

BOARD OF TRUSTEES OF THE MIDDLESEX COUNTY COLLEGE

Minutes of October 19, 1971 Meeting

A regular meeting of the Board of Trustees of the Middlesex County College was held at 7:45 p. m. , October 19, 1971, in the Board Room on the College campus. Members present were Mrs. Carman, and Messrs. Brady, Clancy, Feakes, Klegman, L'Hommedieu, Marchitto and Venezia. Mr. Rowland was absent. Also present were President Chambers, Mr. Hoffman, Mrs. Lake and other visitors.

With respect to the Minutes of September 29, 1971, Mr. Feakes requested that the explanatory note on the bottom of page 172 be deleted; and on page 173, second sentence, the words "prepare the terms of an easement" should replace "a term easement".

Mr. Marchitto moved, seconded by Mr. Feakes, that the Minutes of the regular meeting of September 29, 1971, be approved as amended. The motion was carried.

FACILITIES AND EQUIPMENT COMMITTEE

The report of the College Engineer for September 1971 was noted.

Mr. Marchitto moved, seconded by Mr. Feakes, that pursuant to the recommendation of the Architect and the College Engineer, Contract #3, plumbing on the Health Technologies Center, between the Board of Trustees and Bloomfield Mechanical Contracting Company be accepted as satisfying the requirements of the drawings, specifications, and other contract documents; that final payment on said contract in the amount of \$1,000. be authorized; that any right the Board may have to liquidated damages as a result of late completion of the contract be waived in view of the fact that investigation has disclosed that there were no liquidated damages, and that the one-year guarantee period on the contract shall begin on the day of final payment. (Total contract amount, \$146,970.; paid previously, \$145,970.; payment authorized above, \$1,000.; balance to finish, None.) After discussion, the motion was unanimously carried.

Mr. Marchitto moved, seconded by Mr. Clancy, that pursuant to the recommendation of the Architect and the College Engineer, the following construction progress payment be authorized:

A. Pearlman Iron Works, Inc.	
College Center	
Steel Work	
Payment #1	\$24,228.00

(Total contract, \$36,000.; paid previously, nothing; authorized above, \$24,228.; balance to finish, \$11,772.). After discussion, the motion was unanimously carried.

Mr. Marchitto moved, seconded by Mr. Feakes, that pursuant to the recommendation of the College Engineer, final payment for architectural services on the Health Technologies Center, to Eckert & Gatarz, Architects, be authorized in the amount of \$2,140.88. (Total fee, \$129,220.88; previously paid, \$127,080.; authorized above \$2,140.88; balance to finish, None.) After discussion, the motion was unanimously carried.

Mr. Marchitto moved, seconded by Mr. Clancy, that pursuant to the recommendation of the Deans of Administration and Students, Mitchell Associates of Wilmington, Delaware, be retained as a consultant on furniture, traffic patterns, and interior decorations of the following rooms in the new College Center building:

- 1) Restaurant and dining area;
- 2) Main and auxiliary lounges;
- 3) Main dining area room;
- 4) Listening rooms 201 and 203;
- 5) Main lobby.

at a fee of \$15.00 per hour to a maximum not to exceed \$3,000.; said amount to be charged to the equipment budget for said building. After discussion, the motion was unanimously carried.

Mr. Marchitto moved, seconded by Mr. Clancy, that pursuant to the recommendation of the College Engineer and the Dean of Administration, the following consultants be retained; it being understood that these consultants shall work under the jurisdiction of the Architect, for the new Learning Resources building:

- a) Stanley Lapin to assist in the design of conduit runs and special electrical outlets for learning resources devices, at a fee not to exceed \$1,000.;
- b) Mr. Henri Fernbach to assist in specifying power requirements at a fee of \$300.00.

Said fees to be charged to a \$1,500. item specifically budgeted for this purpose in 1971-72. After discussion, the motion was unanimously carried.

Mr. Marchitto moved, seconded by Mr. Klegman, that contracts for furnishing Audio Visual Equipment be awarded to the following companies in the amounts listed; said amounts representing the lowest prices which fully met College specifications among twelve bids received August 9, 1971:

Freese Camera New Brunswick, New Jersey	\$ 409.00
Garden State Audio Visual New Brunswick, New Jersey	183.50
Boise Audio Visual Products Cedar Grove, New Jersey	1,053.65
Wolsten's Projector House Irvington, New Jersey	465.05
Wilray Audio Visual Port Murray, New Jersey	<u>716.45</u>
Total	\$2,827.65

(Portable Projection Screen, Wall Mounted Projection Screen, Bolex 16mm Camera Equipment, 8mm Film Loop Storage Unit, Monitor Sony Model CVC-510WP, Video Tape File Cabinet for 1" Video Tape. (New additional equipment))

After discussion, the motion was unanimously carried.

