BIOLOGY	57,419	3,509	60,928
GUTOWSKI, JOHN	3	3	CHAIRPERSON PSYCH/LEARN DEV	59,762	3,509	63,271
MURRAY, JOHN	3	1	CHAIRPERSON CHEMISTRY	65,998	3,509	69,507
SACHNOFF, MARILYN	2	3	CHAIRPERSON H R I	52,512	3,509	56,021
SIEGFRIED, JAY ***	3	1	CHAIRPERSON VIS/PERF ARTS	61,307	4,609	65,916
SNOPEK, ALBERT	3	4	CHAIRPERSON RADIOGRAPHY ED	59,213	3,509	62,722
BLANCO, VIRGIL	2	1	CHAIR MOD LANG-DIR INT ED	63,054	3,509	66,563
HANSEN, M EILEEN	2	2	CHAIRPERSON ESL	52,148	3,509	55,657
LARKIN, STEPHEN	2	4	CHAIRPERSON MED LAB TECH	45,508	3,509	49,017
PAM, CAROL	2	1	CHAIRPERSON OFFICE SYSTEMS TECH	56,561	3,509	60,070
STEWART, JAMES B.	2	4	CHAIRPERSON M A D	45,508	3,509	49,017
				1,122,840	67,771	1,190,611

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*** INCLUDES INCREMENT FOR PROMOTION TO PROFESSOR

- (d) That the following Administrative/Management salary ranges for grades one through ten be approved for fiscal year 1994-95:

<u>GRADE</u>	<u>1994-95 MINIMUM</u>	<u>1994-95 MIDPOINT</u>	<u>1994-95 MAXIMUM</u>
10	\$56,443	\$74,152	\$91,861
9	49,220	64,512	79,804
8	44,702	58,592	72,482
7	40,639	53,279	65,919
6	36,876	48,422	59,968
5	34,167	44,779	55,391
4	31,609	41,440	51,271
3	29,349	38,402	47,455
2	27,093	35,519	43,946
1	23,632	28,373	33,113

- (e) That the following Administrative/Management payroll, beginning with the name Capoor, Madan, and ending with the name Andich, Kathleen, be approved for fiscal year 1994-95, for a total amount of \$4,332,718.

MIDDLESEX COUNTY COLLEGE
ADMINISTRATIVE/MANAGEMENT
94/95 SALARY LISTING

NAME	GRADE	TITLE	1993/94 SALARY	FLAT \$ AMT	1994-95 SALARY
CAPOOR, MADAM	110	EXEC DIR RESEARCH & PLAN	82,578	4,420	86,998
DIMUN, BONNIE **	110	EXEC DIR OF ORG ADVANCEMENT	65,930	4,420	70,350
DROST JR, DONALD **	110	EXEC DIR OF FACILITIES MGMT	61,576	4,420	65,996
FISHCO, ROBERT	110	DEAN BUSINESS TECH	87,960	4,420	92,380
GOFFE, DIANA	110	DEAN STUDENT SERVICES	87,243	4,420	91,663
HEPBURN, ERIC	110	DEAN SS & HUMANITIES	88,674	4,420	93,094
KEENER, MARILYN	110	DEAN HEALTH TECH	78,297	4,420	82,716
KELEMEN, WARREN	110	DEAN DCE & INST RESOURCES	88,718	4,420	93,138
REYNOLDS, WAYNE	110	DIRECTOR COMPUTER CTR	87,783	4,420	92,203
SPANO, FRANK	110	DEAN ENG TECH & SCI	91,719	4,420	96,138
DENNIS, SUZANNE	9	REGISTRAR	59,687	3,845	63,532
HERRLING, JOHN	9	DIR COUNSEL & PLACE SERV	75,424	3,845	79,269
LENCOE, DIANE	9	DIR ADMISSIONS & RECRUITMENT	54,919	3,845	58,764
STUDDIFORD, ABIGAIL	9	DIRECTOR LEARNING RESOURCES	58,083	3,845	61,929
ZIFCHAK, ROBERT	9	DIR ATH & PHYS ED CTR	79,715	3,845	83,560
CONNERS, MARYANN	8	DIR INSTITUTE FOR MGMT TECH DE	46,589	3,492	50,081
GREENE, BARBARA	8	DIR OF CONTINUING STUDIES	65,425	3,492	68,917
LOPER, DOROTHY	8	DIR ADV SERV & OPEN COLLEGE	66,294	3,492	69,786
MC GLINCY, TERRY	8	DIR STU ACT & CC	70,904	3,492	74,396
ROBINSON, JOHN	8	ASSOC DIR FOR PRODUCTION SERV	67,525	3,492	71,017
ALLEN, PAYTON	7	DIRECTOR OF BUDGET	58,684	3,176	61,859
BLYSKAL, KAREN	7	DIRECTOR OF HUMAN RESOURCES	52,867	3,176	56,043
DOUROS, LOUISE	7	MGR APPLICATION & DATA BASE SE	59,366	3,176	62,541
DUNNING, JOHN	7	DIR MIN STUDENT AFFAIRS	45,352	3,176	48,528
EUSTICE, RONALD	7	BURSAR	50,009	3,176	53,185
SCOTT-BEY, GAIL	7	DIR FIN AID	54,611	3,176	57,787
GORDON, FANNIE	7	DIRECTOR E O F	58,482	3,176	61,657
HERTRICH, FRED	7	CONTRACT MANAGER	63,669	3,176	66,845
KALUGIN, LLOYD	7	DIRECTOR OF COOP ED	73,030	3,176	76,205
MONDAMO, JOHN	7	SUPERVISOR OF MAINT	49,507	3,176	52,683
PAJAUIS, ROBERT	7	MGR TECHNICAL SERV	51,909	3,176	55,085
RITTMAN, ALAN	7	PLANT ENGINEER	42,000	3,176	45,176
SALVEST, VICTORIA	7	DIR OF CAREER AND FUNDED PROG	56,847	3,176	60,023

MIDDLESEX COUNTY COLLEGE
ADMINISTRATIVE/MANAGEMENT
94/95 SALARY LISTING

NAME	GRA	RK	TITLE	1993/94 SALARY	FLAT \$ AMT	1994-95 SALARY
BRIDGES, DOROTHY	6		ISR PROGRAMMER/ANALYST	51,621	2,886	54,507
BRUNO, NANCY	6		DIRECTOR TESTING	53,859	2,886	56,745
DAVIS, WILLIAM	6		DIR NEW BRUNS CAREER PREP	40,436	2,886	43,322
ESPINOSA, CECILIA	6		ISR PROGRAMMER/ANALYST	39,440	2,886	42,326
FRICKE, DAVID	6		DIRECTOR PURCHASING/INVENTORY	45,990	2,886	48,876
GILBERT, ANN	6		PROGRAM SPECIALIST	36,726	2,886	39,612
GRIFFITH, EDWIN	6	3	ASSOC REGISTRAR EVE SERV	48,091	2,886	50,977
HARTMAN, KLEA	6		ASSOC REGISTRAR	55,506	2,886	58,392
KIRBY, MARILYN	6		DIRECTOR COMM PROGRAMS	46,330	2,886	49,216
LEDERER, LYNN	6		PROGRAM SPECIALIST	36,836	2,886	39,722
MAHON, CAMILLE	6		GRANTS WRITER/COORD	47,076	2,886	49,963
MORA, MARIE	6		DIRECTOR P A CTR	43,295	2,886	46,181
OBERC, JOSEPH	6		CHIEF OF POLICE	48,540	2,886	51,426
O'CONNOR, FRANK	6		SUPER CORR CTR & TELE SERV	38,422	2,886	41,308
OVERSTREET, DOUGLAS	6		ASSOC DIR, ED RES	47,916	2,886	50,802
RIVARD, PAULA	6		EXEC ASST V P ACA AFFAIRS	51,225	2,886	54,111
SMITH, ADRIENNE	6		DIRECTOR CHILD CARE	40,219	2,886	43,105
WALSH, PRISCILLA	6		PROGRAM SPECIALIST	37,943	2,886	40,830
WU-JUNG, COREY *	6		PROGRAM DIR DIETETIC TECH	33,889	2,405	36,294
EADIE, LARRY	5		ASST DIR FIN AID	37,770	2,669	40,439
MARRERO, PATRICIA	5		SUPERVISOR ACCOUNTING	41,653	2,669	44,322
ROSE, RONALD	5		SUPER PRINT & COMMUN SUPPORT	46,382	2,669	49,051
THOMAS, ELLEN	5		ASST DIR ADVISORY SERV/OPEN CO	44,238	2,669	46,907
AUSTIN, ELAINE	4		COORDINATOR OF HEALTH SERV	49,139	2,470	51,609
BENIMELI, JUDITH	4		SUPER ADMIN COMPUTING SERV	45,305	2,470	47,775
CARMAN, RICHARD	4		FOREPERSON CONST/MAINT	43,365	2,470	45,835
COHEN, ILENE	4		ASST DIR ATHLETICS	31,779	2,470	34,249
DALY, PATRICIA	4		ASST DIR STU ACT & CC	43,779	2,470	46,249
DAVIS, AUDREY	4		ASST DIR STU ACT & CC	34,946	2,470	37,416
DICKINSON, ANN	4		SUPERVISOR PAYROLL	36,683	2,470	39,153
LUDEWIG, JOAN	4		CLINICAL LAB COOR	33,283	2,470	35,753
MC LANE, ANN	4		COORDINATOR OF SAFETY	39,264	2,470	41,734
SMILEK, ROBERT	4		CAPTAIN OF POLICE	35,448	2,470	37,918
STERN, JOANNE	4		ASST DIR PUB REL & PUB SERV	39,144	2,470	41,614
TROOP, MARVETTE	4		ASST DIR GRAPHIC ARTS SERV	30,688	2,470	33,158

MIDDLESEX COUNTY COLLEGE
ADMINISTRATIVE/MANAGEMENT
94/95 SALARY LISTING

NAME	GRADE	TITLE	1993/94 SALARY	FLAT \$ AMT	1994-95 SALARY
BALINT, RONALD	3	FOREPERSON GROUNDS	38,695	2,289	40,984
BEVIS, JANE	3	A A TO PRESIDENT	38,016	2,289	40,304
CHALINSKI, ROSEMARY	3	DATA COORDINATOR	39,455	2,289	41,744
DUNSAVAGE, DEBRA	3	BENEFIT & DATA COOR	29,337	2,289	31,626
EDMONDS, ROBERT	3	BUILDING SUPERVISOR	34,621	2,289	36,910
FULLER, EDDIE	3	FOREPERSON CUSTODIAL	38,180	2,289	40,469
GOLDEN, PATRICIA	3	H R AND ADMIN SERV COOR	27,845	2,289	30,134
LYONS, JOANN	3	OPERATIONS SUPERVISOR	27,845	2,289	30,134
MATHIAS, PATRICK	3	COMMUNICATIONS COOR	29,289	2,289	31,578
RIFFLE, MARY	3	FOREPERSON WHSE/MAT	38,655	2,289	40,944
ZANGARA, LAUREN	3	BUYER	27,845	2,289	30,134
VITALE, RUTH	2	A A TO VP OF ACA AFF	29,746	2,117	31,863
ANDICH, KATHLEEN	1	A A TO VP OF FIN AND OPER	29,764	1,691	31,455
			4,086,896	245,822	4,332,718

* 10 MONTH EMPLOYEE

** 93/94 SAL INCLUDES PROMOTIONAL INCREASE

SECTION 2 - FACULTY

FACULTY APPOINTMENTS

- (a) Dolly Hsu be appointed Instructor, in the Medical Laboratory Technology Department (budget code 1-216000-9110-1-00) for Summer 1994, for a total payment of \$9,058.
- (b) Kimberly Krapels be appointed Instructor, in the Radiography Education Department (budget code 1-214000-9110-1-00) for Summer 1994, for a total payment of \$7,301.
- (c) Millicent Nicholas be appointed Assistant Professor, in the Radiography Education Department (budget code 1-214000-9110-1-00) for Summer 1994, for a total payment of \$8,671.
- (d) Ellen Rakowski be appointed Instructor, in the Radiography Education Department (budget code 1-214000-9110-1-00) for July and August 1994, at an annual salary of \$33,915 prorated to \$6,783.

FACULTY ADJUNCT APPOINTMENT

- (a) Dr. Joseph D'Amato be appointed Adjunct Instructor, in the Dental Auxiliaries Education Department (budget code 1-213000-9115-1-00) for the Spring semester, of the 1993-94 academic year, to cover the absence of another faculty member on May 10, 1994, for a total of three (3) clock hours, at the rate of \$23.33 per clock hour, for a total salary of \$70.

