

BOARD OF TRUSTEES OF THE MIDDLESEX COUNTY COLLEGE

Minutes of August 19, 1975 Meeting

A regular meeting of the Board of Trustees of the Middlesex County College was held at 8:14 p. m., August 19, 1975, in the Board room of the Academic Services Building. Members present were Mmes. Carman, Czaya; Messrs. Klegman, Meszaros, Stolzer, Tanzman, and Walsh. Also present were Acting President John Callahan, Mr. Hoffman, Mrs. Widis, and visitors.

Mr. Walsh moved, seconded by Mrs. Czaya, that the Minutes of the regular meeting of July 22, 1975, be approved as presented. The motion was unanimously carried.

Mr. Walsh moved, seconded by Mrs. Carman, that the Minutes of the special meeting of July 25, 1975, be approved as presented. The motion was unanimously carried.

FACILITIES AND EQUIPMENT COMMITTEE

The reports of the College Engineer and Director of Police and Safety were noted.

Mr. Meszaros moved, seconded by Mr. Stolzer, that the following progress payments, having been approved by the Architect and the Assistant to the President for Plant Operations and Facility Planning, be approved for payment:

- (a) Windsor Construction Company
General Construction on the New Athletic Facilities
Payment #5 \$12,150.00

(Total contract, \$101,152.00; amount paid previously, \$63,885.60; approved above, \$12,150.00; balance to finish, \$25,116.40.)

- (b) CAT Electric Company, Inc.
Electrical Work on the New Athletic Facilities
Payment #6 \$ 6,480.00

(Total contract, \$33,510.00; amount paid previously, \$8,505.00; approved above, \$6,480.00; balance to finish, \$18,525.00.)

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mr. Stolzer, that the following change orders on the New Athletic Facilities be approved:

Change Order #2 - New Athletic Facilities - Halecrest Construction

Deletion of Track Chute at North End of Running Track	(-) \$3,120.00
Addition of 1" Topping at Existing Tennis Courts	(+) <u>4,350.00</u>
Total Extra	(+) \$1,230.00

Original Contract	\$259,300.00
Net change by previous orders	<u>-0-</u>
New contract sum	\$259,300.00
Add: Change #2	<u>1,230.00</u>
New contract sum	<u><u>\$260,530.00</u></u>

Change Order #3 - New Athletic Facilities - Turfco, Inc.

Topsoiling and seeding at north end of running track (due to deletion of track chute) at unit price of \$.082/sq. ft. x 2,808 square feet -	(+) \$ 230.26
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Original contract	\$199,855.00
Net change by previous orders	<u>-0-</u>
New contract sum	\$199,855.00
Add: Change #3	<u>230.26</u>
New contract sum	<u><u>\$200,085.26</u></u>

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mr. Walsh, for adoption of the following resolution:

WHEREAS, the Board of Trustees approved the concept of construction of additional parking lots at its December 17, 1974 meeting; and

WHEREAS, the budget adopted for said project by the Board of Trustees, and certified by the Board of School Estimate on February 4, 1975, in the amount of \$402,600; and

WHEREAS, the State Department of Higher Education has recommended a revised concept reducing the number of parking spaces to be constructed from 600 to 500 parking spaces, and has recommended an adjusted project budget in the amount of \$340,000; and

WHEREAS, the revised concept and available funding were approved by the State Board of Higher Education on April 8, 1975; and

WHEREAS, the Board of Trustees appointed the architectural firm of Eckert and Gatarz of North Brunswick, New Jersey on June 24, 1975 for the preparation of plans and specifications for the construction of said parking facilities; and

WHEREAS, the architectural firm of Eckert & Gatarz has presented its plans and specifications to the Facilities Committee of the Board of Trustees for review; and

WHEREAS, the Facilities Committee has recommended approval of plans and specifications to the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED that the plans and specifications for construction of 500 additional parking spaces on the campus be accepted; and

BE IT FURTHER RESOLVED that the architectural firm of Eckert & Gatarz be authorized to prepare bid specifications for construction of said facilities; and

BE IT FURTHER RESOLVED that the Vice President for Finance and Controller be authorized to advertise bids for construction of said facilities.

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mrs. Czaya, that the following progress payment, having been approved by the Architect and the Assistant to the President for Plant Operations and Facility Planning, be approved for payment:

(a) M & R Mechanical Contractors, Inc.	
Plumbing Work on the New Athletic Facilities	
Payment #6	\$4,050.00

(Total net contract, \$49,075.00; amount paid previously, \$31,117.50; approved above, \$4,050.00; balance to finish, \$13,907.50.)

After discussion, the motion was unanimously carried.

WHEREAS, the revised concept and available funding were approved by the State Board of Higher Education on April 8, 1975; and

WHEREAS, the Board of Trustees appointed the architectural firm of Eckert and Gatarz of North Brunswick, New Jersey on June 24, 1975 for the preparation of plans and specifications for the construction of said parking facilities; and

WHEREAS, the architectural firm of Eckert & Gatarz has presented its plans and specifications to the Facilities Committee of the Board of Trustees for review; and

WHEREAS, the Facilities Committee has recommended approval of plans and specifications to the Board of Trustees;

NOW, THEREFORE, BE IT RESOLVED that the plans and specifications for construction of 500 additional parking spaces on the campus be accepted; and

BE IT FURTHER RESOLVED that the architectural firm of Eckert & Gatarz be authorized to prepare bid specifications for construction of said facilities; and

BE IT FURTHER RESOLVED that the Vice President for Finance and Controller be authorized to advertise bids for construction of said facilities.

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mrs. Czaya, that the following progress payment, having been approved by the Architect and the Assistant to the President for Plant Operations and Facility Planning, be approved for payment:

(a) M & R Mechanical Contractors, Inc.	
Plumbing Work on the New Athletic Facilities	
Payment #6	\$4,050.00

(Total net contract, \$49,075.00; amount paid previously, \$31,117.50; approved above, \$4,050.00; balance to finish, \$13,907.50.)

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mr. Stolzer, that contract for Antron II Carpet Installation in West Hall be awarded to D. Katz and Sons, Inc. of New Brunswick, New Jersey, at its bid price of \$4,329.12, said amount representing the lowest bid which fully met College specifications among seven (7) bids received on July 10, 1975. (To be charged to 1975-76 Capital--West Hall Project.)

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mr. Tanzman, that contracts for Athletic Uniforms and Equipment be awarded to the following companies in the amounts listed, said amounts representing the lowest prices which fully met College specifications among eight (8) bids received on August 13, 1975:

Solomon's, Inc. Elizabeth, New Jersey	\$887.55
Claridge Products & Equipment, Inc. Harrison, Arkansas	471.03
Metuchen Center, Inc. Metuchen, New Jersey	430.16
Champion Products, Inc. Perry, New York	<u>320.40</u>
Total Amount	\$2,109.14

(To be charged to 1975/76 Student Activities Budget)

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mrs. Czaya, that the following contracts, having been previously approved by the Board of Trustees, be corrected:

- (a) New Jersey Office Supply Company of Newark, New Jersey for Office Supplies:

Original Contract	\$4,445.61
Correction	<u>81.00</u>
Revised Total	\$4,526.61

(Explanatory Note: This change is a correction of a transposition and said contractor continues to remain low bidder, pursuant to College specifications.)

- (b) J. M. Graphics of Iselin, New Jersey, for Marketing Art & Design
Photographic Supplies:

Original contract	\$446.00
Correction	<u>514.20</u>
Revised Total	\$960.20

(Explanatory Note: This correction is a result of an omission and the contractor continues to remain low bidder, pursuant to College specifications.)

