BOARD OF TRUSTEES OF MIDDLESEX COLLEGE

Minutes of the Meeting of June 16, 2021

The scheduled meeting of the Board of Trustees of Middlesex College was held remotely at 8:30 a.m. via Zoom. Board members present were: Mmes. Buteas, McLean and Power and Messrs. Anderson, Finkelstein, Oras, Paluri, Raja, Sica and Taffet. Also present were President McCormick, Counsel Mr. Hoffman, Acting Assistant Secretary Ms. Roa, Vice Presidents Dr. Herron, and Dr. Scherr, Chief Financial Officer Mr. Maltino, Executive Director Facilities Management Mr. Drost, Executive Dean for Student and Enrollment Services Mr. Laureano, and Acting Information Technology Executive Director Mr. Mattaliano.

In compliance with the "Open Public Meetings Act" of the State of New Jersey, adequate notice of this meeting was provided as follows:

- (a) On November 17, 2020, advance written notice of this meeting was posted in the lobby of Chambers Hall.
- (b) On November 17, 2020, advance written notice of this meeting was emailed to the <u>Home News Tribune</u> and <u>The Star Ledger</u>.
- (c) On November 17, 2020, a copy of this advance notice of the meeting was filed with the Clerk of the Middlesex County Board of County Commissioners.
- (d) On November 17, 2020, a copy of this advance notice was filed with the President of Middlesex College.
- (e) Any individual who has requested notice of this meeting has been forwarded a copy of the notice of such meeting.

Chairman Power led the Pledge of Allegiance.

MINUTES

Mr. Raja moved, seconded by Mr. Oras, to adopt the May 19, 2021 regular meeting minutes as presented. Mr. Paluri abstained.

After discussion, the motion was approved.

PRESENTATION

Kimberlee Hooper, Director of K-12 Partnerships, updated the Board on initiatives focused on high schools and high school students. She noted that the College has many ways that it serves the community including affordable access to students who are still in high school. She talked about the High School Scholars program, which provides eligible students the

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opportunity to earn college credit while still in high school, and the Dual Enrollment program, which affords students the opportunity to earn both high school and college credit for courses that have been approved by the College, potentially leading to completion of an associate degree. Ms. Hooper shared that the data shows that students who participate in Dual Enrollment at Middlesex College while in high schools and then attend Middlesex College afterward have higher grade point averages and complete an associate degree more quickly than students from the same high school who did not participate in Dual Enrollment. The Dual Enrollment program has been very successful and has increased in terms of numbers of students about 30% each year.

FINANCE COMMITTEE

Mr. Maltino reported that the Finance Committee met on June 9, 2021, to discuss various matters consisting of resolutions for contracting vendor payments, planning and other financial matters at the College and recommends approval of the following seven resolutions.

Mr. Finkelstein moved, seconded by Mr. Sica, for adoption of resolutions 1 through 14:

1. WHEREAS, the State of New Jersey has cooperative purchasing services available under N.J.S.A. 18A:64A-25.9 of the County College Contracts Law and N.J.S.A. 52:34-6.2b(3) applicable to the College;

NOW, THEREFORE, BE IT RESOLVED, That the following contract(s) be authorized under the provisions of cooperatives currently in effect:

<u>COOPERATIVE</u>	CONTRACT <u>NUMBER</u>	<u>COMPANY</u>	DESCRIPTION	AWARD
ESCNJ	AEPA 20-D	Dude Solutions	Workorder and inventory management software and licensing	\$18,050.47
ESCNJ	17/18-33	Fire and Security Technologies	Fire extinguisher supplies and services	\$10,000.00
ESCNJ	19/20-14	Sherwin Williams	Paint Supplies	\$11,000.00
HCESC	CAT-18-02	ePlus Technology ⁺	Uninterruptable power supply for IT network equipment	\$149,955.27
HCESC	CAT-18-02	ePlus Technology ⁺	Virtual environment professional engineering services	\$50,000.00
HCESC	CAT-18-02	ePlus Technology	Cisco SmartNET renewal	\$62,624.97