FACULTY ONE YEAR ONLY APPOINTMENTS

- (a) Daniel Baker be appointed Instructor, in the Chemistry Department (budget code 1-252000-9110-1-00) for the 1994-95 academic year only, at the salary of \$33,915, based on the effective starting date of August 29, 1994.
- (b) Ellen Rakowski be appointed Instructor, in the Radiography Education Department (budget code 1-214000-9110-1-00) for the 1994-95 academic year only, at the salary of \$33,915 based on the effective starting date of August 29, 1994.

FACULTY TENURE TRACK APPOINTMENTS

- (a) Dr. Michael Melcer be appointed Assistant Professor, in the Chemistry Department (budget code 1-252000-9110-1-00) at an annual salary of \$40,431, based on the effective starting date of August 29, 1994.

- (b) Dr. Adriana Pesci be appointed Instructor, in the Physics/Electrical Engineering Technology Department (budget code 1-255000-9110-1-00) at an annual salary of \$33,915, based on the effective starting date of August 29, 1994.
- (c) Jianping Yue be appointed Instructor, in the Mechanical and Civil/Construction Engineering Technology Department (budget code 1-256000-9110-1-00) at an annual salary of \$34,915, based on the effective starting date of August 29, 1994.

FACULTY COMPENSATION

- (a) Frayda Kleiman, Adjunct Instructor, in the Dental Auxiliaries Education Department (budget code 1-213000-9115-1-00) be compensated for three (3) clock hours of classroom coverage on May 10, 1994, at the rate of \$24.33 per clock hour, and a total payment of \$76.
- (b) Reza Saba be compensated in the amount of \$975 (budget code 1-888800-9888-1-00) for completion of the Spring 1994 soccer coaching assignment.

FACULTY EARLY RETIREMENT RESOLUTION

- (a) That the resolution, approved by the Board of Trustees on November 3, 1993, in which Edward Schwarzkopf was approved to participate in the Early Retirement Incentive Program, pursuant to Chapter 138, P.L. 1993, with an effective retirement date of June 30, 1994, be rescinded as per his request.

NOTE: Effective July 23, 1994, Mr. Schwarzkopf will be placed on permanent disability with Prudential Life Insurance, under the New Jersey Division of Pensions, Alternate Benefits Program.

FACULTY RESIGNATION

- (a) Arnold Hence, Associate Professor and Coordinator of the Minority Student Retention Program, in the Educational Opportunity Fund Department (budget code 1-292000-9126-1-00) effective June 30, 1994.

FACULTY LEAVE OF ABSENCE

- (a) Margaret Cullen, Associate Professor, in the History and Social Behavior Department (budget code 1-223000-9110-1-00) be granted an unpaid leave of absence, pursuant to the AFT Contract, Article V, Section B-3, for the 1994-95 academic year.

FACULTY OVERLOADS

- (a) That the overload payment be approved pursuant to the labor agreement between the Board of Trustees and Local 1940 AFT (AFL-CIO) Article IX-E, for the Spring 1994 semester, for Richard Klein, Instructor, in the Mathematics Department (budget code 1-253000-9110-1-00) for a total payment of \$1,086.69.
- (b) That the following overload payments be approved pursuant to the labor agreement between the Board of Trustees and Local 1940 AFT (AFL-CIO) Article IX-F, for the Spring 1994 semester, beginning with the name Doris Holmes, and ending with the name Diane Wilhelm, in the History and Social Behavior Department (budget code 1-223000-9111-1-00):

<u>Name</u>	<u>Overload Compensation</u>
Doris Holmes	\$2,325.31
Patricia Payne	1,339.94
Diane Wilhelm	833.12

FACULTY MISCELLANEOUS

- (a) That the following calendar of holidays for 12-month SSIR faculty be approved for the period July 1, 1994 through June 30, 1995:

July 4	Independence Day
September 5	Labor Day
October 10	Columbus Day
November 11	Veterans' Day
November 24	Thanksgiving Day
November 25	Day after Thanksgiving
December 23	Christmas Eve Observed
December 26	Christmas Day Observed
January 2	New Year's Day Observed
January 16	Martin Luther King Day
February 20	Presidents' Day
April 14	Good Friday
May 29	Memorial Day Observed

Plus two (2) floating holidays

- (b) That the following recommendations for promotion for the 1994-95 academic year be approved:

Division of Business Technologies

James Brackenridge, Business Administration and Management
Department, to Assistant Professor

Mary Lynch, Office Systems Technology Department, to
Associate Professor

Division of Engineering Technologies & Science

Jacqueline DeMarzio, Mathematics Department, to Associate
Professor

Administrative Promotion

Division of Social Sciences & Humanities

Jay Siegfried, Chairperson, Visual and Performing Arts
Departments, to Professor

- (c) That the following faculty salaries be approved for fiscal year 1994-95, beginning with the name Acosta, Diane, and ending with the name Zimmerman, Daniel, for a total amount of \$10,686,665.

MIDDLESEX COUNTY COLLEGE
A.F.T. LOCAL 1940
1994-95 SALARY LISTING

* TWELVE MONTH FACULTY

NAME	12	RK	DEPARTMENT	1993-94 SALARY	2.4 % INCR	FLAT \$ AMT	PROM	RAISE TO MIN	1994-95 SALARY
ACOSTA, DIANA	:	4	MODERN LANGUAGES	32,178	772	1,854			34,804
ALBRECHT, ERNEST	:	3	ENGLISH	63,083	1,514	1,854			66,451
ALOFF, SIMON	:	1	MATHEMATICS	56,554	1,357	1,854			59,765
AZZOLINO, AGNES	:	3	MATHEMATICS	44,972	1,079	1,854			47,906
BAILEY, NANCY	:	2	BUSINESS ADMINISTRATION MGMT	44,656	1,072	1,854			47,582
BAKER, JANET	:	4	BIOLOGY	33,645	807	1,854			36,306
BALBKINS, XENIA	:	2	MARKETING	44,971	1,079	1,854			47,905
BERNADUCCI, JAMES	:	3	ENGLISH	38,049	913	1,854			40,816
BEYER, DAVID	:	2	ELECTRICAL ENGINEERING TECH	66,139	1,587	1,854			69,580
BEYER, LOUISE	:	3	E S L	37,673	904	1,854			40,431
BIRMINGHAM ELISABETH	*	4	LIBRARY	40,374	969	2,225			43,568
BOGAR, MARY ANN	:	3	PERF ARTS	44,620	1,071	1,854			47,545
BOGNER, BARBARA	:	4	BIOLOGY	34,199	821	1,854			36,874
BOURQUE, DAVID	:	3	ACCOUNTING	60,714	1,457	1,854			64,026
BOWERS, CLAUDINE	*	5	ADMISSIONS	35,343	848	2,225			38,416
BRACKENRIDGE, JAMES	:	3	MARKETING	34,198	821	1,854	900	1,935	39,708
BURKE, FRANCIS	:	2	COMPUTER SCIENCE	60,366	1,449	1,854			63,669
BUSH, DESIREE	*	4	ADMISSIONS	42,788	1,027	2,225			46,040
BUTULA, ANDREW	:	1	ACCOUNTING	70,371	1,689	1,854			73,914
BUZARD, ROBERT	*	3	REGISTRAR	66,260	1,590	2,225			70,075
CALVO, ZORAIDA	*	2	COUNSELING/PLACEMENT	55,843	1,340	2,225			59,408
CARTER, LES	*	3	COUNSELING/PLACEMENT	52,343	1,256	2,225			55,824
CASAINI, WILBERT	*	6	FINANCIAL AID	37,270	894	2,225			40,389
CHRISTOPHER, LINDA	:	3	CHEMISTRY	44,972	1,079	1,854			47,906
COHEN, ARNOLD	:	2	MATHEMATICS	67,893	1,629	1,854			71,376
COHN, RICKI	:	3	ENGLISH	37,673	904	1,854			40,431
COLBURN, ROBERT	:	3	BIOLOGY	58,541	1,405	1,854			61,800
COLEMAN, GERTRUDE	:	3	ENGLISH	37,673	904	1,854			40,431
CRAMPTON, DAVID	*	3	LIBRARY	50,072	1,202	2,225			53,498
CULLEN, MARGARET	:	2	HISTORY/SOCIAL BEHAVIOR	56,496	1,356	1,854			59,706
DALTON, ROBERT	:	2	MODERN LANGUAGES	58,739	1,410	1,854			62,003
DAVIS, LYNN	*	1	LIBRARY	72,170	1,732	2,225			76,127
DeBUVITZ, WILLIAM	:	2	PHYSICS	59,457	1,427	1,854			62,738
DeFOE, DOROTHY	:	3	DENTAL AUXILIARY	60,948	1,463	1,854			64,264
DEL VECCHIO, SALLIE	:	4	ENGLISH	34,198	821	1,854			36,873
DeLUCIA, MARIA	:	1	MATHEMATICS	55,788	1,339	1,854			58,981
DeMARZIO, JACQUELINE	:	2	MATHEMATICS	39,022	937	1,854	975	4,279	47,067
DeURIARTE, BRIAN	:	3	BUSINESS ADMINISTRATION MGMT	39,632	951	1,854			42,437
DiDOMENICO, CHARLES	:	3	ENGLISH	58,929	1,414	1,854			62,198
DiPASQUALE, EMANUELE	:	3	ENGLISH	57,453	1,379	1,854			60,686
DOHRENWEND, KEVIN	*	1	COUNSELING/PLACEMENT	68,097	1,634	2,225			71,956
DOYLE, DOROTHEA	:	3	CHEMISTRY	55,735	1,338	1,854			58,927
DRESCHER, BARBARA	:	1	CHEMISTRY	71,182	1,708	1,854			74,745
DRIVER, MARGARET	:	1	MODERN LANGUAGES	66,633	1,599	1,854			70,086
EDELSON, JAY	:	2	MECHANICAL/CIVIL ENGINEERING	58,363	1,401	1,854			61,617
ERRICKSON, JOHN	:	2	ACCOUNTING	49,322	1,184	1,854			52,359

MIDDLESEX COUNTY COLLEGE
A.F.T. LOCAL 1940
1994-95 SALARY LISTING

* TWELVE MONTH FACULTY

NAME	12	1RK	DEPARTMENT	1993-94 SALARY	2.4 % INCR	FLAT \$ AMT	PROM	RAISE TO MIN	1994-95 SALARY
ETTINGER, VIRVE	:	2	ENGLISH	62,127	1,491	1,854			65,472
FEDORKO, KATHY	:	1	ENGLISH	57,209	1,373	1,854			60,436
FEEHAN, THOMAS	:	3	ACCOUNTING	58,625	1,407	1,854			61,886
FOSTER, STEVEN	:	2	ELECTRICAL ENGINEERING TECH	50,858	1,221	1,854			53,933
FRARY, JOHN	:	2	HISTORY/SOCIAL BEHAVIOR	55,922	1,342	1,854			59,118
FREIER, AUDREY	:	3	DENTAL AUXILIARY	39,553	949	1,854			42,356
FURBEE, ROGER	:	3	BIOLOGY	58,268	1,398	1,854			61,521
GALLAGHER, BRENDAN	:	2	ELECTRICAL ENGINEERING TECH	69,103	1,658	1,854			72,615
GINCEL, ANGELINA	:	2	ACCOUNTING	48,766	1,170	1,854			51,791
GITTENS, ANDRE	*	4	LIBRARY	39,120	939	2,225			42,284
GIVEN, NAOMI	:	2	ENGLISH	52,782	1,267	1,854			55,903
GLADSTONE, HAROLD	:	1	CHEMISTRY	70,951	1,703	1,854			74,508
GRAY, DONNA	:	2	HEALTH	63,033	1,513	1,854			66,400
GREENFIELD, MICHELE	:	3	MATHEMATICS	44,230	1,062	1,854			47,145
GREENHOUSE, MICHAEL	:	2	HISTORY/SOCIAL BEHAVIOR	52,536	1,261	1,854			55,651
GULLO, LUCY	:	3	MATHEMATICS	42,669	1,024	1,854			45,547
HANDLER, THOMAS	:	1	ELECTRICAL ENGINEERING TECH	78,271	1,878	1,854			82,003
HARRIS, GERTRUDE	*	3	EDUCATIONAL OPPORTUNITY FUND	50,072	1,202	2,225			53,498
HELMAN, SANFORD	:	2	MARKETING	63,710	1,529	1,854			67,093
HIGGINS, ROBERT	:	2	RETAIL OPTION	58,618	1,407	1,854			61,878
HIRSCH, AGNES	:	1	HEALTH	57,228	1,373	1,854			60,456
HOCHBAUM, JEFFREY	:	2	BIOLOGY	53,589	1,286	1,854			56,729
HOLMES, DORIS	:	2	HISTORY/SOCIAL BEHAVIOR	56,577	1,358	1,854			59,788
HOLT, THERESA	:	2	PSYCH/LEARNING DEVELOPMENT	49,322	1,184	1,854			52,359
HONEY, PATRICK	:	3	HEALTH	57,918	1,390	1,854			61,162
HOUP, ANNE	*	2	COUNSELING/PLACEMENT	55,203	1,325	2,225			58,753
HSU, DOLLY	:	4	MEDICAL LABORATORY TECH	42,417	1,018	1,854			45,289
IANUALE, VINCENT	:	3	HISTORY/SOCIAL BEHAVIOR	52,324	1,256	1,854			55,434
JONES, MARILYN	:	4	HEALTH	56,034	1,345	1,854			59,233
KAHN, VICKI	:	3	ESL	37,673	904	1,854			40,431
KAHORA, JAMES	:	3	HEALTH	53,686	1,288	1,854			56,829
KANTOR, IRWIN	:	1	HISTORY/SOCIAL BEHAVIOR	57,242	1,374	1,854			60,470
KARETNICK, NAOMI	*	2	COUNSELING/PLACEMENT	53,965	1,295	2,225			57,485
KELTON, SAUL	:	3	PSYCH/LEARNING DEVELOPMENT	53,478	1,283	1,854			56,615
KEMP, YVONNE	:	4	MATHEMATICS	33,645	807	1,854			36,306
KENNY, JOHN	:	1	HISTORY/SOCIAL BEHAVIOR	59,318	1,424	1,854			62,596
KIESEWETTER, CARL	:	3	MECHANICAL/CIVIL ENGINEERING	47,211	1,133	1,854			50,198
KISTULENTZ, ANDREW	:	1	ENGLISH	70,107	1,683	1,854			73,643
KLEIN, RICHARD	:	4	MATHEMATICS	32,601	782	1,854			35,237
KLEINMELP, WILLIAM	:	2	BIOLOGY	52,271	1,255	1,854			55,380
KOLB, KATHLEEN	:	2	MATHEMATICS	48,766	1,170	1,854			51,791
KRAPELS, KIMBERLY	:	4	RADIOGRAPHY	33,836	812	1,854			36,503
KRAUTH, RONALD	:	2	PHYSICS	59,409	1,426	1,854			62,689
KRIMSKY, FRANCINE	:	4	MARKETING ART & DESIGN	35,804	859	1,854			38,517
KUHL, WILLIAM	:	3	PSYCH/LEARNING DEVELOPMENT	55,469	1,331	1,854			58,654
LAMELA, JOSEPHINE	:	2	PHYSICS	60,030	1,441	1,854			63,324