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mr. Walsh, for adoption of the following resolution:

WHEREAS, the Board of Trustees has made application to the Department of Health, Education and Welfare for the acquisition of property known as Building #229 and adjacent land; and

WHEREAS, the Department of Health, Education and Welfare by letter dated August 12, 1975, has advised Paul Hilf, Vice President for Finance and Controller of the College, that the above noted property has been assigned to Middlesex County College at no cost to the College; and

WHEREAS, the College desires immediate possession of the property and the Department of Health, Education and Welfare has agreed to immediate possession upon the condition that the College accept the terms and conditions set forth in the attached letter; and

WHEREAS, the College officials have reviewed the conditions set forth in the attached letter and are in agreement with same;

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board of Trustees hereby agrees to accept the conditions set forth in the attached letter dated August 12, 1975 from the Department of Health, Education and Welfare relating to the immediate acceptance of Building #229 by the College at no cost to the College.

2. The Board of Trustees authorizes Chairman Joseph Klegman to accept the conditions set forth in said letter and sign any and all documents in order to indicate said acceptance.

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mrs. Czaya, that the following payments to the architectural firm of Eckert & Gatarz, as approved by the Assistant to the President for Plant Operations and Facility Planning, be approved:

(a) Addition to Physical Education Building:

Professional Services	\$1,057.50
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(b) New Athletic Facilities - Payment #6	\$2,100.00
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Total Fee	\$41,966.70
Previously paid	35,671.70
Approved above	<u>2,100.00</u>
Balance	\$ 4,195.00

After discussion, the motion was unanimously carried.

Mr. Meszaros moved, seconded by Mr. Stolzer, for adoption of the following resolution:

WHEREAS, the Board of Trustees appointed Dr. Robert Harris on July 25, 1975; and

WHEREAS, part of the compensation for Dr. Harris was the use of a home located on the campus at 105 Hof Road; and

WHEREAS, a review of the house by the Assistant to the President for Plant Operations and Facility Planning determined that emergency improvements were necessary in order to fulfill the requirements of the contract and to place the premises in livable condition by September 1, 1975; and

WHEREAS, by virtue of this emergency it would be impossible to advertise for bids to purchase all the necessary equipment; and

WHEREAS, no item of equipment will cost in excess of \$2,500;

NOW, THEREFORE, BE IT RESOLVED that the Assistant to the President for Plant Operations and Facility Planning and the Vice President for Finance and Controller are authorized to purchase the necessary equipment in order to satisfy the terms of the College's contract with Dr. Harris and place the premises in livable condition with the restriction that no single purchase order exceed the sum of \$2,500; and

BE IT FURTHER RESOLVED that the total authorization for the emergency renovation not exceed \$16,000 as appropriated from the uncommitted capital balance as of June 30, 1975.

After discussion, the motion was unanimously carried.

EDUCATION COMMITTEE

Mrs. Czaya moved, seconded by Mr. Stolzer, that a contract between Middlesex County College and the New Jersey College of Medicine and Dentistry for the use of facilities by students in the Dental Assisting Program, be approved. After discussion, the motion was unanimously carried.

Mrs. Czaya moved, seconded by Mr. Stolzer, for adoption of the following resolution:

WHEREAS, the Board of Trustees of Middlesex County College (hereinafter referred to as "Board") and the Department of Institutions and Agencies of the State of New Jersey (hereinafter referred to as "Department") have entered into a contract for the operation of a child care center for the twelve-month period September 1, 1975 to August 31, 1976; and

WHEREAS, a new proposal has been submitted by the College administration to the Department in the amount of \$116,279.00, of which seventeen and one-half percent, or \$20,348.82 will be forthcoming from the respective budget of the Board for the year September 1, 1975 to August 31, 1976; and

WHEREAS, the Department has submitted two contracts to the Board, one contract relating to the transfer of funds by the Board to the Department to enable the Department to sanction the child care center operation, and the other contract relating to the purchase by the Department of day care services from the Middlesex County College; and

WHEREAS, the Board is agreeable to entering into the contracts submitted by the Department with the express understanding that the parties as indicated on Appendix "B" attached to said contracts that the Board will provide supervision and ultimate responsibility for operating the child care center and the Board will be allowed to receive a rental of approximately \$12,000 for the use of Building S-100 on the College campus; and

WHEREAS, R.S. 18A:64A-12j grants the Board the power to enter into contracts which it deems necessary and advisable with the State or any of its political subdivisions; and

WHEREAS, the Board has determined that operation of a child care center at the College is consistent with the philosophy and purpose of the College,

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board approves the proposal for the operation of the child care center submitted by the administration of Middlesex County College for the period September 1, 1975 to August 31, 1976.
2. The Board authorizes the sum of \$20,348.82 as the College's share in the operation of the center, plus an additional \$629.34 administrative fee to the Department for a total of \$20,978.16 to be transferred to the Department pursuant to the agreement between the two parties.
3. The Board authorizes the execution of the two agreements between the Board and the Department, the form of which agreements are attached hereto, with one agreement relating to the transfer of \$20,348.82 by the Board to the Department in order to operate a child care center at the College, and the other relating to the purchase by the Department from the Board of day care services.
4. The above agreements are executed in accordance with the understanding of the parties as expressed in Appendix "B" to the agreements that the Board will have the responsibility for the operation of the child care center and the Board will receive a rental of approximately \$12,000 for the use of Building S-100 on the campus by the child care center.
5. The Board authorizes the Chairman and Secretary to execute these contracts.

After discussion, the motion was unanimously carried.

Assistant Vice President Shindelman summarized the July report of the Education Committee. (Copy attached.)

Chairman Klegman requested that the Annual Reports of the Continuing Education Division be distributed to the Board of Trustees.

PERSONNEL COMMITTEE

Mrs. Carman moved, seconded by Mr. Walsh, that the following salaries be paid for the 1975-76 fiscal year to the maintenance and custodial employees listed below in accordance with the section titled Wages Rates; Items 1-2-3 of the labor agreement between Middlesex County College Board of Trustees and Local 11 of the International Brotherhood of Teamsters.

<u>CLASSIFICATION</u>	<u>1975-76 RATE</u>	<u>ANNUAL 2096 HRS.</u>
<u>MECHANIC I</u>		
Borsody, Andrew	5.80	12,157.00
Curran, Leon	5.80	12,157.00
Egry, Louis	6.23	13,058.00
Flowers, Michael	5.80	12,157.00
Gabel, Thomas	5.80	12,157.00
Gerould, Kenneth	6.23	13,058.00
Niznick, Joseph	5.80	12,157.00
Rusnak, Walter	6.23	13,058.00
Sieczkowski, Terry	5.80	12,157.00
Suchcicki, Chester	6.23	13,058.00
Zubenko, Jaroslaw	5.80	12,157.00
<u>MECHANIC II</u>		
Byers, Alfred	4.66	9,767.00
Cielesz, John	4.66	9,767.00
Gotz, Robert	4.66	9,767.00
Reynolds, Joseph	4.66	9,767.00
Schwiner, Tony	4.66	9,767.00
Simala, Michael	4.66	9,767.00
Slobodan, Michael	4.66	9,767.00
<u>MECHANIC LEADMAN</u>		
Beydzi, John	7.35	15,406.00
Fenske, Alfred	7.35	15,406.00
<u>CUSTODIAN LEADMAN</u>		
Hanson, Raymond	5.13	10,752.00
*Kuczbanski, Stanley	4.94 + .20	10,773.00
Serenska, John	5.02	10,522.00