Mr. Marchitto moved, seconded by Mr. Feakes, that a contract for furnishing Civil Technology Equipment (VEA Grant) be awarded to D & W Reprographics of Trenton, New Jersey, at its bid price of \$5,330.00; said amount representing the lowest price which fully met College specifications among two bids received on September 28, 1971.

(Paragon Self Indexing Alidade, Plane Table Tripod, Plane Table Tripod, Adjustable, Plane Table Drawing Board.) (New additional equipment)

After discussion, the motion was unanimously carried.

Mr. Marchitto moved, seconded by Mr. Clancy, that the following construction progress payment, having been approved by the Architect and the College Engineer, be authorized:

Sarbo, Inc. College Center HVAC Payment #3	\$48,330.00
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(Total contract \$499,500.; paid previously, \$77,040.; payment authorized above, \$48,330.; balance to finish, \$374,130.)

After discussion, the motion was unanimously carried.

Mr. Marchitto moved, seconded by Mr. Klegman, that the purchase of a used truck from the United States Government, to be used as a traveling Admissions Office, be authorized in an amount not to exceed \$600.; and that an additional \$300. be authorized for the purpose of painting and outfitting said truck. After discussion, the motion was unanimously carried.

Mr. Marchitto moved, seconded by Mr. Klegman, that a contract for furnishing Sheet Metal Work (hood ducts in Main Hall Chemistry Lab) be awarded to Aerco Heating and Cooling of Carteret, New Jersey, at its bid price of \$2,130.00; said amount representing the lower price which fully met College specifications between two bids received on October 18, 1971. (Ductwork for Chemistry Laboratory Fume Hoods - Main Hall) After discussion, the motion was unanimously carried.

Dean Walsh reported that the preclosing on the deed to the Educational Facilities Authority conveying the site of the parking project will be held on November 4, and the final closing on the 5th. Contracts for construction will be signed after the final closing. Loop Road is to be financed by the college itself and the contractor will probably start on this project next week.

Dr. Chambers reported that the second floor of West Hall will be renovated to provide needed office space. Fire Insurance people have said that if two stairways (one in the back and one in the front of the building) are installed, it would be all right to use the second floor for office space.

The question was asked and answered affirmatively that all purchases approved on October 19, 1971, were within the funds allocated in the budget.

FINANCE COMMITTEE

Mr. Feakes acknowledged and discussed the audit report, dated September 27, 1971, submitted by Mr. Lloyd A. Cestare of Lipman, Cestare and Harris. The scope of the audit included the financial transactions of the Treasurer, and the activities of the Board of Trustees and the Board of School Estimate. The audit also covered the financial transactions of Middlesex County College Foundation, Inc., and the Faculty Student Association. The auditor's recommendations follow:

1. The fixed assets records be revised and kept up-to-date;
2. Dormant balances in the Foundation Restricted Fund be reviewed.

The report concluded with a statement of certification by the auditor.

With respect to the auditor's recommendation on dormant balances in the Foundation Restricted Fund, it was noted that specific restrictions have been placed on certain funds by the donors, and no one could qualify. Efforts will be made to either have the restrictions lifted or broadened by the donors.

With respect to the auditor's recommendation that fixed assets records be revised and kept up-to-date, Mr. Hilf is planning to institute a study to determine the overall objectives of the ledger line of demarcation and what should be considered fixed assets. It was suggested this item be referred to the Finance Committee for a report at a future meeting.

Mr. Feakes moved, seconded by Mr. Marchitto, that the audit report for the fiscal year ended June 30, 1971, be received, studied, and filed; and that the recommendations of the auditor (two in number) be referred to the Finance Committee and the Foundation. After discussion, the motion was unanimously carried.

Mr. Feakes moved, seconded by Mr. Venezia, that a final payment of \$7,000. to Lloyd A. Cestare, CPA, for auditing services for the year 1970-71 be authorized. After discussion, the motion was unanimously carried.