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HCESC	CAT-18-02	ePlus Technology ⁺	Data cabling and wiring services for East Hall renovation	\$41,316.36
HCESC	89966	ePlus Technology	Professional consulting and installation services	\$80,000.00
HCESC	CAT-19-09	F.W. Webb Company ⁺	Touchless water filtering bottle filling stations	\$21,260.00
HCESC	FUEL-20-21	National Fuel Oil	Gasoline and dyed diesel fuel	\$37,000.00
JPC	20/21 R-1191	EMSI	Career Coach Renewal	\$19,340.00
<u>COOPERATIVE</u>	CONTRACT <u>NUMBER</u>	<u>COMPANY</u>	DESCRIPTION	AWARD
JPC	19/20-591	Instructure	Canvas Learning Management System software (Year 2)	\$164,994.35
JPC	19/20-591	Instructure	Canvas Studio software subscription	\$36,137.58
NJ Edge	EMLAS-18- 003	Carahsoft	VM Ware professional consulting resource	\$165,831.00
NJ Edge	269EMCPS- 19-003-LA- CBT	CBTS Technology⁺	Voice over IP phone system hardware equipment	\$240,000.00
NJ Edge	EMSS-19-002	NJ Edge	Internet access	\$145,785.00
NJ Edge	MOU-13- 1223	NJ Edge	VALE library materials database access	\$38,584.00
NJ Edge	EMSS-20-003	NJ Edge	Virtual Chief Information Security Officer professional consulting services	\$24,000.00
NJ Edge	EMLAS-20- 001	NJ Edge	Amazon Web hosting services	\$24,000.00
NJ Edge	269EMCPS- 20-001-LA- ONS	OnSolve	Emergency notification system	\$10,500.00

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NJ Edge	EMLAS-18- 004	Zoom	Web conferencing and meeting services	\$40,500.00
NJSC	80802	Black Box Network Services	Phone system maintenance	\$51,200.00
NJSC	17-FLEET- 00731 ⁺	COBAN Technologies / SafeFleet Mobile Vision ⁺	Body worn camera equipment and installation	\$13,710.00
NJSC	19-FLEET- 00565	Fastenal Company	Maintenance, repair and operations supplies	\$11,500.00
<u>COOPERATIVE</u>	CONTRACT <u>NUMBER</u>	<u>COMPANY</u>	DESCRIPTION	AWARD
NJSC	88957/85580	Franklin-Griffith	Electrical supplies	\$11,300.00
NJSC	18-FLEET- 00234	Home Depot	Walk-in building supplies	\$8,500.00
NJSC	40465	Kyocera Document Solutions, New York Metro, Inc.	Managed print services and preventative maintenance	\$40,000.00
NJSC	20-GNSV2- 01121	Schindler Elevator	Maintenance and repairs for South and West Hall elevators	\$10,000.00
NJSC	19-TELE- 00656 ⁺	SHI International ⁺	Server for body worn camera program	\$6,300.00
NJSC	19-TELE- 00656 ⁺	SHI International ⁺	Replacement laptops for computer carts	\$99,951.00
NJSC	40469	Stewart Business Systems	Copier fleet maintenance	\$18,900.00
NJSC / SOCCP	88839 / CC- 0001-20	WB Mason	Office supplies	\$15,750.00
NJSC	85017	Windstream	Local and long- distance phone services	\$34,000.00

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NJSC	85943	Verizon Business	New Brunswick Center and panic line for Perth Amboy Center	6/16/2021 \$12,000.00
NJSC	82583	Verizon Wireless	Cellular phone services	\$5,000.00
OMNIA	2018011-02	SHI International ⁺	Locking rack for body worn camera program server	\$1,040.17
OMNIA	2018011-02	SHI International	Dell warranty extensions	\$11,478.56
<u>COOPERATIVE</u>	CONTRACT <u>NUMBER</u>	<u>COMPANY</u>	DESCRIPTION	AWARD
OMNIA	2018011-02	SHI International	Firewall, endpoint protection, and device control software	\$63,538.04
OMNIA	2018011-02	SHI International	Veaam software licensing and support	\$8,226.28
OMNIA	2018011-02	Amazon Business Services	General classroom and operating supplies	\$20,000.00
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- (1) ESCNJ Educational Services Commission of New Jersey
- (2) HCESC Hunterdon County Educational Services Commission
- (3) JPC Joint Purchasing Consortium (New Jersey Council of County Colleges)
- (4) NJ Edge NJ Edge Consortium
- (5) NJSC New Jersey State Contract
- (6) OMNIA OMNIA Partners Cooperative