* Shift Differential

<u>CLASSIFICATION</u>	<u>1975-76 RATE</u>	<u>ANNUAL 2096 HRS.</u>
<u>MECHANIC HELPER</u>		
Dougherty, Robert	4.31	9,034.00
Gastgeber, Vendel	4.31	9,034.00
Hanson, Raymond, Jr.	4.31	9,034.00
Rossi, Woodrow	4.31	9,034.00
<u>WAREHOUSEMAN</u>		
Bridge, Linda	4.31	9,034.00
Jones, John	4.31	9,034.00
Tooker, Patrick	4.31	9,034.00
<u>CUSTODIAN I</u>		
Backas, Stephen	4.11	8,615.00
*Brown, James	4.26 + .20	9,348.00
Brzozowski, Albert	4.11	8,615.00
Clunie, Evelyn	4.11	8,615.00
Day, Carol	4.11	8,615.00
*Forsthoffer, Louis	4.11 + .20	9,034.00
*Glouchou, George	4.11 + .20	9,034.00
Gray, Irene	4.11	8,615.00
*Horvath, Mary	4.11	8,615.00
*Howell, William	4.26 + .20	9,348.00
Jones, Leavie	4.11 + .20	9,034.00
Kodan, Stella	4.11	8,615.00
*Leverson, Willie	4.26 + .20	9,348.00
*Onuska, Joseph	4.19 + .15	9,097.00
*Petrick, John	4.26 + .15	9,243.00
*Pols, Arthur	4.11 + .20	9,034.00
Pucci, Raymond	4.11	8,615.00
*Rucker, Aaron	4.26 + .20	9,348.00
Sciortino, Eleanor	4.11	8,615.00
Szur, Mary	4.11	8,615.00
*Taylor, George	4.11 + .20	9,034.00
<u>CUSTODIAN II</u>		
Graci, Michael	3.81	7,986.00
Phells, Curtis	3.81	7,986.00
Roman, Ramon	3.81	7,986.00
*Whitlock, Larry	3.81 + .15	8,300.00

*Shift Differential

After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mr. Meszaros, that the following salaries be paid for 1975-76 fiscal year to the police officers listed below in accordance with Article XVIII of the labor agreement between Middlesex County College Board of Trustees and Local 54 of the Fraternal Order of Police:

MEMBERS OF BARGAINING UNIT - POLICE DEPARTMENT

<u>NAME</u>	<u>1975-76 RATE</u>
Sgt. Salfelder	\$10,180.00
Sgt. Siegel	11,523.00
Sgt. Costello	11,717.00
Sgt. Placca	11,063.00
Officer Fleming	10,187.00
Officer Danza	10,187.00
Officer Smilek	10,201.00
Officer Diamond	10,161.00
Officer Ruzala	9,351.00
Officer Davies	9,426.00
Officer Sparks	9,546.00
Prob. Officer McAndrew	8,850.00
Prob. Officer O'Donnell	8,850.00

After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mrs. Czaya, that the following list of salaries for the 1975-76 fiscal year be approved for members of Local 1940, AFT, pursuant to the agreement between the Union and Board of Trustees:

<u>FACULTY NAME</u>	<u>RANK</u>	<u>1975-76 SALARY</u>
Albrecht, Ernest	Assistant Professor	\$17,291.
Anderson, Hortense	Assistant Professor	15,163.
Andes, Phoebe	Assistant Professor	14,987.
Atkinson, Condit	Assistant Professor	19,348.
August, Irving	Assistant Professor	15,700.
*Ayes, Inez	Instructor	15,856.
Basara, Stephanie	Associate Professor	21,254.
Bates, Eleanor	Assistant Professor	14,681.
*Beczak, Geza A.	Instructor	14,094.
Berlin, Bertrand T.	Assistant Professor	13,597.
Beyer, David B.	Associate Professor	18,276.
Blanco, Virgil	Instructor	13,447.
*Boldt, Ann H.	Instructor (Non-teaching)	13,050.
Bourque, David V.	Instructor	15,704.
Boyle, Edward	Assistant Professor	17,225.

<u>FACULTY NAME</u>	<u>RANK</u>	<u>1975-76 SALARY</u>
Brady, H. Wayne	Assistant Professor	\$13,907.
Breen, Carolyn	Assistant Instructor	9,258.
Brothers, Robert A.	Instructor	11,849.
Brown, Zelia R.	Instructor	Maternity Leave
Burke, Francis J.	Assistant Professor	15,236.
*Buzard, Robert	Instructor (Non-teaching)	16,474.
*Chamberlain, Robert	Instructor	17,934.
Clancy, John P.	Instructor	13,459.
Cohen, Arnold	Assistant Professor	18,557.
Cohen, Larry	Assistant Professor	15,299.
Colburn, Robert W.	Assistant Professor	15,261.
Cooke, Lelah	Assistant Instructor	11,636.
Cullen, Margaret	Assistant Professor	13,907.
Dalton, Robert L.	Assistant Professor	14,509.
Dann, Emily	Associate Professor	17,683.
D'Arrecca, John	Instructor	12,964.
DeBuvitz, William	Associate Professor	15,292.
**DeFoe, Dorothy	Assistant Professor	16,638.
DiDomenico, Charles	Assistant Professor	15,435.
DiPasquale, Emanuele	Assistant Professor	14,775.
*Dohrenwend, Kevin	Assistant Professor (Non-teaching)	16,535.
Douglas, Harold J.	Associate Professor	20,603.
***Doyle, Dorothea M.	Assistant Professor	14,308.
Driver, Margarete	Associate Professor	17,586.
Dunloy, Deane A.	Associate Professor	19,018.
Dunn, Thomas	Assistant Professor	19,244.
Earley, Kathy A.	Instructor	11,388.
Edelson, Jay R.	Assistant Professor	14,229.
Elan, Irving	Associate Professor	21,565.
Enowitz, Evan S.	Instructor	11,745.
Ettinger, Virve M.	Assistant Professor	15,948.
Farrah, Aloysius H.	Assistant Professor	16,158.
Feehan, Thomas C.	Assistant Professor	15,299.
Ferrante, Sharon	Assistant Instructor	10,683.
Fielo, Sandra	Associate Professor	20,348.
Filardi, Virginia S.	Professor	21,194.
Fowler, Raymond S.	Assistant Professor	13,859.
Frye, Kathleen B.	Assistant Instructor	10,005.
Furbee, Roger J.	Assistant Professor	15,140.
Gallagher, Brendan	Assistant Professor	19,065.
Gallagher, James P.	Assistant Professor	Unpaid Leave
Gallagher, Katherine	Assistant Instructor	9,753.
Gerow, Tracy N.	Instructor	11,609.
Gillman, Allen B.	Instructor	13,196.