Mr. Feakes reviewed the Cash Summary Report for the Month Ended September 30, 1971; Statement of Current Operating Income for the Three Month Period Ended September 30, 1971; and Summary of Financial Report for the Third Month Period Ended September 30, 1971. (Copies filed with Papers Supporting the Minutes.)

Dean Walsh reported that the MCC Board was not the only one to take issue with the State Department of Higher Education's proposal to the State Board of Higher Education that the definition of County College Capital Expenditures which are eligible for State support be changed. The Chancellor directed his staff to reexamine the whole question and the proposal which was to be presented October 15, was not presented. A meeting has been scheduled for the first week in November.

With respect to the Chancellor's memorandum of August 23 in which he stated ". . . as you are aware, Phase II of the Master Plan for Higher Education in New Jersey details the development of enrollment projections for New Jersey's public colleges. The Department must monitor enrollment growth in order to insure that it is reasonable in terms of criteria. . .", and Dr. Chambers' letter to the Chancellor, on behalf of the Board of Trustees, asking for a determination of the purpose of the sentence, President Chambers reported that Vice Chancellor Birnbaum has assured by letter that the Department's interest is not in interfering with the plans laid out by the various colleges, but rather it is in assisting the colleges in making and updating those plans.

PERSONNEL COMMITTEE

Mrs. Carman moved, seconded by Mr. Klegman, that action of the Board of Trustees on September 29, 1971, Minute Book Page 181, appointment of Mrs. Rita Powers, be amended to indicate the beginning of the appointment period as September 27, 1971, rather than September 22, 1971. After discussion, the motion was unanimously carried.

5

Mrs. Carman moved, seconded by Mr. Clancy, that the following academic promotions of faculty members be made retroactive to September 1, 1971, and that salary increments that would normally accompany these promotions be deferred until the appropriate governmental agency and the College counsel have approved them in the light of current "wage-freeze" regulations:

Division of Business Technology

Mr. H. Kneeland Whiting from Assistant Instructor to Instructor
Mr. Eric I. Kulp from Assistant Professor to Associate Professor

Division of Science

Dr. Mahmoud Taher from Assistant Professor to Associate Professor
Dr. John Murray from Instructor to Assistant Professor
Mr. Ronald Ruemmler from Instructor to Assistant Professor
Dr. Frederick Montana from Instructor to Assistant Professor
Dr. Barbara Lalancette from Assistant Professor to Associate Professor

Division of Engineering and Technology

Mrs. Shirley Tainow from Assistant Instructor to Instructor.
Mr. David Beyer from Instructor to Assistant Professor
Mr. Joseph Sikoryak from Assistant Professor to Associate Professor

Division of Social Sciences and Humanities

Mrs. Marion Levinston from Instructor to Assistant Professor
Mrs. Virve Ettinger from Instructor to Assistant Professor
Mrs. Edith Margolin from Instructor to Assistant Professor

Division of Learning Resources

Mrs. Jane Posselt from Instructor to Assistant Professor
Mrs. Lynn Tunstall from Instructor to Assistant Professor

Division of Counseling

Mr. Kenneth Maugle from Instructor to Assistant Professor
Mrs. Carol Taha from Instructor to Assistant Professor.

Administrative Promotions

Dr. Harold M. Gladstone from Assistant Professor to Associate Professor
Mr. John Dineen from Assistant Professor to Associate Professor
Mr. Arthur Saliceti from Instructor to Assistant Professor

After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mr. Marchitto, that the following personnel appointments be authorized:

Mrs. Joan Phelps, as a part-time reference Librarian for twenty-four hours per week, at the rate of \$5.50 per hour, effective October 7, 1971;

Mrs. Edna F. Plotkin, as Clerk-Typist II in the Office Services Department, at \$368.00 per month, effective October 12, 1971;

Mrs. Connie S. Suhan, as Clerk-Typist II in the Division of Continuing Education, at \$359.00 per month, effective October 12, 1971;

Mrs. Elaine M. Stoddard, as Clerk-Typist II in the Office of the Dean of Students, at \$359.00 per month, effective October 12, 1971;

Mrs. Charlotte A. Cannon, Clerk-Typist II in Counseling Services, at \$377.00 per month, effective September 27, 1971;

Miss Lois E. Sieczkowski, as Clerk-Typist II in the Office Services Department, at \$396.00 per month, effective October 4, 1971;

Mrs. Doreen Rzigalinski, as Secretary II in the Business Office, at \$481.00 per month, effective October 1, 1971;