MIDDLESEX COUNTY COLLEGE
A.F.T. LOCAL 1940
1994-95 SALARY LISTING

* TWELVE MONTH FACULTY

NAME	12	IRK	DEPARTMENT	1993-94 SALARY	2.4 % INCR	FLAT \$ AMT	PROM	RAISE TO MIN	1994-95 SALARY
LANDERS, MICHAEL	:	3	ACCOUNTING	52,772	1,267	1,854			55,993
LASKY, JANE	:	3	ENGLISH	41,726	1,001	1,854			44,581
LeBLOND, CONSTANCE	:	3	DENTAL AUXILIARY	45,536	1,093	1,854			48,483
LICK, DENNIS	:	2	VISUAL ARTS	48,076	1,154	1,854			51,084
LIEFERT, JANE	:	4	COMPUTER SCIENCE	39,366	945	1,854			42,164
LOPEZ MARIA	*	5	ADMISSIONS	35,343	848	2,225			38,416
LUGO, ANGELA	:	3	ENGLISH	45,213	1,085	1,854			48,152
LYNCH, DEBORAH	:	3	H R I	42,648	1,024	1,854			45,525
LYNCH, MARY	:	2	OFFICE SYSTEMS TECH	43,240	1,038	1,854	975		47,107
MACCHIA, DOMINIC	:	1	CHEMISTRY	71,804	1,723	1,854			75,381
MANOGUE, RALPH	:	1	ENGLISH	58,944	1,415	1,854			62,213
MARSHALL, BENJAMIN	:	3	ENGLISH	40,073	962	1,854			42,889
MASS, ROSLYN	:	1	PSYCH/LEARNING DEVELOPMENT	66,594	1,598	1,854			70,046
MAUGLE, KENNETH	*	1	COUNSELING/PLACEMENT	72,213	1,733	2,225			76,171
MAYNER, DORIS	:	2	BIOLOGY	60,791	1,459	1,854			64,104
MEASDAY, ELLEN	:	3	ENGLISH AS A SECOND LANG	39,022	937	1,854			41,812
MENDITTO, MICHELE	*	6	FINANCIAL AID	44,073	1,058	2,225			47,356
MESSINA, SEBASTIAN	:	3	MARKETING ART & DESIGN	55,172	1,324	1,854			58,350
MINIERE, MICHAEL	:	4	MATHEMATICS	32,601	782	1,854			35,237
MOLITOR, FRANK	:	2	ACCOUNTING	64,906	1,558	1,854			68,318
MONTANA, FREDERICK	:	1	PHYSICS	62,509	1,500	1,854			65,863
MORGAN, DORIS	:	2	BIOLOGY	56,580	1,358	1,854			59,792
MORGAN, JIM	:	2	PERF ARTS	56,932	1,366	1,854			60,153
MORGAN, ROSEANN	:	1	ENGLISH	56,749	1,362	1,854			59,965
MOSKOWITZ, JACK	:	2	ENGLISH	58,897	1,414	1,854			62,165
MAGY, KAROLY	:	1	HISTORY/SOCIAL BEHAVIOR	76,898	1,846	1,854			80,597
NICHOLAS, MILLICENT	:	3	RADIOGRAPHY	40,527	973	1,854			43,354
NICOLAI, AL	:	1	ENGLISH	54,483	1,308	1,854			57,644
NOLAN, RAYMOND	:	2	MECHANICAL/CIVIL ENGINEERING	63,947	1,535	1,854			67,335
OLSON, JEROME	:	3	ENGLISH	47,177	1,132	1,854			50,163
OXMEN, CHARLES	:	2	BIOLOGY	70,260	1,686	1,854			73,800
O'ROURKE, JEANETTE	:	3	MATHEMATICS	37,673	904	1,854			40,431
PASTERNAK, ELLIOT	:	3	HISTORY/SOCIAL BEHAVIOR	59,340	1,424	1,854			62,618
PAUTZ, JOHN	:	2	MECHANICAL/CIVIL ENGINEERING	74,801	1,795	1,854			78,450
PAYNE, PATRICIA	:	3	HISTORY/SOCIAL BEHAVIOR	37,673	904	1,854			40,431
PEAN, CLAIRE	:	3	DENTAL AUXILIARY	53,318	1,280	1,854			56,452
PEARCE, DAVID	:	3	MECHANICAL/CIVIL ENGINEERING	39,632	951	1,854			42,437
PEARLMAN, MARTIN	:	1	PSYCH/LEARNING DEVELOPMENT	70,791	1,699	1,854			74,344
PEARSE, IRENE	:	2	HISTORY/SOCIAL BEHAVIOR	60,451	1,451	1,854			63,756
PETERSON, ARTHUR	:	1	BUSINESS ADMINISTRATION MGMT	59,266	1,422	1,854			62,543
PICIOCCIO, NICHOLAS	:	3	COMPUTER SCIENCE	39,022	937	1,854			41,812
POPEL, GEORGE	:	1	MATHEMATICS	55,788	1,339	1,854			58,981
POPPEL, NORMAN	:	1	PSYCH/LEARNING DEVELOPMENT	69,051	1,657	1,854			72,562
PRICE, RENEE	:	3	ENGLISH	39,266	942	1,854			42,063
PRZYGODA, MARGARET	:	2	BIOLOGY	51,997	1,248	1,854			55,098
RADER, KENNETH	:	3	ENGLISH	48,838	1,172	1,854			51,864

MIDDLESEX COUNTY COLLEGE

A.F.T. LOCAL 1940

1994-95 SALARY LISTING

* TWELVE MONTH FACULTY

NAME	12	RK	DEPARTMENT	1993-94 SALARY	2.4 % INCR	FLAT \$ AMT	PROM	RAISE TO MIN	1994-95 SALARY
RAMER, ELLIOT	:	:	3 MODERN LANGUAGES	42,669	1,024	1,854	:	:	45,547
RAMER, IRIS	:	:	3 ENGLISH AS A SECOND LANG	39,132	939	1,854	:	:	41,926
RAMIREZ, JOHN	:	*	6 REGISTRAR	40,374	969	2,225	:	:	43,568
REGAN, THOMAS	:	:	1 ACCOUNTING	79,661	1,912	1,854	:	:	83,427
REHBEIN, EDITH	:	:	2 ENGLISH	60,137	1,443	1,854	:	:	63,435
REID, ETHEL	:	:	3 OFFICE SYSTEMS TECH	43,279	1,039	1,854	:	:	46,171
REILLY, CATHERINE	:	:	3 DENTAL AUXILIARY	54,510	1,308	1,854	:	:	57,672
ROACH, JOSEPH	:	:	4 ENGLISH	32,601	782	1,854	:	:	35,237
ROSENGARTEN, STEVEN	:	:	3 PSYCH/LEARNING DEVELOPMENT	54,305	1,303	1,854	:	:	57,462
ROTH, ROBERT	:	:	1 ENGLISH	55,388	1,329	1,854	:	:	58,572
RUEMLER, RONALD	:	:	3 MATHEMATICS	59,380	1,425	1,854	:	:	62,659
RUSSIKOFF, LEONARD	:	:	2 CHEMISTRY	68,994	1,656	1,854	:	:	72,504
SACCHI, JOHN	:	:	3 HEALTH	59,083	1,418	1,854	:	:	62,355
SACHS, JAY	:	:	4 MATHEMATICS	33,645	807	1,854	:	:	36,306
SACKROWITZ, MARION	:	:	2 COMPUTER SCIENCE	50,749	1,218	1,854	:	:	53,821
SADOWSKA, ANNA	:	:	2 ACCOUNTING	49,322	1,184	1,854	:	:	52,359
SAGARESE, ANITA	:	:	3 MARKETING ART & DESIGN	50,014	1,200	1,854	:	:	53,068
SCHATZ, NAOMI	:	:	4 COMPUTER SCIENCE	32,601	782	1,854	:	:	35,237
SCHULTZ, FRANK	:	:	2 MARKETING ART & DESIGN	51,853	1,244	1,854	:	:	54,951
SCHWARZKOP, EDWARD	:	:	2 MECHANICAL/CIVIL ENGINEERING	66,120	1,587	1,854	:	:	69,561
SERVON, JOSEPH	:	:	4 HEALTH	58,140	1,395	1,854	:	:	61,389
SHERMAN, ALAN	:	:	1 CHEMISTRY	61,029	1,465	1,854	:	:	64,348
SHINDELMAN, JEROME	:	:	1 HISTORY/SOCIAL BEHAVIOR	80,748	1,938	1,854	:	:	84,540
SHULMAN, SUSAN	:	:	3 MATHEMATICS	43,389	1,041	1,854	:	:	46,285
SIKORYAK, JOSEPH	:	:	2 ENGLISH	66,311	1,591	1,854	:	:	69,756
SIMON, BEVERLY	:	:	3 COMPUTER SCIENCE	43,824	1,052	1,854	:	:	46,729
SPANO, JUDITH	:	:	3 OFFICE SYSTEMS TECH	44,972	1,079	1,854	:	:	47,906
SPECTOR, JEFFREY	:	:	4 COMPUTER SCIENCE	33,645	807	1,854	:	:	36,306
STEINSAPIR, DOROTHY	:	:	2 ACCOUNTING	58,201	1,397	1,854	:	:	61,452
STRUGALA, RICHARD	:	:	1 ENGLISH	53,717	1,289	1,854	:	:	56,861
SZILAGYI, AIMEE	:	:	4 ENGLISH	34,198	821	1,854	:	:	36,873
TAHA, CAROL	:	*	2 COUNSELING/PLACEMENT	70,915	1,702	2,225	:	:	74,842
TAYLOR, CLARENCE	:	:	3 MATHEMATICS	60,495	1,452	1,854	:	:	63,801
TELLONE, RALPH	:	:	3 HOTEL RESTAURANT INST	49,750	1,194	1,854	:	:	52,798
THOMPSON, SELINA	:	:	3 MATHEMATICS	40,527	973	1,854	:	:	43,354
TILLOTSON, LUCIA	:	:	4 BIOLOGY	32,601	782	1,854	:	:	35,237
TORNATORE, CHARLES	:	:	3 ACCOUNTING	58,218	1,397	1,854	:	:	61,469
TRAINOR, DIANE	:	:	2 CHEMISTRY	51,212	1,229	1,854	:	:	54,295
TYRRELL, DAVID	:	:	1 ELECTRICAL ENGINEERING TECH	78,245	1,878	1,854	:	:	81,976
UGWU-OJU, DYMUNA	:	:	3 ENGLISH	38,748	930	1,854	:	:	41,532
URBAWSKI, ROBERT	:	:	1 MATHEMATICS	75,196	1,805	1,854	:	:	78,854
VASTANO, JOSEPH	:	:	2 HOTEL RESTAURANT INST	51,402	1,234	1,854	:	:	54,489
VEGA, VICTOR	:	*	3 EDUCATIONAL OPPORTUNITY FUND	46,324	1,112	2,225	:	:	49,660
VOLK, JEAN	:	:	3 ACCOUNTING	39,022	937	1,854	:	:	41,812
WACHTEL, SHIRLEY	:	:	4 ENGLISH	34,198	821	1,854	:	:	36,873
WADELICH, RICHARD	:	:	3 HOTEL RESTAURANT INST	38,748	930	1,854	:	:	41,532