WHEREAS, the College has previously solicited proposals for the first year with a second-year renewal option as permitted by N.J.S.A 18A:65A-25.28, the following contracts are renewed for the period of July 1, 2021 through June 30, 2022:

a. Special Quote # 10718 for request for qualification for architectural and engineering consulting services for capital renewal and replacement projects:

ARCHITECTURE:

DMR Architects, Hasbrouck Heights, NJ <u>FKA Architects</u>, Oakland, NJ <u>Gittings Associates PC</u>, Princeton, NJ VOL. XCIV - 240 6/16/2021

> <u>Netta Architects, LLC</u>, Mountainside, NJ <u>Spiezle Architectural Group, Inc.</u>, Hamilton, NJ

CIVIL / SITE ENGINEERING:

<u>CME Associates</u>, Parlin, NJ <u>French & Parrello Associates</u>, PA, Wall, NJ <u>LAN Associates</u>, Midland Park, NJ <u>Najarian Associates</u>, Eatontown, NJ <u>Remington & Vernick Engineers</u>, Old Bridge, NJ

M/E/PENGINEERING:

<u>Johnson & Urban, LLC</u>, Colts Neck, NJ <u>Keri Engineering, PC</u>, Union, NJ <u>LAN Associates</u>, Midland Park, NJ <u>Paulus, Sokolowski and Sartor Engineering PC</u>, Warren, NJ Remington & Vernick Engineers, Old Bridge, NJ

BUILDING ENVIRONMENTAL CONSULTING:

Vanasse Hangen Brustlin, Inc. (formerly Brinkerhoff), Manasquan, NJ Environmental Connection Inc., Trenton, NJ LAN Associates, Midland Park, NJ RJB Environmental Inc., Morrisville, PA Tectonic Engineering Consultants, East Brunswick, NJ

b. Bid # 21-1 for janitorial cleaning supplies:

Imperial Dade, Jersey City, NJ for the not-to-exceed amount of \$18,500.00 <u>Central Poly-Bag Corporation</u>, Linden, NJ for the not-to-exceed amount of \$13,000.00. <u>WB Mason Co. Inc.</u>, Secaucus, NJ for the not-to-exceed amount of \$6,500.00.

c. Bid # 21-3 for emergency tree services:

Sunshine Tree and Landscape, LLC, Stewartsville, NJ for the not-to-exceed amount of \$18,000.00.

d. Bid # 21-8 for high voltage electric distribution system services:

Maul Power Group, Cranbury, NJ for the not-to-exceed amount of \$48,000.00.

3. WHEREAS, the College has previously solicited proposals for maintenance agreements with a third-year renewal option as permitted by N.J.S.A 18A:65A-25.28, the following contracts are renewed for the period of July 1, 2021 through June 30, 2022:

a. Bid # 20-3 for underground utility service:

A&J Construction, Farmingdale, NJ for the not-to-exceed amount of \$10,000.00.

b. Bid # 20-8 for HVAC controls management:

TBS Controls, Allendale, NJ for the not-to-exceed amount of \$131,304.00.

c. Bid # 20-11 for HVAC maintenance contract:

Johnson Controls, Edison, NJ for the not-to-exceed amount of \$91,260.00.

d. Bid # 20-17 for elevator maintenance contract:

<u>Current Elevator Technology</u>, Milford, PA for the not-to-exceed amount of \$25,000.00.