Mr. George Glochau, Custodian in the Department of Buildings & Grounds, at \$2.95 per hour plus shift premium, effective October 1, 1971;

Mrs. Mary A. Horvath, Matron in the Department of Buildings & Grounds, at \$2.50 per hour plus shift premium, effective September 27, 1971;

Mr. John Pollock, Custodian in the Department of Buildings & Grounds, at \$2.95 per hour plus shift premium, effective October 1, 1971;

Mrs. Elizabeth A. Tagliaboschi, as Clerk-Typist II (Receptionist) in Counseling Services for a total of sixteen hours per week, at \$2.50 per hour, effective October 4, 1971;

Mr. Francis C. Piccola, as Laboratory Coordinator II in the Biology Department, for a total of nine hours per week, at the rate of \$3.85 per hour, for the period September 28, 1971 to June 30, 1972.

After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mr. Clancy, that the following resignations be accepted:

Mr. Ronald J. Dudik, Police Officer in the Police Department, effective October 30, 1971;

10/19/71

Mr. H. Trowbridge Harris, Instructor in the Hotel-Restaurant Management Department, effective January 21, 1972;

Mrs. Arlene Kehl, Information Desk Clerk in the office of the Dean of Students, effective September 28, 1971.

After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mr. Marchitto, that the resignations of David Schnell, Instructor in the Department of Social Science, and Dorothy F. Glew, Instructor in the Department of Nurse Education, both effective June 30, 1971, be accepted for record purposes. After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Dr. Brady, that the following personnel appointments be made:

Mrs. Beverly Ginsberg as a Technical Assistant in the Office of Public Information and Publications, effective October 26, 1971, at a salary of \$708.33 per month;

Miss Irene Davidoff as Clerk-Typist II in the Financial Aid Office, effective October 18, 1971, at a salary of \$359.00 per month.

After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mr. Feakes, that Mrs. Teresa Ohlinger, having completed a five-month probationary period, be appointed to the position of Key punch Operator 1, at a salary of \$396.00 per month, effective November 1, 1971, subject to regulations of the Cost of Living Council. After discussion, the motion was unanimously carried.

Explanatory Note: Mrs. Ohlinger was hired in late May of 1971; because it was difficult to evaluate her experience, she was placed in a probationary status at a salary of \$377.00 per month for the first five months.

Mrs. Carman moved, seconded by Mr. Marchitto, that Messrs. Manfred Meiners and Lawrence T. England, both of whom completed probationary appointments in the Police Department on October 15, 1971, be promoted from Security Guards at \$557.00 per month to Police Officers at \$612.00 per month, effective on that date, subject to regulations of the Cost of Living Council. After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mr. Marchitto, that the resolution accepting the resignation of Mrs. Regina Bergen (September Minute Book, page 181) be rescinded; and that the termination of the following employees be confirmed:

Mr. Lindemann reviewed the Transfer and Placement Report - Class of 1971--general class profile through a complete breakdown of the 13 degree programs, statistical distribution of the Certificate Programs, comparison of the transfer and job placement figures for 1971 with those of 1970, and a comparative review of the college transfer figures for the past four years. (Copy filed with Papers Supporting the Minutes)

EMPLOYEE RELATIONS COMMITTEE

Mr. Venezia reported receipt of a communication from Professor Grossman with respect to some calendar problems concerning religious holidays. The letter was referred to administration.

Dean Walsh and Mr. Hoffman, college counsel, are working with counsel for the Union, and there is a meeting scheduled in New York tomorrow, October 20, at 2 p.m., with respect to the wage-price freeze.

BY-LAWS

Mr. Klegman urged that suggestions for amendment of the By-Laws be directed to him.

STUDENT & ALUMNI AFFAIRS COMMITTEE

No Report.

COUNSEL'S REPORT

Mr. Hoffman reported on the suit brought against the Treasury Department on the issue of eligibility of non-teaching faculty for membership in the Teachers Pension and Annuity Fund. The Hearing Examiner has decided that twelve employees are ineligible, with the exception of Mrs. Rose Channing. Mr. Hoffman and Dean Walsh will confer as to whether to take exception to the Hearing Examiner's report, and report at the next meeting.

PRESIDENT'S REPORT

In recognition of the ECPD accreditation of the Mechanical Technology and Electrical Technology programs, a cocktail and buffet dinner for the respective faculties, advisory committee, and Trustees, will be held on Wednesday, November 10, at 7 p.m. in the Pines.