<u>FACULTY NAME</u>	<u>RANK</u>	<u>1975-76 SALARY</u>
Given, Naomi	Instructor	\$11,388.
Gladstone, Harold	Professor	20,047.
*Gordon, Fannie	Instructor (Non-teaching)	12,920.
Goswami, Dixie	Associate Professor	15,555.
Gralla, Eugene A.	Associate Professor	21,350.
Gray, Donna R.	Assistant Professor	16,458.
Greene, Mary Ann	Assistant Instructor	10,683.
Greenhouse, Michael L.	Instructor	11,609.
*Grimwood, Nancy	Scheduling Officer	11,907.
Gronquist, James	Assistant Professor	14,008.
Grossman, Fred	Professor	22,991.
Gutowski, John	Instructor	13,254.
Haimowitz, Clement	Associate Professor	17,503.
Helman, Sanford B.	Associate Professor	17,190.
*Hence, Arnold T.	Instructor (Non-teaching)	13,824.
Henry, Corliss	Assistant Professor	16,402.
Hershey, Anne L.	Instructor	11,472.
Higgins, Robert W.	Instructor	14,094.
Hills, Tynette	Instructor	11,745.
Hirsch, Agnes	Instructor	11,534.
Hockbaum, Jeffrey	Assistant Professor	12,209.
Holmes, Doris W.	Instructor	13,062.
Honey, Patrick	Instructor	14,520.
Ianuale, Vincent J.	Instructor	11,933.
Jasion, Berit B.	Assistant Instructor	11,006.
Jones, David A.	Instructor	11,850.
Jones, Marilyn	Instructor	14,520.
Kahora, James A.	Instructor	12,597.
Kantor, Irwin H.	Assistant Professor	11,988.
Kelton, Saul	Assistant Professor	12,999.
Kenny, John C.	Assistant Professor	13,849.
Kleinelp, William C.	Instructor	11,388.
Kocinski, Rose	Associate Professor	Unpaid Leave
Korchin, Florence	Assistant Professor	17,070.
Krauth, Ronald B.	Assistant Professor	14,642.
Kreiger, Elaine A.	Instructor	11,388.
Kubeck, Joseph B.	Assistant Professor	17,491.
Kulp, Eric I.	Associate Professor	19,530.
Lamela, Josephine	Associate Professor	15,547.
Landers, Michael	Instructor	12,135.
Langfelder, Alexander	Assistant Professor	17,017.
Levine, Bernard M.	Assistant Professor	16,431.
***Liberson, Eunice	Associate Professor	22,426.
Lindenfeld, Lore	Assistant Instructor	9,896.
Lipcon, Vivian M.	Instructor	12,818.
*Loper, Dorothy	Assistant Professor (Non-teaching)	15,845.

<u>FACULTY NAME</u>	<u>RANK</u>	<u>1975-76 SALARY</u>
Losch, Rita S.	Instructor	\$11,388.
Lukas, Chester C.	Associate Professor	21,069.
Luke, Reginald	Associate Professor	13,852.
McCurdy, John A.	Associate Professor	19,017.
McGreevey, Veronica	Instructor	12,403.
Macchia, Dominic J.	Associate Professor	19,766.
Maier, Mary Etta	Assistant Professor	Maternity Leave
Manogue, Ralph	Assistant Professor	13,614.
Margolin, Edith	Assistant Professor	15,464.
Mass, Roslyn	Assistant Professor	13,523.
*Maugle, Kenneth B.	Assistant Professor (Non-teaching)	17,763.
Mayner, Doris A.	Associate Professor	15,887.
Messina, Sebastian	Assistant Instructor	12,978.
*Miller, Mary Ann	Assistant Professor (Non-teaching)	13,949.
Molitor, Frank R.	Assistant Professor	17,129.
Montana, Frederick P.	Associate Professor	15,657.
Montross, Charles	Professor	23,469.
Morgan, Doris	Assistant Professor	13,433.
Morgan, James F.	Assistant Professor	14,107.
Morgan, Rose Ann	Instructor	12,400.
Morris, Glen T.	Assistant Professor	14,987.
Moscatello, Sharon L.	Instructor	11,388.
Moskowitz, Jack	Assistant Professor	14,541.
*Mott, Phyllis	Instructor (Non-teaching)	13,349.
Muller, Joseph R.	Assistant Professor	17,104.
Murranka, Patricia	Assistant Professor	Unpaid Leave
Murray, John	Associate Professor	16,608.
Myers, Reney	Associate Professor	19,624.
Newman, Ian S.	Assistant Professor	12,533.
*Niederost, Rainer	Assistant Instructor (Non-teaching)	10,875.
***Nolan, Raymond	Associate Professor	17,597.
Pasternack, Elliot L.	Assistant Professor	15,618.
Pean, Claire A.	Instructor	Maternity Leave
Pearse, Irene A.	Assistant Professor	15,274.
Peterson, Arthur T.	Assistant Professor	13,938.
Plant, Richard	Instructor	12,463.
Poppel, Norman	Associate Professor	18,981.
*Posselt, Jane D.	Assistant Professor (Non-teaching)	17,105.
Przygoda, Margaret	Instructor	11,393.
Raike, Joan E.	Assistant Instructor	10,223.
Rapka, John B.	Assistant Professor	16,457.
Rehbein, Edith S.	Assistant Professor	15,225.
Reilly, Catherine M.	Instructor	12,861.
Rizzolo, Mary Anne	Assistant Professor	8,054. (Maternity Leave 1/2 yr.)

<u>FACULTY NAME</u>	<u>RANK</u>	<u>1975-76 SALARY</u>
Romano, John D.	Assistant Instructor	\$11,006.
Rosenblum, Peter	Instructor	11,745.
Rosengarten, Steven B.	Instructor	12,818.
Roth, Robert G.	Assistant Professor	12,162.
Rubino, Frank J.	Assistant Professor	15,802.
Ruemmler, Ronald E.	Assistant Professor	15,635.
Russikoff, Leonard J.	Associate Professor	19,551.
Sacks, Arthur	Assistant Professor	15,056.
Sagarese, Anita J.	Assistant Instructor	10,780.
Schanck, Pansy G.	Instructor	11,388.
Schlegel, Joseph	Instructor	13,254.
Schmidl, Hilda	Assistant Professor	14,726.
*Schneider, Goldelie	Instructor (Non-teaching)	13,824.
Schulman, Stuart	Instructor	11,388.
Schultz, Frank	Instructor	10,910.
Schwarzkopf, Edward	Assistant Professor	17,843.
***Semple, Genevieve	Professor	20,750.
Servon, Joseph	Instructor	15,462.
Sherman, Alan	Associate Professor	14,951.
Sikoryak, Joseph P.	Associate Professor	18,353.
Simeon, Ahmed J.	Instructor	11,668.
Sleeper, James T.	Assistant Professor	15,104.
Smith, Beverly A.	Instructor	13,259.
Smith, H. Ian	Assistant Professor	17,491.
Southerland, Juanita T.	Assistant Professor	17,348.
Spencer, Leo E.	Associate Professor	17,432.
Steinsapir, Dorothy	Instructor	13,666.
Stuart, Alice J.	Associate Professor	21,139.
*Taha, Carol	Assistant Professor	17,982.
Taher, Mahmoud	Professor	17,946.
Tainow, Shirley	Instructor	14,591.
Taylor, Clarence E.	Assistant Professor	16,135.
Tellone, Ralph A.	Assistant Instructor	10,556.
Torchio, Nancy A.	Assistant Instructor	10,453.
Tornatore, Charles	Instructor	14,517.
Tuttle, Lynn D.	Assistant Professor (Non-teaching)	17,950.
Vastano, Joseph	Assistant Instructor	10,805.
Virginis, Sandra L.	Assistant Instructor	10,453.
**Vis, Gerald J.	Instructor	13,496.
Waintraub, Jack L.	Assistant Professor	15,091.
Walther, Hans D.	Assistant Professor	13,167.
*Weinberg, Ronald W.	Instructor (Non-teaching)	13,050.
Weiss, Marion	Assistant Professor	Unpaid Leave
Whiting, H. Kneeland	Instructor	15,042.
Wilhelm, Diane	Assistant Professor	15,274.