- 4. BE IT RESOLVED That the award to <u>Weiner Law Group, LLP</u>, Parsippany, NJ for labor counsel under Special Quote #10647 be extended until the completion of ongoing labor matters commenced under the June 17, 2020 award, for the estimated not-to-exceed amount of \$120,000.00.
- 5. BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, awards be authorized to the following firms pursuant to fair and open processes:
 - a. Special Quote #10565H for engineering consulting services for Phase 2 Building 105 HVAC Upgrades construction administration services from a total of three (3) responses:

Keri Engineering, Union, NJ for the amount of \$3,000.00.

b. Special Quote #10718H for professional consulting services for Phase 1 of an environmental assessment for the North Hall Renovation project from a total of one (1) responses:

<u>Tectonic Engineering Consultants</u>, Mountainside, NJ for the not-to-exceed amount of \$3,615.00.

c. Bid #21-13 for Building 105 HVAC upgrades from a total of three (3) responses:

<u>K&D Contractors, LLC</u>, Kenilworth, NJ for the not-to-exceed amount of \$88,700.00.

6. BE IT RESOLVED, That based on the recommendation of the Director of

Purchasing and Inventory and the Chief Financial Officer, contracts for purchases and services classified as exempt under the provision of N.J.S.A. 18A:64A-25.5.b made to the following public entities for the period of July 1, 2021 through June 30, 2022.

- a. <u>PSE&G Inc.</u>, New Brunswick, NJ for electricity delivery charges for the not-toexceed amount of \$330,000.00 at the Edison Campus, for the not-to-exceed amount of \$25,000.00 at the New Brunswick Center, and for the not-to-exceed amount of \$4,000.00 for lighting in Parking Lots 10 and 11, for the total not-to-exceed amount of \$359,000.00.
- b. <u>Elizabethtown Gas</u>, Elizabeth, NJ for natural gas delivery charges for the not-toexceed amount of \$210,000.00.
- c. <u>United States Postal Service</u>, Philadelphia PA for standard mail and fees associated with permit #697 BRM #624 First Class Permit for the not-to-exceed amount of \$135,000.00 and first-class postage metered mail for the not-to-exceed amount of \$62,000.00 and fees associated with Permit # 124 and PO box for the not-to-exceed amount of \$3,000.00 for the total not-to-exceed amount of \$200,000.00.
- WHEREAS, the College has a need to obtain goods and services as Business Entity Disclosure Contracts pursuant to the provisions of N.J.S.A. 19:44A- 20.4; and

WHEREAS, the Director Purchasing and Inventory has determined and certified in writing that the value of each acquisition exceeds \$17,500.00; and

WHEREAS, the vendors have completed and submitted Business Entity and Political Contribution Disclosures which certify that the vendors have not made any reportable contributions to a political or candidate committee in the State of New Jersey / County of Middlesex in the previous one year, and that the contract will prohibit the vendors from making any reportable contributions through the term of the contract;

NOW, THEREFORE, BE IT RESOLVED, That based on the recommendation of the Director of Purchasing and Inventory and the Chief Financial Officer, contracts be authorized to the following vendors for the period of July 1, 2021 through June 30, 2022:

- a. <u>Assessment Technologies Institute, LLC</u>, Leawood, KS to provide professional consulting services, training materials, and assessment resources for the senior and freshmen cohorts of the Nursing Program for the not-to-exceed amount of \$91,800.00.
- b. <u>Automatic Data Processing (ADP)</u>, Roseland, NJ for payroll processing, tax filing and payment services for the not-to-exceed amount of \$250,000.00.
- c. <u>Blackbaud</u>, Charleston, SC for the Foundation's cloud-based fundraising and donor management software for the not-to-exceed amount of \$23,048.47.