With respect to the Bond Issue, the resolution has been circulated to the newspapers. The President has also written a statement to accompany the resolution. Quo Vadis, the college newspaper, has supported the Bond Issue both editorially and in articles. On October 19 members of the Quo Vadis staff met with Chancellor Dungan here on campus. The Chancellor answered all of their questions.

Mr. L'Hommedieu announced that the annual statutory meeting will be held on Monday, November 1, 1971, at 7:45 p. m., in the Board Room, Center I, on the college campus. Any pertinent business that should have to come up will be transacted that evening.

Mr. L'Hommedieu appointed the following Trustees to the Nominating Committee:

Mrs. Lillian Carman, Chairman
Dr. Edward A. Brady
Mr. Frank A. Marchitto

The next regular meeting of the Board of Trustees will be held on November 16, 1971, at 7:45 p. m., in the Board Room, Center I, on the college campus.

There being no further business, the meeting was adjourned at 10:15 p. m.

JOSEPH KLEGMAN
Secretary

THIS PAGE NOT USED.

1971 FALL SEMESTER PAYROLL

<u>Courses</u>	<u>Name</u>	<u>Salary</u>
380-550	Adler, Barry D.	\$ 600.00
432-650	Bakum, John	1020.00
905-560 906-551	Baran Robert J.	1230.00
234-520 234-530	Barton, William	1290.00
300-520 929-530	Beacken, Abraham	1290.00
760-545	Bencze, Thomas	1400.00
093-560 107-551	Berry, Robert	1260.00
187-550	Boyer, David	1530.00
601-560	Blumenthal, Jay	630.00
478-620 497-630	Boghdan, George	1612.50
905-530 928-520	Bonagura, Laura	1530.00
005-515 005-525	Bourque, David	2040.00
175-665 176-660	Boyle, Edward	1530.00
658-650 905-540	Brady, Wayne	1530.00
059-570	Braunstein, Diana M.	1200.00
592-610 592-630	Bressaw, H. William	800.00
405-510	Burke, Francis	1530.00
415-540	Cammarano, Frank	1075.00
398-540	Campbell, James	1530.00
831-525 835-510	Cardone, Joseph	1935.00
321-555	Carrier, Lionel	860.00
806-635	Chamberlain, Robert	255.00
313-525	Chang, Gloria	800.00
708-993	Cherry, Christopher T.	600.00
393-550 380-560	Chill, Leonard	1290.00
379-510	Christie, Karen	765.00
483-560 492-545	Clancy, John	1785.00
428-515	Cohen, Arnold	1020.00
487-540	Cohen, Eli	600.00
050-510	Colburn, Robert	1275.00
059-540	Colo, August J.	1200.00
065-640	Constantine, Elizabeth	600.00
031-635 037-560	Cullen, John	1025.00
905-520	Cullen, Margaret	765.00
412-987	Cwik, Edith	1200.00
835-511	Cyrus, Mary Jane	1025.00
442-560	D'Aiello, Robert	645.00
933-516	Dalton, Robert	1020.00
906-520	Dewlow, Donald L.	630.00
233-561 234-540	DiFrancesco, Orlando	1260.00
420-650 409-984	Dineen, John J.	2040.00
247-665 249-660	DiPasquale, Emanuele	1530.00
483-660	Dittman, James	600.00
779-510	Doyle, Dorothy	1275.00
163-630	Drake, Edwin	510.00