MIDDLESEX COUNTY COLLEGE
A.F.T. LOCAL 1940
1994-95 SALARY LISTING

* TWELVE MONTH FACULTY

NAME	12	RK	DEPARTMENT	1993-94 SALARY	2.4 % INCR	FLAT \$ AMT	PROM	RAISE TO MIN	1994-95 SALARY
* WALTHER, HANS	:	:	3 : MARKETING ART & DESIGN	53,853	1,292	1,854	:	:	56,999
WEIR, ELAINE	:	*	3 : COUNSELING/PLACEMENT	51,203	1,229	2,225	:	:	54,657
WEISS-MUNK, MARION	:	:	2 : VISUAL ARTS	59,741	1,434	1,854	:	:	63,028
* WHITING, KNEELAND	:	:	3 : ACCOUNTING	59,235	1,422	1,854	:	:	62,511
WILHELM, DIANE	:	:	1 : HISTORY/SOCIAL BEHAVIOR	62,485	1,500	1,854	:	:	65,839
WINIK, LYNN	:	:	3 : PERF ARTS	58,459	1,403	1,854	:	:	61,716
ZACUNE, HARMON	:	:	1 : DENTAL AUXILIARY	74,484	1,788	1,854	:	:	78,126
ZIMMERMAN, DANIEL	:	:	2 : ENGLISH	45,947	1,103	1,854	:	:	48,904
				10,072,111	241,731	363,759	2,850	6,214	10,686,665

SECTION 3 - CONFIDENTIAL STAFF

EDUCATIONAL INCENTIVE PLAN PROGRAM

(a) WHEREAS, the Handbook further provides that the Supervisor and Director of Human Resources shall approve the completed course College credit before payment; and

WHEREAS, the Supervisor and Director of Human Resources have approved course work for the individual listed below,

NOW, THEREFORE, BE IT RESOLVED that the following individual's annual salary be increased based upon completed credit work, by stated amount, effective June 1, 1994.

<u>Name</u>	<u>Credits</u>	<u>Amount</u>	<u>Current Salary</u>	<u>Salary With E.I.P.</u>
<u>Seaman, John</u>	3	24	\$24,809	\$24,833

CONFIDENTIAL MISCELLANEOUS

(a) That the following calendar of holidays for Confidential staff be approved for the period July 1, 1994 though June 30, 1995:

July 4	Independence Day
September 5	Labor Day
October 10	Columbus Day
November 11	Veterans' Day
November 24	Thanksgiving Day
November 25	Day after Thanksgiving
December 23	Christmas Eve Observed
December 26	Christmas Day Observed
December 30	New Year's Eve Day Observed
January 2	New Year's Day Observed
January 16	Martin Luther King Day
February 20	Presidents' Day
April 14	Good Friday
May 29	Memorial Day Observed

Plus three (3) floating holidays

(b) That the following payroll for the Confidential staff be approved for fiscal year 1994-95, beginning with the name Gibbons, Fran, and ending with the name Zagata, Patricia, for a total amount of \$253,512:

MIDDLESEX COUNTY COLLEGE
CONFIDENTIAL STAFF
1994-95 SALARY LISTING

NAME	GRA	TITLE	B/C	OBJ	DEPT	95/94 SALARY	4%	1994/95 SALARY
GIBBONS, FRAN	C	ADMINISTRATIVE ASST	0250	138	CO E D SERVICES	25,355	1,014	26,369
GRAZUL, CARMELLA	C	ADMINISTRATIVE ASST	0250	138	CO E D SERVICES	28,672	1,147	29,819
HUTTENBERGER, MARIE	C	ADMINISTRATIVE ASST	0250	138	CO E D SERVICES	29,122	1,165	30,287
JAMBHEKAR, GUNAWANTI	C	RESEARCH ASST	1710	138	RESEARCH & PLAN	25,129	1,005	26,134
KELLY, KATHLEEN	C	ADMINISTRATIVE ASST	0250	138	CO E D SERVICES	24,979	999	25,978
KENNEDY, PATRICIA	C	HUMAN RESOURCE BENEFIT ASST	0230	138	HUMAN RESOURCES	21,957	878	22,835
RECCHIA, LYDIA	D	PAYROLL SPEC	0310	138	BUSINESS OFFICE	23,150	926	24,076
SEAMAN, JOHN	B	HUMAN RESOURCE RECRUITMENT ASST	0230	138	HUMAN RESOURCES	24,833	993	25,826
VELEZ, MARTHA	D	PAYROLL SPEC	0310	138	BUSINESS OFFICE	16,380	655	17,035
ZAGATA, PATRICIA	D	PAYROLL SPEC	0310	138	BUSINESS OFFICE	24,185	967	25,152
TOTAL						243,762	9,750	253,512

SECTION 4 - NON-ACADEMIC (unit affiliated)

NON-ACADEMIC APPOINTMENTS

- (a) **Thomas Foga** be appointed Student Records Assistant, in the Financial Aid Department (budget code 1-117000-9130-1-00) at an annual salary of \$18,625 prorated to \$1,624, for the time period May 31, 1994 to June 30, 1994.
- (b) **Daniel Geffen** be appointed College Center Custodian, in the College Center (budget code 1-181000-9160-1-00) at an annual salary of \$15,618 (\$15,263 + \$355) prorated to \$239.36 (\$233.92 + \$5.44), for the time period June 27, 1994 to June 30, 1994.

NON-ACADEMIC CHANGE OF STATUS

- (a) **Timothy Hobbs**, Lab Coordinator, Grade 6, in the Mechanical and Civil/Construction Engineering Technology Department (budget code 1-256000-9131-1-00) at an annual salary of \$19,973, be changed to Engineering Lab Coordinator, Grade 8, at an annual salary of \$22,450 prorated to \$1,871, for the time period June 1, 1994 to June 30, 1994.
- (b) **Robert Smilek**, Senior Police Officer, in the Police Department (budget code 1-070000-9165-1-00) at an annual salary of \$35,448, be changed to Captain of Police, Grade 4, in the Police Department (budget code 1-070000-9120-1-00) at an annual salary of \$37,575, for the time period June 23, 1994 to June 30, 1994.

NOTE: Captain of Police is an Administrative/Management position.

EDUCATIONAL INCENTIVE PLAN PROGRAM

- (a) WHEREAS, Article V-E of the Labor Contract between the Board of Trustees and Local 2269, AFSCME, provides that a member of the bargaining unit shall receive an additional \$15.00 per credit hour in annual salary for each approved College credit of course work directly related to job function and \$8.00 per approved credit hour for course work required in achieving a degree in a related field; and

WHEREAS, the Contract further provides that the Supervisor and the Director of Human Resources shall approve the completed course College credit before payment; and

WHEREAS, the Supervisor and Director of Human Resources have approved course work for the individual listed below,

NOW, THEREFORE, BE IT RESOLVED that the following individual's annual salary be increased based upon completed credit work, by stated amount, effective June 1, 1994.

<u>Name</u>	<u>Credits</u>	<u>Amount</u>	<u>Current Salary</u>	<u>Salary With E.I.P.</u>
<u>Foy, Victoria</u>	6	48	\$21,044	\$21,092

NON-ACADEMIC FAMILY LEAVE ACT

- (a) That Evelyn Muniz-Perez, Student Service Assistant, in the Admissions and Recruiting Department (budget code 1-1110-9130-1-00) be approved to avail herself to the Family and Medical Leave Act and the New Jersey Family Leave Act, for the time period June 13, 1994 to June 24, 1994.
NOTE: This absence will be an unpaid leave.
- (b) That Marta Torres, Teacher Assistant, in the Child Care Center (budget code 1-544000-9130-1-00) be approved to avail herself to the Family and Medical Leave Act and the New Jersey Family Leave Act, for the time period March 21, 1994 to May 31, 1994.

NON-ACADEMIC LEAVES OF ABSENCE

- (a) Mary Perri, Custodian, in the Custodial Department (budget code 1-720000-9160-1-00) be granted an unpaid leave of absence, as per the Teamster Contract, Article 16, for the time period September 8, 1994 to December 8, 1994.
- (b) Linda Povolito, Student Records Assistant, in the Registrar's Office (budget code 1-112000-9130-1-00) be granted a paid disability leave of absence, as per the AFSCME Contract, Article 6, Section G, for the time period June 6, 1994 to June 24, 1994.

NON-ACADEMIC RESIGNATION

- (a) Mary Ihnatolya, Part-time Aide, in the Community Education Department (budget code 1-520000-9150-1-00) effective May 31, 1994.

NON-ACADEMIC MISCELLANEOUS

- (a) That the following payroll for the F.O.P. unit be approved for fiscal year 1994-95, beginning with the name Placca, Joseph, and ending with the name Desrosier, William, for a total amount of \$261,341.

<u>Name</u>	<u>Rank</u>	<u>Total 93/94 Salary</u>	<u>93/94 Salary (+3%)</u>	<u>(+2%)</u>	<u>Total 94/95 Salary</u>
Placca, Joseph	Sergeant	\$ 39,257	\$ 40,434	\$ 41,243	\$ 41,243
Siegel, David	Sergeant	39,257	40,434	41,243	41,243
Danza, Matthew	Sr. Officer	35,792	36,866	37,603	37,603
Johnson Vance	Sr. Officer	31,600	32,548	33,199	33,199

Rutowski, Chris	Officer	22,525	23,200	23,664	23,664
Sollman, Jesse	Officer	19,000	19,570	19,961	19,961
Fuller, Janet	Officer	20,991	21,621	22,053	22,053
Zarro, Michael	Officer	20,167	20,772	21,187	21,187
Desrosier, Will	Officer	20,167	20,772	21,187	21,187
TOTALS		<u>\$248,754</u>	<u>\$256,217</u>	<u>\$261,341</u>	<u>\$261,341</u>

- (b) That the following calendar of holidays for AFSCME staff be approved for the period July 1, 1994 through June 30, 1995:

July 4	Independence Day
September 5	Labor Day
October 10	Columbus Day
November 11	Veterans' Day
November 24	Thanksgiving Day
November 25	Friday following Thanksgiving Day
December 23	Christmas Eve Observed (Designated Holiday)
December 26	Christmas Day Observed
January 2	New Year's Day Observed
January 16	Martin Luther King Day
February 20	Presidents' Day
April 14	Good Friday
May 29	Memorial Day Observed

Two (2) floating holidays to be mutually agreed upon by the individual and the immediate supervisor.

- (c) That the following calendar of holidays for F.O.P. (Fraternal Order of Police) staff be approved for the period July 1, 1994 through June 30, 1995:

July 4	Independence Day
September 5	Labor Day
October 10	Columbus Day
November 11	Veterans' Day
November 24	Thanksgiving Day
November 25	Day after Thanksgiving
December 23	Christmas Eve Observed (Designated Holiday)
December 26	Christmas Day Observed
December 30	New Year's Eve Day Observed (Designated Holiday)
January 2	New Year's Day Observed
January 16	Martin Luther King Day
February 20	Presidents' Day
April 14	Good Friday
May 29	Memorial Day Observed

One (1) floating holiday mutually agreed upon by employee and supervisor based on departmental scheduling requirements.