<u>FACULTY NAME</u>	<u>RANK</u>	<u>1975-76 SALARY</u>
*Wilson, Julia	Assistant Professor (Non-teaching)	\$13,386.
Winik, Lynn	Assistant Professor	15,226.
Wolff, Nancy A.	Assistant Professor	15,583.
Ylagan, Alicia	Assistant Professor	13,859.
Zaepfel, Kathleen	Instructor	12,685.
Zimmerman, John J.	Assistant Professor	13,259.
Zimmerman, Marianne E.	Assistant Instructor	9,754.

* Twelve Month Bargaining Unit Staff

** Assistant Chairperson

*** Curriculum Coordinators

After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mr. Meszaros, that the following academic appointments be approved:

- (a) Karen M. Bailey as instructor in the Department of Nurse Education, First Year (budget code 2110) for the academic year September 1, 1975 through June 30, 1976, only, at the salary of \$11,854.00.
- (b) Dolly Hsu as Assistant Instructor in the Department of Medical Laboratory Technology (budget code 2160) for a twelve-month appointment, effective September 1, 1975 through June 30, 1976, at the salary of \$10,035.00, pro-rated to \$8,726.00 for the period.
- (c) Sarah Kaplan as Instructor in the Department of Nurse Education, Second Year (budget code 2115) for the academic year September 1, 1975 through June 30, 1976, only, at the salary of \$14,000.00.
- (d) Fern Kulman as Assistant Instructor in the Department of Nurse Education, First Year (budget code 2110) for the 1975 fall semester, only, of the academic year 1975-76, at the salary of \$4,363.00.
- (e) Denise Kleinelp as Assistant Instructor in the Dental Hygiene Department (budget code 2130) for the academic year September 1, 1975 through June 30, 1976, only, at the salary of \$9,258.00.
- (f) Rosemarie A. Onuska as Instructor in the Department of Nurse Education, First Year (budget code 2110) for the academic year September 1, 1975 through June 30, 1976, only, at the salary of \$10,000.00.

- (g) Marian G. Shafman as Instructor in the Dental Hygiene Department (budget code 2130) for the 1975 fall semester, only, of the academic year 1975-76, at the salary of \$5,000.00.
- (h) Arla Sussman as Instructor in the Department of Nurse Education, First Year (budget code 2110) for the academic year September 1, 1975 through June 30, 1976, only, at the salary of \$10,000.00.
- (i) Linda Tappin as Instructor in the Mathematics Department (budget code 2530) for the academic year September 1, 1975 through June 30, 1976, only, at the salary of \$10,440.00.
- (j) Diane Trainor as Instructor in the Chemistry Department (budget code 2520) for the academic year September 1, 1975 through June 30, 1976, only, at the salary of \$10,875.00.

After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mrs. Czaya, that the following adjunct instructors be approved:

- (a) Dr. Allen Abrams as Adjunct Instructor in the Dental Hygiene Department (budget code 2130) for the fall 1975 semester, to lecture and utilize laboratory procedures for three hours per week of DHY 101, Dental and Oral Anatomy and Physiology, for a total of 45 hours for the semester, for a total salary of \$765.00 for the semester.
- (b) Dr. Edwin N. Galkin as Adjunct Instructor in the Dental Hygiene Department (budget code 2130) for the fall 1975 semester, to lecture two hours per week DHY 205, Periodontology, for a total of thirty hours, and receive \$510.00 for the semester, and lecture and clinic three hours of DHY 201, Dental Specialties 1, and receive a salary of \$55.00 for the semester, for a total of \$565.00 for the fall 1975 semester.
- (c) Dr. Martin Ladov as Adjunct Instructor in the Dental Hygiene Department (budget code 2130) for the fall 1975 semester, to lecture and clinic six hours of DHY 201, Dental Specialties 1, for a total salary of \$110.00 for the semester.
- (d) Dr. Joel Leizer as Adjunct Instructor in the Dental Hygiene Department (budget code 2130) for the fall 1975 semester, to lecture and clinic six hours of DHY 201, Dental Specialties 1, for a total salary of \$110.00 for the semester.
- (d) Dr. Robert J. Mallin as Adjunct Instructor in the Dental Hygiene Department (budget code 2130) for the fall 1975 semester, to lecture and clinic three hours of DHY 201, Dental Specialties 1, for a total salary of \$55.00 for the semester.

- (e) Dr. Sidney Merians as Adjunct Instructor in the Dental Hygiene Department (budget code 2130) for the fall 1975 semester, to lecture and clinic three hours of DHY 201, Dental Specialties I, for a total salary of \$55.00 for the semester.
- (f) Dr. Arthur Nagy as Adjunct Instructor in the Dental Hygiene Department (budget code 2130) for the fall 1975 semester, to lecture and utilize laboratory procedures for three hours per week of DHY 101, Dental and Oral Anatomy and Physiology, for a total of 45 hours for the semester, and receive a salary of \$765.00 for the semester, and in addition to include three clinical teaching hours of DHY 221, Primary and Secondary Preventive Services II, at the rate of \$255.00 per contact hour, for a salary of \$765.00 for the semester, for a total of \$1,530.00 for the fall 1975 semester.
- (g) Dr. Arthur Nagy as Adjunct Instructor in the Dental Hygiene Department (budget code 2130) for the fall 1975 semester, to coordinate the adjunct team teaching in the Dental Hygiene program, at the rate of \$50.00 for the semester.
- (h) Dr. Herbert H. Portnoff as Adjunct Instructor in the Dental Hygiene Department (budget code 2130) for the fall 1975 semester, to lecture and clinic six hours of DHY 201, Dental Specialties I, for a total salary of \$110.00 for the semester.
- (i) Dr. Arnold H. Rosenheck as Adjunct Instructor in the Dental Hygiene Department (budget code 2130) for the fall 1975 semester, to lecture two hours per week of DHY 203, General and Oral Pathology, for a total of thirty hours for the semester, for a total salary of \$510.00 for the semester.
- (j) Dr. Irving H. Sinai as Adjunct Instructor in the Dental Hygiene Department (budget code 2130) for the fall 1975 semester, to lecture and clinic six hours of DHY 201, Dental Specialties I, for a total salary of \$110.00 for the semester.
- (k) Dr. Joseph Tabourne as Adjunct Instructor in the Dental Hygiene Department (budget code 2130) for the fall 1975 semester, to lecture and clinic six hours of DHY 201, Dental Specialties I, for a total salary of \$110.00 for the semester.

After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mr. Walsh, that the following list of personnel appointments and other actions be approved:

Academic Resignation

- (a) James Campbell, Assistant Director of the Computer Center, effective August 15, 1975.

Academic Leave of Absence

- (a) Doris C. Morgan, Assistant Professor in the Department of Biology (budget code 2510) be granted maternity leave for the academic year 1975-76, according to Article V-C(6) of the labor agreement between the Board of Trustees and Local 1940, AFT, commencing December 8, 1975, and an estimated date of return, February 1976.

Non-Academic Change of Status

- (a) Mary Lou Lotz, Clerk Typist in the Department of Office Services (budget code 1800) to Secretary in the Department of Assistant to the President for Plant Operations and Facility Planning (budget code 0210) at the annual salary of \$7,020.00; effective August 1, 1975, for the year July 1, 1975 to June 30, 1976, pro-rated to \$6,435.00 for the period.