<u>Courses</u>	<u>Name</u>	<u>Salary</u>
707-510 707-660	Dreitlein, Raymond	\$1230.00
933-660	DuBrow, Paul	800.00
416-510	Dunn, Thomas	1275.00
233-993	Earley, Kathy	600.00
160-660 442-561	Edelson, Jay	2040.00
233-510 233-520	Ehrlich, Charles S.	1200.00
379-530 380-520	Elliott, Robert	1290.00
379-520	Endick, Sanford	615.00
905-997	Fabiano, William L.	600.00
431-650	Farrar, Aloysius	1020.00
006-545 027-555	Fechan, Thomas	2040.00
095-403-	Falcetano, Arlenen.	600.00
133-510	Filardi, Virginia	1530.00
488-530	Friedman, Herbert	645.00
083-550	Furbee, Rodger	1530.00
204-540 439-560	Gallagher, Brendan	2040.00
255-630 259-640	Gallagher, James	1530.00
093-660	Gebhardt, William	600.00
779-510 882-525	Gladstone, Harold	1530.00
107-660 095-665	Goldman, Stanley	1290.00
707-988	Gossman, James R.	600.00
233-531	Greenberg, Andrea	600.00
302-640	Gray, Albert D., Jr.	600.00
463-520	Grodstein, Seymour	615.00
726-530	Gronquist, James	765.00
108-510	Gurshman, Henry	615.00
831-403	Hackett, Arline	1500 800.00
051-540	Halpern, Sylvia	1075.00
211-510	Handler, Thomas	1530.00
355-545 093-988	Harris, H. Trowbridge	1785.00
233-522 951-530	Hatton, Walter	1290.00
233-988	Haurie, Donald	600.00
093-510 095-520	Helman, Sanford	1530.00
933-515 939-545	Hepburn, Eric	2040.00
665-550	Hertrich, Fred	765.00
733-501	Heyman, Robert E.	600.00
005-555 022-545	Hilf, Paul	2040.00
051-541	Hochbaum, Jeffrey	1275.00
371-625	Honey, Patrick	510.00
839-510	Jacobs, Leonore	615.00
595-660 595-665	Jones, Marilyn	1020.00
233-530	Jurjevich, V. Peter	645.00
093-540 093-550	Kalugin, Lloyd	1530.00
433-521 449-530	Kamis, Jack	1530.00
379-993	Kane, Richard D.	600.00
304-620	Kaufman, Arthur	600.00

<u>Courses</u>	<u>Name</u>	<u>Salary</u>
708-665	Kelton, Saul	\$ 765.00
681-550 685-540	Kistulentz, Andrew	1530.00
905-984	Kline, Jay C., Jr.	600.00
059-541	Koy, William	1260.00
631-510	Krauth, Ronald	1275.00
403-640	Kravits, Stuart	600.00
256-620	Krueger, Sidney	630.00
189-540	Kubeck, Joseph	1530.00
712-540 708-550	Kuhl, William	1530.00
095-690	Kulp, Eric	765.00
093-520 559-510	Langfelder, Alexander	1530.00
645-550	Leschek, Robert N.	600.00
400-635 417-510	Levine, Bernard	1785.00
046-630	Levinston, Marion	765.00
379-551 379-660	Lewis, Richard H.	1200.00
043-630	Lindenfeld, Lori	615.00
200-520	Linton, A. Lewis	1530.00
005-545 027-556	Lukas, Chester	2040.00
133-570	Macchia, Dominic	1530.00
093-530 093-993	Maggio, Patrick	1290.00
005-660 006-650	Maltzman, David	1720.00
707-986	Mango, George	600.00
006-515	Marchese, James	800.00
707-551 707-560	Markle, Howard	1200.00
074-510	Mayner, Doris	1530.00
371-626	McAvaddy, James	510.00
707-511	McCarthy, Rosemarie	615.00
107-510 107-520	McCurdy, John	1530.00
832-555 836-545	McDade, Lorraine	1600.00
484-560	McLoughlin, Eugene	615.00
017-560	McQuade, Michael	615.00
707-530 708-520	Meisner, William	1260.00
186-401 186-402	Merlo, Vincent V.	800.00
093-531 111-510	Miller, Edward M.	1200.00
067-520	Miller, Fred D.	1200.00
379-540 379-550	Miller, Freeman	1290.00
014-525 028-515	Molitor, Frank	2040.00
639-520	Montana, Frederick	1530.00
441-650	Montgomery, Emily	1020.00
261-640	Morgan, Roseann	765.00
707-650 719-620 707-690	Morris, Glenn	2295.00
681-530 233-521	Moskowitz, Jack	1530.00
401-660	Moss, Arnold D.	400.00
107-550 108-560	Mundy, Nicholas H.	1200.00
127-620 130-640	Murray, John	1785.00
720-510	Nappa, Thomas H.	600.00