- (d) That the following calendar of holidays for Teamster staff be approved for the period July 1, 1994 through June 30, 1995:

July 4	Independence Day
September 5	Labor Day
October 10	Columbus Day
November 11	Veterans' Day
November 24	Thanksgiving Day
November 25	Friday following Thanksgiving Day
December 23	Christmas Eve Observed (Designated Holiday)
December 26	Christmas Day Observed
December 30	New Year's Eve Observed (Designated Holiday)
January 2	New Year's Day Observed
January 16	Martin Luther King Day
February 20	Presidents' Day
April 14	Good Friday
May 29	Memorial Day Observed

Employee's Birthday

SECTION 5 - NON-ACADEMIC (non-affiliated)

NON-ACADEMIC PART-TIME APPOINTMENTS

Denise Bardowski, at the rate of \$6.75 per hour.
Juana Basilio, at the rate of \$6.00 per hour.
Manuel Bedoya, at the rate of \$11.00 per hour.
Thomas Britt, at the rate of \$6.50 per hour.
Beverly Buono, at the rate of \$8.25 per hour.
Jacqueline Byrd, at the rate of \$6.00 per hour.
Joseph Caracappa, at the rate of \$8.65 per hour.
Tamiko Carman, at the rate of \$7.00 per hour.
Rajendran Chinnaya, at the rate of \$6.50 per hour.
Nicole Chevalier, at the rate of \$6.75 per hour.
Michelle Chevalier, at the rate of \$6.75 per hour.
Vincent Chiravalle, at the rate of \$6.50 per hour.
Amy Clinton, at the rate of \$6.75 per hour.
Dennis Cutburth, at the rate of \$18.00 per hour.
Erica Davila, at the rate of \$7.00 per hour.
Judi Di Maio, at the rate of \$10.00 per hour.
David Djaba, at the rate of \$7.00 per hour.
Waldemar Dolinski, at the rate of \$6.25 per hour.
Denise Dunsavage, at the rate of \$7.00 per hour.
Ricardo Francini, at the rate of \$10.00 per hour.
Lori Gillen, at the rate of \$9.50 per hour.
Mary Beth Golden, at the rate of \$9.00 per hour.
Louis Gonzalez, at the rate of \$10.00 per hour.
Virginia Gray, at the rate of \$10.00 per hour.
Kristin Honey, at the rate of \$9.00 per hour.

Nora Howell, at the rate of \$6.25 per hour.
Peter Jablow, at the rate of \$6.25 per hour.
Patricia Jones, at the rate of \$7.25 per hour.
Vidyanand Kale, at the rate of \$6.50 per hour.
Andrew Keeler, at the rate of \$6.00 per hour.
Kimberly Kenny, at the rate of \$5.50 per hour.
Daniel Khordi, at the rate of \$6.75 per hour.
Steve Kirbos, at the rate of \$15.00 per hour.
Nancy Kisijara, at the rate of \$6.00 per hour.
Emily Korb, at the rate of \$18.00 per hour.
Robert Kowalski, at the rate of \$6.50 per hour.
John Krawicki, at the rate of \$6.50 per hour.
Christopher LaFason, at the rate of \$7.25 per hour.
Tak Leung, at the rate of \$6.50 per hour.
Heide Lieb, at the rate of \$10.00 per hour.
Chia Ling Lin, at the rate of \$6.50 per hour.
Patricia Medini, at the rate of \$6.50 per hour.
Lucille Messner, at the rate of \$18.00 per hour.
Claire Miller, at the rate of \$8.25 per hour.
Alana Nagrosst, at the rate of \$11.00 per hour.
Dolores Oliviera, at the rate of \$8.40 per hour.
Bharati Oza, at the rate of \$8.00 per hour.
David Palus, at the rate of \$7.50 per hour.
Gargee Parikh, at the rate of \$6.50 per hour.
Ghanshyam Patel, at the rate of \$7.75 per hour.
Kalpesh Patel, at the rate of \$7.25 per hour.
Parag Patel, at the rate of \$6.50 per hour.
Angella Powell, at the rate of \$6.50 per hour.
Frank Previte, at the rate of \$8.65 per hour.
Jose Quiroz, at the rate of \$6.75 per hour.
Adam Radzeszewski, at the rate of \$6.25 per hour.
Ericha Reid, at the rate of \$6.25 per hour.
Elizabeth Rifino, at the rate of \$7.25 per hour.
James Roberts, at the rate of \$6.25 per hour.
Hector Rodriguez, at the rate of \$7.00 per hour.
Norma Rosado, at the rate of \$10.00 per hour.
Walter Rybarkiewicz, at the rate of \$10.00 per hour.
Huma Samy, at the rate of \$7.00 per hour.
Jeepal Shah, at the rate of \$6.50 per hour.
Ed Stec, at the rate of \$7.75 per hour.
Tara Stone, at the rate of \$7.50 per hour.
John Strauch, at the rate of \$10.00 per hour.
Jessie Sullivan, at the rate of \$6.50 per hour.
Karlo Talavera, at the rate of \$6.75 per hour.
Ya Mei Tong, at the rate of \$7.00 per hour.
Carmen Tse, at the rate of \$7.25 per hour.
Mural Uslee, at the rate of \$6.25 per hour.
Ling Wang, at the rate of \$18.00 per hour.
James Wei, at the rate of \$6.50 per hour. (Math)
James Wei, at the rate of \$6.50 per hour. (Open College)
Martin Whitfield, at the rate of \$6.00 per hour.
Janet Wolper, at the rate of \$18.00 per hour.
Rachel Yaroszeufski, at the rate of \$6.50 per hour.

NON-ACADEMIC COMPENSATION

- (a) Janet Gorman, a Certified American Red Cross Instructor, be approved to provide six (6) hours of water skills instruction for College staff on June 20, 24 and 27, 1994, at the rate of \$18.00 per hour, for a total payment of \$108 (budget code 1-192000-9116-1-00).
- (b) Carol Teusch be approved for a stipend payment in the amount of \$765, for researching 300 academic transcript discrepancies from the CAMEO to Colleague system conversion (budget code 1-112000-9255-1-00).

SECTION 6 - SPONSORED AND SPECIAL PROJECTS PERSONNEL

SPONSORED AND SPECIAL PROJECTS APPOINTMENTS

- (a) Jorge Cruz be appointed Youth Employment Counselor, in the New Brunswick Center (budget code 5-520037-9150-2-44) for the time period June 6, 1994 to August 30, 1994, for twenty (20) hours per week, at an hourly salary of \$12.00, not to exceed \$3,024.
- (b) Gayel Wigfall be appointed Coordinator/A Step, in the New Brunswick Center (budget code 5-520037-9126-2-44) for the time period July 5, 1994 to April 30, 1995, for thirty-five (35) hours per week, at an hourly salary of \$13.56, not to exceed \$20,312.88.

SPONSORED AND SPECIAL PROJECTS CHANGE OF STATUS

- (a) Julio Arbolido, Teacher Aide, in the Community Education Department (budget code 5-520016-9150-2-33) at an hourly salary of \$9.97, for twenty-five (25) hours per week, be changed to thirty-five (35) hours per week, for the time period June 6, 1994 to June 30, 1994.
- (b) Ruth Lapidow, Coordinator/Teacher, in the Perth Amboy Center (budget code 5-520033-9126-2-33) at an hourly salary of \$15.03, for thirty-five (35) hours per week, be changed to Coordinator/Teacher, in the Community Education Department (budget code 5-520036-9126-1-33) at an hourly salary of \$15.03, for thirty-five (35) hours per week, for the time period June 6, 1994 to June 30, 1994.

SPONSORED AND SPECIAL PROJECTS PART-TIME APPOINTMENTS

- (a) Joan Annette, at the rate of \$10.00 per hour.
- (b) Hugh Cholmondeley, at the rate of \$23.00 per hour.
- (c) Christina Edwards, at the rate of \$12.63 per hour.
- (d) Len Masse, at the rate of \$14.70 per hour.

SPONSORED AND SPECIAL PROJECTS RESIGNATIONS

- (a) Elaine Bentsen, Coordinator/Teacher, in the New Brunswick Center (budget code 5-520014-9126-2-33) effective May 24, 1994.
- (b) Elizabeth deBeer, Professional English Tutor, in the Counseling and Placement Department (budget code 5-113018-9150-1-00) effective May 24, 1994.
- (c) Nich Trasente, Professional Tutor, in the Counseling and Placement Department (budget code 5-113017-9116-1-65) effective May 31, 1994.

SPONSORED AND SPECIAL PROJECTS TERMINATION

- (a) Stujee Aggarwal, Lab Assistant (budget code 5-252002-9150-1-55) in the Chemistry Department, be terminated effective December 31, 1993.
- (b) Tracy Amerman, Learning Specialist (budget code 5-113017-9116-1-62) in the Counseling and Placement Services Department, be terminated effective May 30, 1994.
- (c) Rupal Bhavsar, Lab Assistant (budget code 5-252002-9150-1-55) in the Chemistry Department, be terminated effective December 31, 1993.
- (d) Kristin Faecher, Child Care Substitute (budget code 5-544007-9150-1-42) in the Child Care Center, be terminated effective June 30, 1994.
- (e) Maria Flores, Child Care Substitute (budget code 5-544007-9150-1-42) in the Child Care Center, be terminated effective June 30, 1994.
- (f) Isabel Gonzalez, Substitute Child Care Worker (budget code 5-544006-9150-3-42) in the Perth Amboy Center, be terminated effective June 30, 1994.
- (g) Barbara Gross, Job Developer (budget code 1-291000-9155-1-00) in the Cooperative Education Department, be terminated effective May 31, 1994.
- (h) Teresita Gutierrez, Substitute Child Care Worker (budget code 5-544006-9150-3-42) in the Child Care Department, be terminated effective June 30, 1994.
- (i) Carin Jackson, Substitute Child Care Worker (budget code 5-544007-9150-1-42) in the Child Care Department, be terminated effective June 30, 1994.

- (j) Janice Kaminsky-Cordes, Substitute Child Care Worker (budget code 5-544007-9150-1-42) in the Child Care Department, be terminated effective June 30, 1994.
- (k) Laura Kuzyk, Substitute Child Care Worker (budget code 5-544007-9150-1-42) in the Child Care Department, be terminated effective June 30, 1994.
- (l) Toni Ann Ledonne, Substitute Child Care Worker (budget code 5-544005-9150-1-42) in the Child Care Department, be terminated effective June 30, 1994.
- (m) Lisa Mennella, Substitute Child Care Worker (budget code 5-544005-9150-1-42) in the Child Care Department, be terminated effective June 30, 1994.
- (n) Edna Nellegar, Substitute Child Care Worker (budget code 5-544007-9150-1-42) in the Child Care Department, be terminated effective June 30, 1994.
- (o) Nereida Pieretti, Substitute Child Care Worker (budget code 5-544006-9150-3-42) in the Child Care Department, be terminated effective June 30, 1994.
- (p) Anabello Seguro, Substitute Child Care Worker (budget code 5-544007-9150-1-42) in the Child Care Department, be terminated effective June 30, 1994.
- (q) Andrea Sheehan, Test Proctor (budget code 5-113019-9150-1-62 and 5-5113000-9126-1-00) in the Counseling and Placement Services Department, be terminated effective June 30, 1994.
- (r) Albert Silva, Substitute Child Care Worker (budget code 5-544007-9150-1-42) in the Child Care Department, be terminated effective June 30, 1994.
- (s) Carmen Tamiko, Substitute Child Care Worker (budget code 5-544007-9150-1-42) in the Child Care Department, be terminated effective June 30, 1994.
- (t) Deborah Tedeschi, Substitute Child Care Worker (budget code 5-544007-9150-1-42) in the Child Care Department, be terminated effective June 30, 1994.
- (u) Jasmin Valentin, Substitute Child Care Worker (budget code 5-544007-9150-1-42) in the Child Care Department, be terminated effective June 30, 1994.
- (v) Elba Vega, Substitute Child Care Worker (budget code 5-544006-9150-3-42) in the Perth Amboy Center, be terminated effective June 30, 1994.

STIPEND

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "College") has received and accepted a grant from the Robert Wood Johnson Foundation (hereinafter referred to as "RWJ") entitled, "Project HEALTHLINKS," for the period commencing August 1, 1993 and concluding July 31, 1996; and

WHEREAS, as a provision of said contract, consultants are to be employed to provide particular expertise to the project; and

WHEREAS, Mr. Joseph Roach of Middlesex County College has been so identified,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Trustees of Middlesex County College does hereby appoint, in full accordance with the provisions of Article IX-M of the current labor agreement between Middlesex County College and Local 1940 of the American Federation of Teachers, Mr. Joseph Roach of Middlesex County College as a consultant to serve as a Faculty Mentor in association with the Educational Opportunity Fund component of the contract entitled, "Project HEALTHLINKS" during the period commencing January 24, 1994 and concluding May 18, 1994 and to be so compensated in the total amount of \$1,570.00 (budget code 5-210001-9115-1-34).