Non-Academic Resignations

- (a) Priya Bagga, Administrative Aide in the Learning Resource Division, effective July 24, 1975.
- (b) Donna M. Jones, Machine Operator in the Department of Office Services, effective July 29, 1975.
- (c) Mark Kaufman, A-V Aide in the MPTD Department, effective February 14, 1975.

Non-Academic Leave of Absence

- (a) Patricia Stuart, Correspondence Secretary in the Correspondence Center (budget code 1815) be granted an unpaid leave of absence, according to Article VII (C) of the labor agreement between the Board of Trustees and AFSCME, commencing January 5, 1976, and ending January 1977.

After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mrs. Czaya, that the following list of salaries for Summer 1975 for Community Services/Special Projects, beginning with the name Ammon, Arthur, and ending with the name Sessamen, Gene, and totaling \$1,845.00, be approved:

Wrestling Camp	Ammon, Arthur	\$ 50.00
	Young, Jim	50.00
Nurse Refresher	Fielo, Sandra	56.00
ESP--Parapsychology Workshop	Northup, Joan	245.00
Intermediate Middle Eastern Dance	Wornstaff, Lerma	168.00
CPS Series	Wolff, Nancy	280.00

OSHA Grant

Construction Safety & OSHA	Gomes, Mario	168.00
Guide to Voluntary Compliance		
Occupational Health Hazards	Kusenko, Valerian P.	364.00
Warehouse Safety & OSHA	Matwes, George	126.00
A Guide to Voluntary Compliance	Niles, Ernest	170.00
Excavating & Trenching Operations	Sessamen, Gene	168.00
	Total	<u>\$1,845.00</u>

Explanatory Note: Budget Sources:

Community Service Courses	\$849.00
OSHA Grant	996.00
	<u>\$ 1,845.00</u>

After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mr. Walsh, that John Bakum be appointed Acting Dean of the Division of Engineering Technologies for the period September 1, 1975 through June 30, 1976, at the rate of \$2,200.00 per year, in addition to his standard contract salary, and pro-rated to \$1,833.00 for the period. After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mr. Walsh, that Eric Hepburn be appointed Acting Dean of the Division of Liberal Arts, from September 1, 1975 to the date of appointment of a permanent dean, and be compensated at the rate of \$2,200.00 per year (\$183.00 per month) for the actual months served as Acting Dean, said payment to be additional to his regular contract salary. After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mrs. Czaya, that the following list of personnel appointments and other actions be approved.

Academic Appointments

- (a) William M. Sieben as Instructor in the Department of Chemistry (budget code 2520) for the academic year September 1, 1975 through June 30, 1976, only, at the salary of \$9,759.00.
- (b) Barbara E. Carver as Administrative Assistant to the Dean of Continuing Education (budget code 5200) for the fiscal year July 1, 1975 to June 30, 1976, at the salary of \$11,500.00, effective August 25, 1975, pro-rated to \$9,812.00 for the period.
- (c) Doris Weiss as Adjunct Instructor for the fall 1975 semester in the Department of Computer Science (budget code 2450) to teach sections 314 and 319 of CSC 104, Introduction to Computers, for a total of four contact hours, at the rate of \$230.00 per contact hour, for a total of \$920.00 for the semester.

Academic Resignation

- (a) James F. McAvaddy, Instructor in the Department of Physical Education, effective August 14, 1975.

Non-Academic Substitute Personnel

- (a) Albert J. DeLuca at the rate of \$2.93 per hour.

After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mr. Meszaros, that David Hulteen be reappointed as Veterans Affairs Coordinator for the period August 11, 1975 to June 30, 1976 at the annual salary rate of \$10,900.00, pro-rated to \$9,733.00 for the period. (Funded by Veterans Cost of Instruction Program grant.) After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mr. Meszaros, that the Vice President for Finance and Controller be authorized to pay salaries to members of the AFSCME Unit at rates based on those in force for the fiscal year ending June 30, 1975, and until such time that a contract between the Board of Trustees and said bargaining unit establishes revised salary rates to be paid. After discussion, the motion was unanimously carried.

Mr. Walsh moved, seconded by Mrs. Czaya, that the following list of promotions in academic rank, effective July 1, 1975, be approved.

BUSINESS TECHNOLOGIES DIVISION FROMTO

McCurdy, John	Assistant Professor	Associate Professor
Helman, Sanford	Assistant Professor	Associate Professor
Walther, Hans	Instructor	Assistant Professor

DIVISION OF ENGINEERING TECHNOLOGIES

Beyer, David	Assistant Professor	Associate Professor
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DIVISION OF HEALTH TECHNOLOGIES

Andes, Phoebe	Instructor	Assistant Professor
Semple, Genevieve	Associate Professor	Professor

DIVISION OF SCIENCE

Colburn, Robert	Instructor	Assistant Professor
Hochbaum, Jeffrey	Instructor	Assistant Professor
Mayner, Doris	Assistant Professor	Associate Professor
Taher, Mahmoud (Dr.)	Associate Professor	Professor
Gladstone, Harold (Dr.)	Associate Professor	Professor
Luke, Reginald (Dr.)	Assistant Professor	Associate Professor
DeBuvitz, William	Assistant Professor	Associate Professor
Korn, Charles	Associate Professor	Professor

DIVISION OF LIBERAL ARTS

Dunloy, Deane	Assistant Professor	Associate Professor
Goswami, Dixie	Assistant Professor	Associate Professor
Roth, Robert	Instructor	Assistant Professor
Kelton, Saul	Instructor	Assistant Professor
Morris, Glenn	Instructor	Assistant Professor
Fowler, Raymond	Instructor	Assistant Professor
Morgan, James	Instructor	Assistant Professor
Kantor, Irwin	Instructor	Assistant Professor
Newman, Ian	Instructor	Assistant Professor

DIVISION OF STUDENT PERSONNEL SERVICES

Loper, Dorothy	Instructor	Assistant Professor
Wilson, Julia	Instructor	Assistant Professor

DIVISION OF LEARNING RESOURCES

Miller, Mary Ann	Instructor	Assistant Professor
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PROMOTIONS IN ACADEMIC RANK (Cont'd)

	<u>FROM</u>	<u>TO</u>
<u>BUSINESS TECHNOLOGIES DIVISION</u>		
Fishco, Robert	Assistant Professor	Associate Professor
<u>LIBERAL ARTS DIVISION</u>		
Levine, Yetta	Instructor	Assistant Professor
Buscemi, Santi	Assistant Professor	Associate Professor
Kuhl, William	Instructor	Assistant Professor
<u>HEALTH TECHNOLOGIES DIVISION</u>		
Nagy, Karoly (Dr.)	Associate Professor	Professor
<u>STUDENT PERSONNEL SERVICES DIVISION</u>		
Payne, Harry A.	Instructor	Assistant Professor
<u>CONTINUING EDUCATION DIVISION</u>		
Knowles, Barbara G.	Instructor	Assistant Professor

After discussion, the motion was unanimously carried.

Mrs. Carman moved, seconded by Mrs. Czaya, for adoption of the following resolution:

WHEREAS, the State and County College Tenure Act set forth that certain Faculty members who were employed by the College when the law was enacted shall have the option of electing by November 1, 1973 whether to be governed under the provisions of N.J.S.A. 18A:60-6 (tenure after five years employment at the College) or N.J.S.A. 18A:60-1 (tenure after three years employment at the College); and

WHEREAS, certain faculty members who had previously elected the three year tenure provisions have now indicated that they would rather be governed by the five year tenure provisions and wish to change the option they previously selected; and

WHEREAS, it was the intention of the "State and County College Tenure Act" to provide for a longer period of employment by an individual before tenure is secured; and

WHEREAS, the Board is of the opinion that if any faculty member now wishes to be governed by the five year tenure provisions, this wish should be followed so long as the evaluation and the tenure procedures of the Board are not prejudiced in any way.