<u>Courses</u>	<u>Name</u>	<u>Salary</u>
707-540 707-550	Nilsen, Robert	\$1290.00
159-540	Nolan, Raymond	1530.00
157-510 509-525	Pautz, John	1785.00
905-510 905-521	Pearlman, Martin	1530.00
342-630	Pepper, Michael	510.00
095-540	Peregoy, Richard P.	600.00
176-520 179-510	Peterson, Arthur	1530.00
379-988	Pine, Alan S.	600.00
481-510 780-525	Pirrello, Joseph M.	1400.00
051-450	Pitcher, Lynn	1000.00
905-541 906-550	Poll, Bernice	1230.00
829-630	Pollack, Richard S.	400.00
713-620 717-640	Poppel, Norman	1530.00
450-560	Powers, Rita	765.00
233-540 233-551	Price, Irving	1260.00
233-661 234-665	Rader, Kenneth	1260.00
157-510	Rapka, John	765.00
005-546 095-560	Riggin, Miles	1505.00
099-650 099-660	Rohan, Gerald J.	1200.00
045-640	Roper, Rhoda	600.00
049-625	Rose, Helen S.	400.00
707-997	Rossi, Albert	600.00
524-500 632-500	Rubino, Frank	2040.00
431-515 455-525	Ruemmler, Ronald	2040.00
128-620 131-640	Russikoff, Leonard	1785.00
577-620 598-661	Sacchi, John	1020.00
905-665 906-660	Sacks, Arthur	1530.00
433-520	Sacks, Jay	630.00
061-620	Schiffman, Margaret W.	600.00
175-510	Schiller, Eugene F.	615.00
371-660	Schlegel, Joseph	510.00
093-690	Schnabel, Harold	600.00
771-503	Schultz, Frank	600.00
157-510	Schwarzkopf, Edward	765.00
428-650 433-665	Sender, Sidney	1505.00
233-550 249-560	Shepard, Barton	1290.00
121-570	Sherman, Alan	1530.00
905-511 906-521	Shulman, Jerry	1260.00
233-560	Sikoryak, Joseph	765.00
067-570	Sleeper, James	765.00
121-550	Smith, Robert	1530.00
719-660	Smith, William	615.00
153-540	Spano, Francis	765.00
233-660 234-510	Stanislawczyk, Adam	1290.00
248-540	Stevens, Frances M.	600.00
186-620	Swenson, Oliver A.	400.00

<u>Courses</u>	<u>Name</u>	<u>Salary</u>
051-542 067-570	Taher, Mahmoud	\$ 2040.00
398-510	Tainow, Shirley	1530.00
234-550 234-560	Taub, Theodore	1290.00
432-515 434-530	Taylor, Clarence	1785.00
631-511	Thompson, Wilma	1275.00
005-516 006-525	Tornatore, Charles	2040.00
005-650	Trechak, Perry	820.00
602-530	Trimarco, Richard	645.00
433-540 456-555	Urbanski, Robert	1785.00
681-992	Votto, Frank	765.00
195-555 441-545	Waintraub, Jack	2040.00
742-502 742-510	Walther, Hans	2000.00
099-550 099-560	Wanat, John	1290.00
409-510	Weiner, Murray	1275.00
401-630	Weiss, Howard J.	410.00
427-992	Weller, Boris A.	615.00
441-525 471-510	Winterbauer, Edward	1785.00
095-521 095-530	Wittman, Robert	1200.00
247-510 250-530	Wood, Susan	1290.00
153-540	Yeannakis, Dorothy	600.00
105-550 708-560	Yokavonus, Robert	1290.00
499-620	Zennario, John	615.00
598-660 Academic Coordinator	Zifchak, Robert	1530.00
Chemistry Lab Coordinator	Kokowicz, Stanley	1200.00
Computer Concepts	Dineen, John J.	150.00
Witchcraft	Papon, R. Donald	200.00
Parent-Child Relations	Poppel, Norman	300.00
Psychology of Supervision	Yokavonus, Robert	420.00
Advanced Nat'l. Electric Code	Cartal, Andre R.	600.00
Intro. to Nat'l. Electric Code	Gepner, Ronald	600.00
Motor Control	Gibbons, J. Donald	400.00
Electrical Power	Montano, Andrew	600.00
Academic Coordinator	Buckley, Jean	1020.00
Academic Coordinator	Myers, Reney	1020.00
Academic Coordinator	Oxman, Charles	1020.00
Academic Coordinator	Regan, Thomas	1020.00
Coordinator-Sr. Citizens Program	Pearse, Irene	1020.00
Special Assistant	Fishco, Robert	2040.00
Guidance Counselor	Dohrenwand, Kevin M.	1020.00
Guidance Counselor	Lindemann, William H., Jr.	1020.00
Guidance Counselor	Maugle, Kenneth B.	1020.00
Guidance Counselor	Taha, Carol	1020.00