STIPEND

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as the "College") has received and accepted a contract from the State of New Jersey, Department of Higher Education (hereinafter referred to as the "State") entitled, "Project SUCCESS," for the period commencing July 1, 1993 and concluding June 30, 1994; and

WHEREAS, as a provision of said contract, consultants are to be employed to provide particular expertise to the project; and

WHEREAS, Ms. Theresa Holt, Ms. Selina Thompson, Mr. Ben Marshall and Mr. Elliot Ramer of Middlesex County College have been so identified,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Trustees of Middlesex County College does hereby appoint, in full accordance with the provisions of Article IX-M of the current labor agreement between Middlesex County College and Local 1940 of the American Federation of Teachers, Ms. Theresa Holt, Ms. Selina

Thompson, Mr. Ben Marshall and Mr. Elliot Ramer of Middlesex County College as consultants to serve as Faculty Mentors in association with the Educational Opportunity Fund component of the contract entitled, "Project SUCCESS" during the period commencing January 24, 1994 and concluding May 18, 1994 and to be so compensated in the total amount of \$1,526.00 each (budget code 5-116006-9116-2-33).

STIPEND

WHEREAS, the Board of Trustees of Middlesex County College has received and accepted a contract from the New Jersey Institute of Technology entitled, "Project WEST (Women in Science and Technology)"; and

WHEREAS, as a provision of said contract, consultants are to be employed to provide particular expertise to the project; and

WHEREAS, Dr. Reginald Luke of Middlesex County College has been so identified,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Trustees of Middlesex County College does hereby appoint Dr. Reginald Luke of Middlesex County College as Project Director in connection with the contract entitled, "Project WEST (Women in Science and Technology)" during the period September 1993 through May 1994 and to be so compensated in the total amount of \$1,000.00 (budget code 5-080007-9126-1-54).

STIPEND

WHEREAS, the Board of Trustees of Middlesex County College has entered into an agreement with Rettberg Associates of Point Pleasant Beach, NJ to conduct courses in Performance Liquid Chromatography; and

WHEREAS, as a provision of this agreement, staff of Middlesex County College are to be employed to provide particular expertise to the project; and

WHEREAS, Dr. John Murray of Middlesex County College has been so identified,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Trustees of Middlesex County College does hereby appoint Dr. John Murray to assist Rettberg Associates, Inc. with the course presentation, Performance Liquid Chromatography, on May 14, 15, 21, 22, 23, 24, 25 and 26, 1994 for the following and to be so compensated in the total amount of \$1,800.00 (budget code 5-252001-9116-1-54).

SECTION 7 - PAYROLLS

COMMUNITY EDUCATION

(a) That the following proposed Board payroll for the Department of Community Education (budget code 1-520000-9116-1-00) for June 1994 be approved, beginning with the name Maria Beltran and ending with the name Lisa Walther, for a total amount of \$12,285.00.

<u>COURSE</u>	<u>NAME</u>	<u>DATE</u>	<u>SALARY</u>
Specialized Office Skills	Beltran, Maria	6/13-7/15	\$ 880.00
Introduction to International Trade English Grammar	Carone, Joseph	6/1-6/29	300.00
Specialized Office Skills	Gall, Michael	6/7-8/9	480.00
Introduction to ESL I	Grazul, Edwin	5/23-7/15	3,432.00
Introduction to Computers	Prag, Nurit	6/2/-7/28	720.00
Computer Confidence	Scott-Bey, Ron	7/9-7/30	220.00
Job Development & Placement	Scott-Bey, Ron	6/7-6/28	264.00
Specialized Office Skills	Tauriello, Daniel	6/13-6/30	3,797.00
Career Development Workshop	Vant, Robert	5/23-6/30	2,024.00
	Walther, Lisa	6/7-6/28	168.00
	Total		<u>\$12,285.00</u>

(b) That the following proposed Board payroll for the Department of Community Education GRANTS (Budget Code various) for June 1994 be approved, beginning with the name Robert Amadeo and ending with the name Michael Wilson, for a total amount of \$69,427.00.

<u>COURSE</u>	<u>NAME</u>	<u>DATE</u>	<u>SALARY</u>
SITT GRANT 5 520040 9770 1 33			
Instructional Assistant	Amadeo Robert	7/1-8/19	\$ 2,940.00
Dental Instructor	Buscemi, Elaine	7/19-7/25	420.00
Basic Skills Instructor	Boyd, Joan A.	7/5-8/9	1,716.00
Instructional Assistant	Caruso, Charles P.	7/1-8/19	2,520.00
Instructional Assistant	Dogra, Amit R.	7/1-8/12	2,160.00
Basic Skills Instructor	Duggan, Michael	7/5-8/9	1,716.00

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Coordinator	Gordon, Ernestine	7/1-8/19	5,460.00
Dental Instructor	Holbeck, C Hope	7/26-8/1	420.00
Instructional Assistant	Jarman, Rachel S.	7/1-8/19	2,940.00
Basic Skills Instructor	Jordan, Carlton	7/5-8/9	1,716.00
Counselor	Moore, Katherine	7/1-9/19	4,830.00
Nursing Instruction	Palmar, Sue	7/6-7/19	460.00
Basis Skills Instructor	Perkins, Brian	7/6-8/8	1,275.00
Dental Instruction	Reilly, Catherine	7/19-8/1	840.00
Wordprocessing Assistant	Powell, Angela	7/5-8/1	480.00
Word processing Instructor	Reid, Ethel	7/5-8/1	1,680.00
Basic Skill & Eng Instructor	Smith, Herb	7/1-8/19	4,620.00
Consultant-JTPA Documentation	Tasy, Anne	6/8-7/23	440.00
Instructor- Work Maturity Skills & Instructional Assistant	Testa, Tori E.	7/1-8/19	3,570.00
Recruiter-SITT	Testa, Joseph	6/1-6/15	875.00
Director-SITT	Testa, Joseph	6/16-8/30	9,182.00
Instructional Assistant	Valentine, Allen H.	7/1-8/19	2,520.00
MARINE BIOLOGY GRANT			
5 520039 9770 1 33			
Instructor	Colburn, Robert	7/5-8/12	7,560.00
Director-Marine Biology	Testa, Joseph	6/16-8/30	500.00
COMPUTER LITERACY GRANT			
5 520041 9770 1 33			
Instructional Assistant	Lehida, Kevin V.	7/1-8/19	2,520.00
Recruiter-Computer Literacy	Testa, Joseph	6/1-6/15	875.00
Director-Computer Literacy	Testa, Joseph	6/16-8/30	500.00
Instructor	Wilson, Michael	7/5-8/19	4,692.00
		TOTAL	\$69,427.00

CONTINUING STUDIES

- (a) That the following personnel actions in the Department of Continuing Studies for Pre-Summer 1994 be approved:

<u>NAME</u>	<u>COURSE(S)</u>	<u>TOTAL</u>
Ajerman, Daniel	BIO 111-J1	\$2,280.00
Alfieri, Vincent	MAT 107-H5	1,095.00
Amerman, Tracy	PSY 223-H1	1,890.00
Armstrong, Charles	MAT 124-H1	1,140.00
Assadipour, Hossein	MEC 221-H1	1,050.00
Avelsgaard, Carol	MAT 128-B1 MAT 210-H1	2,450.00
Bailey, Nancy	BUS 101-H1	1,890.00
Baker, Daniel	CHM 124-J1	2,450.00
Benus, Sheryl	RAD 205-X1/X2/X3 (labs)	3,195.00
Bernarducci, James	ENG 010-H1 ENG 121-A1 RDG 011-H5	5,670.00
Bhatia, Sudesh	CSC 122-J1/J2	5,040.00
Bidwell, Denise	MAT 123-H1	1,890.00
Bogner, Barbara	BIO 106-D1	3,150.00
Bourque, David	BUS 107-H1	1,890.00
Brahms, John	CHM 123-J5 (Lec.)	1,420.00
Bronstein, Tami	PED 146-H1	710.00
Buscemi, Santi	ENG 010-A1	1,890.00
Butula, Andrew	ACC 212-H1	2,520.00
Chill, Leonard	HIS 221-H1	1,440.00
Christensen, Erin	BIO 211-J1	1,750.00
Cilente, Jerald	PSY 235-H1	1,890.00
Cohen, Arnold	MAT 013-A5	2,520.00
Cohn, Ricki	RDG 011-A1	1,890.00
Colburn, Robert	BIO 010-J1	3,780.00
Cullen, Edward	POL 204-H5	1,110.00
Dallow, Brian	MUS 107-A1	1,065.00
Darrar, David	RDG 011-A5	1,890.00
Darwish, Ihab	CSC 160-H1	1,050.00
Davis, Perry	HIS 231-A1	1,080.00
DeLucia, Maria	MAT 131-A1	2,520.00
DelVecchio, Sally	ENG 212-H1	1,890.00
Delahunty, Julie	ESL 044-U5 ESL 044-U6	2,220.00
Dever, Edward	BIO 112-J5	2,220.00
DiDomenico, Charles	ENG 122-H5 ENG 228-A1	3,780.00
Dorflauffer, Kenneth	MKT 201-H5	1,140.00
Doyle, Dorothea	CHM 124-J5	4,410.00
Edelson, Jay	MEC 123-J1	3,780.00
Ellison, Richard	ACC 280-H6 (partial)	750.00
Farina, Maria	HIS 258-A1	1,095.00
Farino, Thomas	LET 100-H5	710.00
Feehan, Thomas	ACC 101-A1 ACC 211-H1	5,040.00
Filardi, Virginia	CHM 223-D1/D2 (Labs)	3,780.00
Fisher, Carlton	MAT 233-H1 MAT 234-H5	5,040.00
Fleming, Phyllis	CSC 121-J5/J6	2,840.00
Foster, Steven	PHY 121-D2	3,780.00
Frary, John	HIS 121-A5 HIS 122-H5 HIS 221-A1	5,670.00
Freiwald, Andrea	ART 201/202-A1 & A5	2,340.00
Freiwald, Richard	ART 201/202-H5	1,200.00
Friedman, Melvin	MAT 101-H1	1,890.00
Furbee, Roger	BIO 105-D1	3,150.00
Gallo, Leonard	SPA 121-H5	1,200.00

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Gerow, Trace	SCI 108-A1		2,520.00
Gladstone, Harold	CHM 123-J1		4,410.00
Goldfarb, Ronald	LET 280-H1	ACC 280-H6 (partial)	1,520.00
Gorman, Janet	PED 144-H5		710.00
Greenfield, Michelle	MAT 014-A1		2,520.00
Greenhouse, Michael	SOC 131-A1	SOC 121-H1 SOC 224-H5	5,670.00
Guberer, Yuri	CIT 105-H5		1,480.00
Gullo, Lucy	MAT 010-A1		1,890.00
Guterl, Joseph	BUS 201-H5		1,170.00
Gutowski, John	EDU 126-A1		1,890.00
Haas, Lloyd	ENV 207-H1		1,500.00
Haley, Hedwig	MAT 125-H5		1,155.00
Harvey, Tana	ART 123-H5		1,080.00
Heching, Melvin	CSC 105-H5		1,080.00
Helman, Sanford	ECO 201-H5	ECO 202-H1	3,780.00
Heltzer, Paul	BIO 123-D2		2,100.00
Hertrich, Fred	POS 220-H1		1,890.00
Higgins, Robert	BUS 101-A1	MGT 220-H5	3,780.00
Hill, Tara	CHM 123-D1		2,450.00
Hionis, Nika	MAT 010-H1		1,170.00
Hirsch, Agnes	PED 141-H5	PED 141-H6	2,520.00
Hirsch, Paul	BIO 111-D2		3,780.00
Hochbaum, Jeffrey	BIO 111-D1		3,780.00
Holmes, Doris	SOC 121-A5	SOC 141-A1	3,780.00
Honey, Patrick	PED 140-H5	PED 140-H6	2,520.00
Hunter, Roberta	ESL 032-U4	ESL 084-U2	2,130.00
Kahora, James	HED 200-H1	HED 205-H5	3,780.00
Kane, David	MAT 129-H1		1,520.00
Kantor, Irwin	PSY 123-A5		1,890.00
Karnik, Sunil	CSC 010-H5		1,050.00
Kelton, Saul	PHI 121-A1	PSY 222-A5	3,780.00
Kenny, John	HIS 121-A1	HIS 121-H1 HIS 256-H5	5,670.00
Khalife, Jean	MAT 010-H5		1,140.00
Klein, Richard	MAT 132-H5		2,520.00
Kleinelp, William	BIO 123-D1		3,780.00
Kline, Jay	SOC 140-H5		1,410.00
Krapels, Kimberley	RAD 205-X1/X2/X3 (lec.)		1,890.00
Krauth, Ronald	SCI 155-D1/D2		4,410.00
Kruszewski, John	HIS 121-H5		1,080.00
Landers, Michael	BUS 201-A1		1,890.00
Le, Hanh	CHM 107-J1		1,800.00
Loud, Harold	PED 120-H1	PED 120-H5	1,400.00
Lugo, Angela	ENG 122-A2		1,890.00
Luz, Beatriz	MAT 285-H5		1,400.00
Maioriello, Paul	CSC 243-J5		1,900.00
Marotta, George	MAT 109-H5		1,140.00
Marshall, Benjamin	ENG 122-A6	ENG 010-H5	3,780.00
Mass, Roslyn	PSY 123-A1		1,890.00
Massopust, Anton	SCI 200-H5		1,480.00
Melcer, Michael	CHM 123-D2		4,410.00
Messina, Sebastian	MAD 107-H5		3,150.00
Mikhaiel, Mike	PHY 115-J5		3,780.00
Molitor, Frank	ACC 102-H1	ACC 202-H5	5,040.00
Montana, Frederick	PHY 121-D1		3,780.00