NOW, THEREFORE, BE IT RESOLVED as follows:

1. The Board will permit any faculty member who properly advises the President of the College by October 1, 1975 to change his or her tenure option from the three year employment provisions set forth in N. J. S. A. 18A:60-1 to the five year employment provision set forth in N. J. S. A. 18A:60-6, et seq.
2. That John Callahan, Vice President for Academic and Student Affairs is to advise any eligible faculty members of this fact as soon as possible.

After discussion, the motion was unanimously carried.

Mr. Walsh moved, seconded by Mrs. Czaya, that salaries for fiscal 1975-76 for the administrators listed below be approved.

<u>NAME</u>	<u>TITLE</u>	<u>1975-76 SALARY</u>
Acevedo, Jose Jr.	Coordinator of Affirmative Action	\$17,440.
Angelo, Robert C.	Admin. Assistant to Dean of Cont. Ed. -Occupa. Safety & Health Act Project	4,178.
Ashley, Edwin M.	Director of Division of Learning Resources	24,994.
Bakum, John	Administrative Assist. -Division of Engineering Technology	21,815.
Brooks, Lois	Supervisor of Office Services - Administrative Level I	11,445.
Buckley, Jean	Chairperson-1st yr. Nurse Ed.	20,072.
Buscemi, Santi V.	Chairperson-English Department	14,571.
Bush, Ronald W.	Assistant to President for Pers.	28,122.
Buskin, David	Computer Programmer	14,090.
Butula, Andrew J.	Chairperson-Accounting Dept.	19,927.
Callahan, John N.	Vice Pres. for Acad. & Student Aff.	33,245.
Channing, Rose	Dean of Health Technologies	29,040.
Ciotta, Julian	Dir. of Public Informa. & Pub.	21,803.
Colo, August	Admin. Assist. -Div. Health Tech.	21,689.
Dineen, John J.	Chairperson-Computer Sci. Dept.	23,701.
Drake, Edwin B.	Chairperson-Fine Arts Dept. and Director of Theatre	18,853.
Danzis, Sidney	Chairperson-Dental Hygiene Dept.	25,759.

<u>NAME</u>	<u>TITLE</u>	<u>1975-76 SALARY</u>
Edge, Sylvia	Chairperson-2nd Yr. Nurse Educa.	\$18,444.
Fishco, Robert M.	Chairperson-Bus. Admin. & Mgmt. Dept.	17,914.
Frary, John	Admin. Assist. -Div. Liberal Arts	15,967.
Geraghty, William	Dir. of College Center	13,025.
Goffe, Diana M.	Registrar	20,803.
Good, Dorothy	Chairperson-Medical Lab. Tech. Dept.	19,517.
Handler, Thomas	Chairperson-Eléc. Eng. Tech. Dept.	23,375.
Harrower, Gordon	Director of Admissions	21,276.
Hepburn, Eric	Chairperson-Foreign Language Dept.	18,793.
Herrling, John R.	Dir. Job Placement & Career Develop.	17,802.
Hertrich, Fred R.	Director Financial Aid & Grants	17,148.
Hilf, Paul	Vice Pres. for Finance & Controller	30,520.
Johnson, James E.	Director of Computer Center	23,435.
Kalugin, Lloyd	Chairperson-Cooperative Educa Dept.	19,690.
Kasha, Daniel A.	Director - Purchasing & Inventory	19,192.
Kelemen, Warren	Assist. Dean-Div. Continuing Education	20,829.
Kistulentz, Andrew	Chairperson-Collegiate Foundation Dept.	17,915.
Kleban, Theodore	Assist. to President for Plant Operations and Facility Planning	30,302.
Knowles, Barbara	Admin. Assist. to Dean of Cont. Educa. - Extension Operations	14,646.
Korn, Charles	Chairperson - Physics Department	23,985.
Kuhl, William R.	Chairperson - Social Science Dept.	14,089.
Kulesa, John W.	Receiving Supervisor	11,990.
Lake, Alice	Admin. Assistant to President and Assist. Sec'y to Board of Trustees	14,988.
Lalancette, Barbara	Chairperson-Chemistry Department	18,316.
Lalli, Joseph A.	College Engineer	17,309.
Langenohl, Nina	Employee Data Control Manager	10,355.
LeRoy, Grace V.	Graphic Arts Service Manager	19,462.
Levine, Yetta K.	Chairperson-Educational Tech. Dept	15,256.
Lindemann, William	Director of Counseling Services	21,185.
Lipovsky, George	Accountant	14,443.
Lorenz, Theodore	Chairperson-Marketing Art & Design Dept	23,565.
Louth, Clarence	Director of Buildings & Grounds	18,530.
McGlinchy, Terry C.	Dir. Student Activities and College Ctr.	18,038.
Martin, Allan R.	Systems Analyst - Programmer	16,324.
Meskers, Harold	Director of Accounting	20,514.
Miller, Lilly	Director of Day Care Center	11,990.
Nagy, Karoly Dr.	Chairperson-Social & Rehab. Services Department	21,166.
Oxman, Charles	Chairperson - Biology Department	20,917.
Pautz, John	Chairperson - Mech. Eng. Tech. Dept.	22,535.
Payne, Harry A.	Director - E. O. F.	18,847.
Pearlman, Martin	Project Dir. -Mental Health Worker Prog.	18,905.
Pepper, Michael	Chairperson-Hotel, Rest. Inst. Mgmt. Dept	19,365.

<u>NAME</u>	<u>TITLE</u>	<u>1975-76 SALARY</u>
Potter, Ann	Correspondence Center Supervisor	\$10,900.
Regan, Thomas	Dean of Bus. Technologies Division	26,756.
Reilly, Mary E.	Chairperson-Secretarial Sci. Dept.	22,236.
Riccardi, Louis D.	Admin. Assist. to Dean of Cont. Ed. Div.	13,538.
Rice, Lawrence A.	Police Captain	12,682.
Roccosanto, Joseph	Director of Police - Safety	14,214.
Sacchi, John	Assist. Director of Athletics	17,896.
Salvest, Victoria	Admin. Assist. to Dean of Cont. Ed. Div. - Community Services	13,080.
Sherry, Francis	Internal Auditor	16,440.
Shindelman, Jerome	Dean of Div. of Cont. Educa. and Assist. Vice President for Acad. & Student Aff.	29,575.
Smith, Robert G.	Admin. Assist. to Dean of Science	15,526.
Snopek, Albert M.	Chairperson - Radiologic Tech. Dept.	18,070.
Spano, Francis A.	Dean of Science Division	29,050.
Stothoff, Alex G.	Night Custodial Supervisor	11,990.
Tyrrell, David H.	Dean of Engineering Tech. Division	14,509*
Urbanski, Robert R.	Chairperson - Mathematics Dept.	20,207.
Voorhees, Anita	Dir. of Special Projects in Division of Continuing Education	20,409.
Waidelich, Elaine	College Nurse	12,091.
Zarzycki, Victor	Assist. to Vice Pres. for Academic and Student Affairs	17,287.
Zifchak, Robert	Chairperson - Health, Phys. Ed. Dept. and Dir. of Athletics	22,540.