Morgan, Doris	BIO 112-D1	BIO 112-J1 (lab)	5,670.00
Morgan, James	SPE 121-A5	SPE 121-H5	3,780.00
Moskowitz, Jack	ENG 121-A2		1,890.00
Murray, John	CHM 223-D1/D2 (Lec.)		2,520.00
Nagy, Karoly	SOC 121-A1	SOC 121-H5	3,780.00
Nguyen, Anita	ESL 033-U4		1,890.00
Nicholas, Millicent	SOC 205-H1		1,890.00
O'Rourke, Jeanette	MAT 127-A1		1,890.00
Olson, Jerome	ENG 235-H5		1,890.00
Orr, Maria	BUS 115-H5		1,080.00
Oxman, Charles	CHM 123-J5 (Lab)		1,890.00
Palanker, Patricia	BIO 112-J1 (lec)		1,890.00
Paterno, Enzo	MAT 131-H5		1,520.00
Payne, Patricia	CJU 123-A1	POS 231-H5	3,780.00
Peleg, Janet	ESL 031-U4	ESL 041-U4	3,780.00
Peterson, Arthur	ECO 201-A1	ECO 201-A5 ECO 201-H1	5,670.00
Picard, Otto	PSY 123-H1		1,350.00
Picioccio, Nicholas	CSC 105-A1	CSC 105-A2	3,150.00
Plant, Richard	HED 200-H2		1,350.00
Popel, George	MAT 131-A5	MAT 132-A1	5,040.00
Przygoda, Margaret	BIO 111-J5		3,780.00
Puccio, MaryAnn	ITA 121-A1		1,110.00
Pugh, Derrick	CSC 109-H5		1,400.00
Rader, Kenneth	ENG 121-H5	ENG 122-A1	3,780.00
Ramer, Elliot	SPA 121-A1	SPA 122-H1	3,780.00
Rapacki, Natalie	MAT 013-H1		1,500.00
Regan, Thomas	ACC 101-H1	ACC 101-H5	5,040.00
Rehbein, Edith	ENG 225-H1		1,890.00
Reid, Ethel	OST 010-H5		1,260.00
Rosengarten, Steven	PSY 223-A1		1,890.00
Roth, Robert	ENG 121-A5		1,890.00
Rybarkiewicz, Wlodzimierz	ESL 043-U1		1,050.00
Sacchi, John	PED 132-H9		1,260.00
Sanders, Denese	ESL 019-U2		1,125.00
Schultz, Frank	MAD 105-D1		3,780.00
Seppi, Sharon	SPA 121-H1		1,080.00
Serrano, Stephanie	ESL 010-U3		1,800.00
Shaffer, Daniel	PSY 219-H1		1,185.00
Shoban, Matthew	PED 139-H1	PED 127-A1	1,440.00
Shulman, Susan	MAT 123-A1		1,890.00
Siegfried, Jay	SPE 121-A1		1,890.00
Sisko, Yvonne	RDG 009-F1/F2		1,080.00
Stern, Leonard	MAT 123-H5		1,050.00
Storm, Neil	ESL 042-U4		1,890.00
Stout, Scott	PSY 123-H5		1,890.00
Swift, Clive	ART 221/222-H5		1,065.00
Taub, Theodore	ENG 121-H1		1,485.00
Taylor, Clarence	MAT 013-A1		2,520.00
Tellone, Ralph	HRI 103-H5		3,150.00
Tillotson, Lucy	BIO 211-D1	BIO 211-J5	6,300.00
Tornatore, Charles	ACC 102-H5	BUS 107-A1	4,410.00
Trimarco, Richard	PHI 123-H5		1,455.00

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Tucker, Priscilla	MAT 014-H1	1,460.00
Tyrrell, David	MAT 013-H5	2,520.00
Urbanski, Robert	MAT 129-A1 MAT 129-A5	5,040.00
Valenczius, JoAnn	MAT 014-H5	1,440.00
VanPatten, James	ART 125-A1	1,050.00
Venugopal, Seshadri	CSC 245-J5	2,100.00
Vorce, Doreen	CSC 107-A1 CSC 165-H1	2,160.00
Waidelich, Richard	HRI 205-H1	2,520.00
Weber, Bennett	CSC 165-H5	1,520.00
Wilhelm, Diane	SOC 123-A1	1,890.00
Williston, George	MAT 112-H1	2,370.00
Wittman, Scot	ART 109-H5	1,890.00
Zifchak, Robert	PED 143-H5	1,260.00
Zimmerman, Daniel	ENG 122-A5 ENG 122-H1	3,780.00
Academic Coordinators and Counselors, Advisors		
	Buscemi, Elaine	\$630.00
	Carter, Leslie	504.00
	Hansen, Eileen	377.00
	Kelton, Saul	252.00
	Pam, Carol	630.00
Independent Study & Cooperative Education Coordinators & Assistants		
	Heltzer, Victor	\$600.00
	Kalugin, Lloyd	630.00
	Picioccio, Nicholas	550.00
	Ribinsky, Laura	355.00
	Sachs, Jay	126.00
	Siegfried, Jay	50.00
	Volk, Jean	350.00
	Zrike, Linda	1,380.00
Program Development		
	Cardone, Joseph	\$980.00
Laboratory & Instructional Assistants		
	Alexander, Booker	\$1,695.75
	Perrone, Ray	125.00
	Wood, Thomas	1,424.25

(b) That the following payroll be approved for Summer 1994 in the Continuing Studies Department for the payroll period July 3, 1994 to August 23, 1994, for a total amount of \$355,561.85, beginning with the name Acosta, Diane, and ending with the name Wood, Thomas.

<u>NAME</u>	<u>COURSE(S)</u>	<u>TOTAL</u>
Acosta, Diana	FRE 121-K3	\$1890.00
Adickes, Louis	MGT 210-K7	1215.00
Ajerman, Daniel	BIO 124-E2 (Lec.)	1140.00
Albrecht, Ernest	ENG 010-C5 ENG 010-K3 ENG 122-C1	5670.00
Alfieri, Lucille	RDG 009-M1/M2	1890.00
Anderson, Anne	SCI 156-E1	1850.00

Arora, Vivek	CSC 121-E1 CSC 121-E2 (Lab)	5040.00
Ascoli, Eloise	RDG 011-N1	1110.00
Assadipour, Hossein	MEC 222-N1	1050.00
Bailey, Nancy	BUS 101-N1	1890.00
Baker, Janet	BIO 010-E1	3780.00
Baller, Sharon	ENG 010-NE	1065.00
Barra, Peter	CHM 010-E1 CHM 010-E2 (Labs)	2130.00
Bartkowicz, Joseph	ESL 073-I1 ESL 086-I5	2280.00
Beaumont, Joseph	ENG 122-K5	1110.00
Bernbaum, Louise	RDG 009-G1/G2	1140.00
Bidwell, Denise	MAT 123-B1	1890.00
Blanco, Virgil	SPA 122-C1 SPA 122-N1	3780.00
Botnick, Audrey	ESL 063-I6 ESL 033-S1	2160.00
Bourque, David	ACC 101-B1	2520.00
Breen, Margaret	ENG 122-NE	1050.00
Bryant, Edward	ECO 201-N1	1065.00
Buscemi, Santi	ENG 009-R1/R2	1890.00
Butula, Andrew	ACC 102-B1	2520.00
Charles, Magalie	MAT 014-NW	1400.00
Chill, Leonard	HIS 122-B1 HIS 122-C1	2880.00
Ciesielka, Denise	BIO 111-E1	3780.00
Cilente, Jerald	PSY 123-N1	1890.00
Cohn, Ricki	RDG 011-B1 RDG 011-B5	3780.00
Coleman, Gertrude	ENG 010-B1 ENG 010-B5	3780.00
Contijoch, Ann	BIO 124-E2 (Lab)	1050.00
Costello, Charles	HIS 121-K5	1050.00
Cutburth, Dennis	CSC 109-GW	1440.00
Dalton, Robert	SPA 121-B1	1890.00
Darrar, David	RDG 011-NW	1890.00
DeUriarte, Brian	ECO 201-K7 ECO 202-K3	3780.00
DiCanto, Christine	CHM 224-E1/E2 (Labs)	1597.50
Dingle, Donna	RDG 009-R1/R2	1080.00
Drescher, Barbara	CHM 124-E2 (Lab) CHM 224-E1/E2 (Labs)	2835.00
Drumbore, Keith	ENG 121-N1	1890.00
Ellison, Richard	ACC 102-N1	1500.00
Errickson, John	ACC 101-N1	2520.00
Fee, Geraldine	PSY 222-K3	1140.00
Femino, Christina	ESL 083-I5	1050.00
Freiwald, Andrea	ART 201/202-B1	1170.00
Freiwald, Richard	ART 201/202-C1 & N1 223/224-B1	3600.00
French, Kathryn	MAT 010-K3	1080.00
Gallo, Leonard	SPA 121-NE	1200.00
Ghiradella, Leah	RDG 009-F6/F7	1110.00
Given, Naomi	ENG 122-C2	1890.00
Goldstein, Martin	CHM 010-E1 CHM 010-E2 (Lecs.)	2520.00
Granuzzo, Nanette	ITA 121-K3	1110.00
Gugliotta, John	MAT 013-L1	1440.00
Haley, Hedwig	MAT 126-N1	1155.00
Helman, Sanford	ECO 202-B1	1890.00
Heltzer, Victor	ECO 201-B1	1380.00
Hinton, Melvin	MAT 013-M1	1500.00
Hirschfeld, Roy	SOC 121-K5	1080.00
Honey, Patrick	HED 150-B1	1890.00

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Insolera, Steven	ENG 121-K3	1065.00
Jarocki, Veronica	RDG 011-K5	1080.00
Kantor, Irwin	SOC 121-N1 SOC 122-C1	3780.00
Kay, Evelyn	ESL 044-S4	1050.00
Kelton, Saul	PHI 122-B1	1890.00
Kinder, Jayne	MAT 013-C5	1420.00
Kinkhabwala, Rita	MAT 013-N1	1520.00
Klein, Richard	MAT 131-B5 MAT 132-B1	5040.00
Kleinelp, William	BIO 111-E2 (lec)	1890.00
Kline, Jay	SOC 225-C1	1410.00
Kluizenaar, Donald	PHY 122-E1 SCI 121-L3/L4 (partial)	5040.00
Knight, Lisa	ESL 033-S2	1080.00
Krimsky, Francine	MAD 112-N4	3780.00
Kruszewski, John	HIS 121-C1 HIS 222-B1	2160.00
Kulhanjian, Gary	HIS 122-N1	1080.00
Lam, Henry	MAT 014-N1	1420.00
Le, Hanh	CHM 124-E2 (Lec.)	1440.00
Liefert, Jane	CSC 121-GW	4725.00
Lin, Peter	MEC 222-N2	1065.00
Lugo, Angela	ENG 009-M5/M6 ENG 010-PA	3780.00
Luyando, Nancy	PED 140-N1	730.00
Lymberis, Costas	MAT 234-L3	1520.00
Lynch, Mary	ESL 074-I5 ESL 084-I2 ESL 085-I4	5670.00
Marchitto, Caroline	BUS 202-K3	1065.00
Marden, Richard	MAT 129-L3 MAT 131-L1	2880.00
Mass, Roslyn	PSY 123-B1 PSY 123-C1	3780.00
Masse, Leonard	MAT 013-NB MAT 124-K7 MAT 123-K3	3600.00
McGee, Andrew	CSC 105-K3	1080.00
McGlincy, Terry	BUS 201-K5 BUS 202-B1	3780.00
Measday, Ellen	ESL 060-I2 ESL 061-I2 ESL 062-I2	5670.00
Morazan, Doris	ESL 083-I6 ESL 084-I2	2220.00
Morgan, RoseAnn	ENG 235/236-GW	2520.00
Moskowitz, Jack	ENG 010-C1 ENG 010-N1	3780.00
Mundock, Frances	CSC 105-N1 CSC 105-N2	3150.00
Murray, John	CHM 224-E1/E2 (Lec.)	2520.00
Nagy, Karoly	SOC 121-B1	1890.00
Nying, Ebrima	MAT 110-N3	700.00
Olson, Jerome	ENG 009-F6/F7 ENG 009-NE	3780.00
Cross, Marianne	SOC 122-N1	1065.00
Palanker, Patricia	BIO 112-E2	3780.00
Pasternack, Elliot	HIS 121-B1	1890.00
Paterno, James	MAT 129-B1	2520.00
Payne, Patricia	SOC 140-B1	1890.00
Pesci, Adriana	PHY 122-E2	2160.00
Petersen, Lawrence	BUS 107-K3 BUS 107-N1	2670.00
Picard, Otto	PSY 123-K3	1350.00
Picioccio, Nicholas	CSC 240-L1	3150.00
Prag, Barry	SPE 121-K5	1095.00
Price, Renee	ENG 121-B1	1890.00
Przygoda, Margaret	BIO 111-E2 (lab)	1890.00
Puccio, MaryAnn	ITA 122-B1	1110.00
Pugh, Derrick	CSC 210-N1	1400.00
Ramer, Elliot	SPA 122-B1	1890.00
Ramirez, John	PSY 235-N1	1890.00