CONFIDENTIAL EMPLOYEES

Birdsall, Elizabeth	Confidential	8,230.
Dingle, Miriam J	Confidential	11,272.
Gyurics, Violet	Confidential	10,917.
Logan, Loretta	Confidential	5,821.
Neumann, Lucille	Confidential	6,230.
Reilly, Mary S.	Confidential	8,578.
Widis, Elinore	Confidential	11,990.

After discussion, the motion was unanimously carried.

COMMUNITY RELATIONS COMMITTEE

Mrs. Czaya asked Mr. Ciotta to review activities, other than routine, handled by the Office of Public Information and Publications. (Copy filed with Papers Supporting the Minutes.)

*Based on increment plus sabbatical leave.

STUDENT AND ALUMNI AFFAIRS COMMITTEE

Mr. Meszaros moved, seconded by Mr. Walsh, that the revised Code of Student Conduct be approved as recommended by Counsel. After discussion, the motion was unanimously carried. (Copy filed with Papers Supporting the Minutes.)

EMPLOYEE RELATIONS COMMITTEE

No report.

LEGISLATION COMMITTEE

Mr. Tanzman reported that the Legislature has recessed and will return in September to consider some bond issues. The amounts are not known at this time, but the College will be apprised as to the effect of such bonds.

FINANCE COMMITTEE

Mr. Walsh reviewed the standard financial reports--Cash Summary for the Month of July 1975; and Statement of Current Operating Income for the Twelve-Month Period Ending July 31, 1975.

Mrs. Carman moved, seconded by Mr. Walsh, for adoption of the following resolution:

WHEREAS, Fred E. Giardinello has served as a member of the Board of Trustees of Middlesex County College since August 1973, and subsequently as Vice Chairman of the Board; and

WHEREAS, he has voluntarily given of his time, enthusiasm and expertise in the development and operation of Middlesex County College; and

WHEREAS, he is unable to continue his appointment due to changing residence from Middlesex County, which is noted with regret;

NOW, THEREFORE, BE IT RESOLVED that this Board does hereby recognize the outstanding contributions of Fred E. Giardinello;

AND, BE IT FURTHER RESOLVED that a copy of the foregoing preamble and this resolution signed by members of the Board of Trustees be delivered to Fred E. Giardinello.

Mr. Klegman noted that Mr. Giardinello had relocated to St. Louis, Missouri, and that the Board had lost a valued member. After discussion, the motion was unanimously carried.

Mr. Klegman designated the following committee assignments:

<u>Chairman, Facilities Committee</u>	- Valentine S. Meszaros
<u>Chairman, Education Committee</u>	- Mary D. Czaya
<u>Nominating Committee</u>	- Mary D. Czaya, Chairman Lillian Carman Valentine S. Meszaros

Mr. Klegman requested the Nominating Committee to submit nominations for the office of Vice President at the next meeting.

COUNSEL'S REPORT

No report.

PRESIDENT'S REPORT

Mr. Callahan, Acting President, reported that most of the current activity is completing enrollment and that the College looks forward to a successful school year. The College has been informed that it will receive VEA funding. He noted that the staff was fortunate to meet with Dr. Robert Harris for a few days the previous week.

The Chair recognized Mr. Fred Grossman, President of Local 1940, AFT (AFL-CIO). Mr. Grossman asked the question: How has the College's budget been affected by State Board of Higher Education allocations to the community colleges? He was answered that the College has been limited to the amount received last year from the State, a reduction of \$351,000. from the adopted 1975-76 budget.

Mr. Klegman announced that the next regular meeting of the Board of Trustees will be held on September 16, 1975, at 8 p.m., in the Board room, Academic Services Building.

There being no further business, the meeting was adjourned at 9:20 p.m.

LILLIAN CARMAN
Secretary

MIDDLESEX COUNTY COLLEGE

MEMORANDUM

TO: EDUCATION COMMITTEE

Ms. Mary D. Czaya
Mr. Norman Tanzman
Mr. Fred Grossman
Ms. Alice Stuart

DATE: August 15, 1975

FROM: Vice President John N. Callahan

Callahan

SUBJECT: August Report to the Education Committee

1. A GUIDE TO VOLUNTARY COMPLIANCE WITH OSHA - Content: An introduction to OSHA, safety and health standards, and safety programming.
2. INDUSTRIAL HEALTH HAZARDS - Content: This one-day seminar focused on the source, effect, measurement and control of various occupational health hazards. Solid, liquid and gaseous agents were discussed as well as radiation, vibration and noise, and the problems arising from occupational exposure to them. Special emphasis was placed on compliance with OSHA standards and specific protective equipment was displayed and demonstrated.
3. The following are the credit-free, self-interest mini-courses designed to meet the needs of the community. These were included in the offerings for summer, 1975:
 - A. KEYPUNCH - Content: A concentrated course designed to prepare the participant for employment as a keypunch operator upon successful completion. This program provided continuous hands-on experience with IBM 029 keypunch machines with stress on accuracy and work volume.
 - B. KARATE CAMP - Content: A camp for young people between the ages of 13 and 17 years that involved intensive fundamental training in basic karate techniques.
 - C. TENNIS CAMP - Content: Covered the basic skills and techniques for beginning and intermediate tennis players between the ages of 8 and 16 years. Top instruction, the use of videotape replay and ball machines were provided during instruction. Skills covered were the forehand drive, backhand drive, serve, volley, and overhead smash.
 - D. INTERMEDIATE MIDDLE EASTERN DANCE - Content: A continuation of Middle Eastern Dance, participants learned to exercise their bodies in twisting, shimmying and rolling movements. Advancement to more complex movements was included as well as continued gain in self confidence.
 - E. WRESTLING CLINIC - Content: Developed the totally well-rounded matman, covered the specific areas of takedown and takedown defense, escapes and reversals, breakdowns and pinning combinations, leg usage, and leg defense. Also more general areas included conditioning and psychological motivation.

4. The following constitutes a summary of the data associated with Community Services/Special Projects of the Division of Continuing Education during the fiscal year 1974/75:

644	Number of program sections
20,599	Total program registrations
17,101	Individuals registered for one or more program
1,309.6	Total FTE (Based on 15 credit hours)

1974/75 Community Service Registrations by Program Type

1,338	Senior citizens
2,626	Community projects
4,225	Cultural events
5,076	Education
917	Family Life Institute
768	Health education
1,735	Industry
2,907	Mini courses
1,007	OSHA

5. The following constitutes a summary of the facts and figures as of this date. The data has been provided in cooperation with the computer center and covers the 1975 summer session:

226	Sections conducted - 120 8-week evening	50 1st 4-week day
	4 4-week evening	36 2nd 4-week day
	5-8-week day	221 on campus; 5 off campus
164	Faculty members hired	
106	Of whom are also full-time faculty (64.6%)	
3,870	Individuals registered for courses in the Division of Continuing Education	
106	Dropped completely prior to the first class or course was canceled	
3,764	Attended the first class	
36	Full-time students attending Division of Continuing Education	
3,728	ENROLLED PART-TIME STUDENTS REGISTERED FOR:	
	a) 5,603 separate course enrollments	
	b) 16,202 combined credit and non-credit hours	
	c) 18,346 contact hours	
	d) average student load of 4.3 credit hours	
	e) average student load of 4.9 contact hours	
	f) F.T.E. = 1,080	
	g) average section size of 24.8	
3,447	Are county residents (92.46%)	
281	Are out of county residents (7.54%)	
1,902	Are male (51.01%)	
1,826	Are female (48.99%)	
2,617	Prior students reregistered (70.19%)	
1,111	New students (29.81%)	