Reid, Ethel	OST 010-B1		1260.00
Rivera, Susan	ESL 044-S3		1125.00
Rosenberg, Lynn	MGT 200-K5		1080.00
Roth, Robert	ENG 122-B5		1890.00
Rubino, Frank	MAT 014-B1	MAT 014-B5	5040.00
Rybarkiewicz, Wlodzimierz	ESL 043-S1		1050.00
Sauer, Gordon	ESL 043-S3		1065.00
Sautter, Walter	CHM 124-E1		3220.00
Serrano, Stephanie	ESL 075-I3		1080.00
Shay, Kathy	MAT 131-B1		2520.00
Sherman, Thomas	MAT 013-C1		1440.00
Shulman, Susan	MAT 009-W1		630.00
Siegfried, Jay	SPE 121-B1		1890.00
Spano, Matthew	ENG 122-N1		1890.00
Spanton, John	SCI 121-L3/L4 (partial)		2100.00
Stefaniak, Linda	SCI 155-GW		1775.00
Stewart, Colin	MAT 124-N1		1110.00
Storm, Neil	ESL 071-I5	ESL 072-I5	3780.00
Stout, Scott	PSY 223-C1	PSY 223-B1	3780.00
Strugala, Richard	ENG 121-B5		1890.00
Suhami, Sarah	MAT 010-N1		1065.00
Sviderskis, Albert	BIO 124-E1		2130.00
Swift, Clive	ART 109-N1		1065.00
Szalontay, Maria	HIS 121-N1		1050.00
Szilagyi, Aimee	RDG 011-C1	RDG 011-C5	3780.00
Taylor, Clarence	MAT 013-B1		2520.00
Tellone, Ralph	HRI 103-B1		3150.00
Thompson, Selina	MAT 010-B1	MAT 013-B5	4410.00
Triozzi, Rosalie	MAT 014-C1		1440.00
Vastano, Joseph	HRI 108-C1		3150.00
Vastola, Georgina	MAT 108-N1		1890.00
Waidelich, Richard	HRI 108-N1		3150.00
Weir, Patrick	BIO 211-E1		1750.00
White, Elliot	PSY 123-NW		1080.00
Williams, Anna	MAT 010-C1	MAT 124-B1	3780.00
Zimmerman, Daniel	ENG 122-B1		1890.00
Academic Coordinators & Counselors, Advisors			
	Balabkins, Xenia		136.00
	Bhatia, Paul		1260.00
	Buscemi, Elaine		630.00
	Buscemi, Santi		1260.00
	Dohrenwend, Kevin		504.00
	Graber, Patricia		1890.00
	Gerow, Trace		630.00
	Herrling, John		504.00
	Hochbaum, Jeffrey		104.00
	Haupt, Ann		504.00
	Kelton, Saul		420.00
	Luke, Reginald		315.00
	Maugle, Kenneth		504.00
	Murray, John		2520.00
	Olson, Jerome		220.00
	Rubino, Frank		630.00

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	Sachnoff, Marilyn	630.00
	Weir, Elaine	504.00
	Zifchak, Robert	2709.00
Independent Study & Cooperative Education Coordinators & Assts.		
	Lynch, Deborah	1380.00
	Nicolai, Albert	6300.00
	Strugala, Richard	3150.00
	Lasky, Jane	3150.00
Program Development		
	Cardone, Joseph	1960.00
Laboratory & Instructional Assistants		
	Wood, Thomas	1780.35

(c) That the following personnel actions in the Department of Continuing Studies for Pre-Summer 1994 be approved:

Appointments:

<u>Name</u>	<u>Assignment</u>	<u>Compensation</u>
Hill, Tara	CHM 123-J1 (partial)	\$ 612.50
Melcer, Michael	CHM 123-J1 (partial)	2,205.00

Termination:

<u>Name</u>	<u>Assignment</u>	<u>Previously Authorized Compensation</u>	<u>Adjusted Compensation</u>
Gladstone, Harold	CHM 123-J1	\$4,410	\$1,102.50

THE INSTITUTE

(a) That the following list of individuals who have successfully completed assignments for the INSTITUTE and are entitled to payment from The INSTITUTE accounts be approved for the indicated amounts listed below beginning with the name Adickes, Louis and ending with the name Wiel, Charles E. for the total amount of \$33,106.50 from (budget code 1-285000-9116-4-00).

<u>Name</u>	<u>Cont. No.</u>	<u>Amount</u>
Adickes, Louis	93-94:346	\$ 180.00
Adickes, Louis	93-94:348	785.00
Braiuca, Barbara	93-94:217	564.00
Braiuca, Barbara	93-94:298	135.00
Braiuca, Barbara	93-94:309	2,256.00
Braiuca, Barbara	93-94:310	705.00
Braiuca, Barbara	93-94:311	1,410.00
Braiuca, Barbara	93-94:330	540.00
Cakin, Demir	93-94:317	675.00
Carlson, Deborah	93-94:188	675.00

Carlson, Deobrah	93-94:189	675.00
Cramer, Chris	93-94:355	1,200.00
Curiazza, Joseph	93-94:202	1,050.00
Curiazza, Joe	93-94:342	1,500.00
Daniels, William P.	93-94:315	315.00
Fleming, Kathy	93-94:305	1,050.00
Gabrielson, Marie	93-94:325	630.00
Gabrielson, Marie	93-94:326	630.00
Gabrielson, Marie	93-94:328	750.00
Gabrielson, Marie	93-94:347	105.00
Gabrielson, Marie	93-94:354	540.00
Grayce, Gerry	93-94:197	1,050.00
Grayce, Gerry	93-94:200	2,100.00
Kirbos, Steve	93-94:353	1,600.00
Kisijara, Nancy	93-94:350	364.00
Kleinelp, William	93-94:181	1,102.50
Kuboski, Ron	93-94:341	135.00
Lang, Tracy	93-94:294	180.00
Malootian, Anita	93-94:182	900.00
Ozefovich, Wendell	93-94:273	1,600.00
Pappas, John	93-94:340	1,620.00
Picioccio, Nick	93-94:308	675.00
Picioccio, Nick	93-94:331	540.00
Picioccio, Nick	93-94:335	720.00
Picioccio, Nick	93-94:344	560.00
Schachter, Louise	93-94:191	600.00
Shipman, Michael	93-94:322	1,120.00
Shipman, Michael	93-94:343	160.00
Truscott, Robert	93-94:286	990.00
Wiel, Charles E.	93-94:339	900.00
Total		<u>\$ 33,106.50</u>

SECTION 8 - POLICIES - No actions

SECTION 9 - MISCELLANEOUS

- (a) That the invoice for services rendered by the firm of Jackson, Lewis, Schnitzler and Krupman be approved in the amount of \$2,650.55 for the period April 1, 1994 through April 30, 1994, for services rendered relating to labor relations, EEO and other personnel matters.

After discussion, the motion was unanimously carried.

MINORITY AFFAIRS COMMITTEE

Mrs. Rios-Rivera moved, seconded by Mrs. Kurtz, for adoption of the following resolution:

WHEREAS, one of the established goals of Middlesex County College is "to promote among the College community an understanding and respect for people of diverse backgrounds and cultures;" and

WHEREAS, the President of the College established the Ad Hoc Task Force of the College Assembly on Campus Diversity in 1991; and

WHEREAS, the Task Force on Campus Diversity was charged with defining the College's policy regarding diversity within the College community; and

WHEREAS, the process was inclusive and open, incorporating a series of public forums to elicit feedback to the initial draft document; and

WHEREAS, the final policy statement was unanimously approved by the College Assembly in May,

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Middlesex County College as follows:

"Middlesex County College reaffirms its commitment to equal opportunity for students, faculty, staff, and other members of the College community; and renews its pledge to maintain a community that promotes mutual respect and individuality."

"MCC is committed to fostering a community in which a diverse student, faculty, and staff population can work and learn in an atmosphere of tolerance, civility, and respect for the rights and responsibilities of each individual."

"As an academic institution, MCC welcomes the open exchange of ideas and opinions and cherishes each person's freedom of speech and expression. within the campus, the College wishes to continue fostering a civil and tolerant atmosphere which permits the reasonable expression of and debate about divergent beliefs and opinions. In this way the campus community accepts the challenge of serving as an example for the greater society."

After discussion, the motion was unanimously carried.

MISCELLANEOUS RESOLUTION

Mr. Otlowski moved, seconded by Mr. Bauer, for adoption of the following resolution:

WHEREAS, Mr. Paul Hilf was employed as Assistant to the Director of Administrative Services in September, 1967; Controller in July 1969; Vice President for Finance and Controller in February, 1973; and

WHEREAS, Mr. Paul Hilf has served Middlesex County College as Vice President for Finance and Operations from September 1, 1979 to June 30, 1994; and

WHEREAS, his leadership, professional competence, and dedication to the administration of the College have been outstanding; and

WHEREAS, his commitment to the community college movement, and more specifically Middlesex County College, has brought him esteem as an educational administrator in the community and state; and

WHEREAS, Mr. Paul Hilf has displayed innovation with integrity during his term as Vice President for Finance and Operations; and

WHEREAS, the College community, through his efforts, has been provided an opportunity for quality education and services; and

WHEREAS, his insight and long-range planning will serve as an inspiration to the future of both Middlesex County College and the community it serves,

NOW, THEREFORE, BE IT RESOLVED that the members of the Board of Trustees of Middlesex County College do hereby acknowledge their sincere appreciation for the outstanding contributions of leadership, commitment, and concern by Mr. Paul Hilf to Middlesex County College and wish him continued good health and success in his future endeavors.

After discussion, the motion was unanimously carried.

Mr. Otlowski commented that Mr. Hilf has always done a magnificent job of handling the College financial and operations areas. He congratulated him on his retirement.

Mr. Hilf thanked Mr. Otlowski for his kind words and said that his accomplishments were the result of teamwork.

Mr. Otlowski moved, seconded by Mrs. Rios-Rivera, for adoption of the following resolution:

WHEREAS, Mr. Sam Landis was employed as Executive Director of the Middlesex County College Foundation from November 1982 to June 30, 1994; and

WHEREAS, his leadership and dedication to the goals of the Foundation have been outstanding; and

WHEREAS, his commitment to building an endowment to provide the opportunity for needy students to pursue a college education and to support special academic projects within the college community, has brought him recognition as a valued fund raiser in the community; and

WHEREAS, the College community and the residents of Middlesex County, through his efforts, have been provided an opportunity for quality education.

NOW, THEREFORE, BE IT RESOLVED that the members of the Board of Trustees of Middlesex County College do hereby acknowledge their sincere appreciation for the outstanding contributions of leadership and commitment by Mr. Sam Landis to Middlesex County College and the Middlesex County College Foundation and wish him good health and success in his retirement.

After discussion, the motion was unanimously carried.

Mr. Bauer said that during his tenure as Middlesex County College Foundation President, he has had the pleasure of working closely with Sam Landis. He has always found him to be a loyal and highly-principled individual. Mr. Bauer announced that \$115,000 was raised at the recent Retirement Dinner for Mr. Landis. The money will be used for student scholarships.

REPORT OF COUNSEL

No report.

John Hoffman, Esq. congratulated Mr. Paul Hilf on his retirement as Vice President for Finance and Operations. He said that Mr. Hilf had served the College well over the past 25 years as a conscientious and hard-working public servant, always concerned with the fiscal health of the institution. He commented that it had been a privilege to work with Mr. Hilf and wished him well in his new position as Executive Director of the MCC Foundation.

REPORT OF THE PRESIDENT

Dr. Edwards reviewed her report, May 25 - June 22, 1994, which was provided to the Board members (copy attached to Minutes).

AUDIENCE

No comments.

Chairman Ciatto said that the next regular meeting of the Board of Trustees will be held on July 27, 1994.

There being no further business, the meeting was adjourned at 8:00 p.m.

CAROL J. NORTHINGTON
Secretary

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