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- d. <u>Black Rocket Productions, LLC</u>, Freehold, NJ to provide professional consulting services for a non-credit science program for Camp Middlesex for the not-to-exceed amount of \$70,000.00.
- e. <u>COBAN Technologies / SafeFleet Mobile Vision</u>, Rockaway, NJ for a technology service plan, docking stations, and accessories for the body worn camera program for the not-to-exceed amount of \$20,390.00.
- f. <u>Ellucian Company, L.P.</u>, Reston, VA for proprietary software licensing, support and maintenance services for Colleague ERP the not-to-exceed amount of \$448,882.00, for CRM Recruit for the not-to-exceed amount of \$61,179, and for volume PayPal transaction fees for the not-to-exceed amount of \$28,355, for the total not-to-exceed amount of \$538,416.00.
- g. <u>Faronics Corporation</u>, San Ramon, CA for proprietary software licensing, support and maintenance services for the not-to-exceed amount of \$26,178.00.
- h. <u>Hyland, LLC</u>, Lenexa, KS for ImageNow document capturing and management software for the not-to-exceed amount of \$29,196.13.
- i. <u>OCLC</u>, Dublin, OH for annual library subscription services for the not-to-exceed amount of \$21,394.12.
- j. <u>Macan Computing Services</u>, Bedford, NH for enterprise resource planning software professional consulting services for the not-to-exceed amount of \$33,000.00.
- k. <u>Proquest, LLC</u>, Ann Arbor, MI for library book materials for the not-to-exceed amount of \$60,000.00, for e-books for the not-to-exceed amount of \$10,000.00, and for database access for the not-to-exceed amount of \$25,809.00, for the total not-to-exceed amount of \$95,809.00.
- 1. <u>Super Science Program for Kids, LLC</u>, Hackettstown, NJ to provide professional consulting services for a non-credit digital arts program for Camp Middlesex for the not-to-exceed amount of \$40,000.00.
- m. <u>Thomson Reuters</u>, Eagan, MN for print materials for the not-to-exceed amount of \$19,600.00 and for Westlaw subscription for the not-to-exceed amount of \$10,507.44, for the total not-to-exceed amount of \$30,107.44.
- n. <u>US Foods</u>, Perth Amboy, NJ for the food supplies for HCD and childcare for the not-to-exceed amount of \$25,000.00.
- o. <u>Watermark Insights, LLC</u>, New York, NY for licensing and support services for electronic student portfolio and assessment management software for the not-to-exceed amount of \$33,957.00 and for course evaluations software for the not-to-

exceed amount of \$7,875.00 for the total not-to-exceed amount of \$41,832.00.

- 8. BE IT RESOLVED, that based on the recommendation of the Executive Director of Facilities Management and the Chief Financial Officer, payment be authorized to the following firms:
 - a. <u>FKA Architects</u>, Oakland, NJ for Phase 2 construction observation architectural services in conjunction with the Library Restroom Renovation project in the amount of \$345.00. (This includes a \$22.74 charge for reimbursable expenses which is not part of the contract total.)

Contract Amount	\$3,450.00
Previous Payments	3,105.00
Payment # 1 (FINAL)	345.00
Reimbursable Expenses	22.74
Balance	<u>\$ 0.00</u>

b. <u>Remington & Vernick Engineers</u>, Old Bridge, NJ for Phase 1 construction documents engineering services in conjunction with the College Center Sprinkler Installation with Fire Pump project in the amounts of \$3,056.00 and \$525.00.

Contract Amount	\$22,150.00
Previous Payments	2,498.00
Payment #2	3,056.00
Payment #3	525.00
Balance	<u>\$16,071.00</u>

c. <u>RSC Architects</u>, Hackensack, NJ for Phase 3 construction observation architectural services in conjunction with the Dental Clinic Reconstruction project in the amount of \$1,636.00.

Contract Amount	\$ 16,360.00
Previous Payments	1,636.00
Payment #2	<u>1,636,00</u>
Balance	<u>\$13,088.00</u>

d. <u>Spiezle Architects</u>, Hamilton, NJ for Phase 1 construction document architectural services in conjunction with the Main Hall Restroom Renovation project in the amount of \$7,250.00.

Contract Amount	\$14,500.00
Previous Payments	1,450.00
Payment #1	7,250.00
Balance	<u>\$ 5,800.00</u>

9. BE IT RESOLVED That based on the recommendation of the Vice President, Institutional Effectiveness, Planning and Compliance, payment be authorized to the following firm:

<u>Weiner Law Group, LLP</u>, Parsippany, NJ for legal services rendered regarding labor matters for the month of April 2021 in the amount of \$24,485.10.

10. WHEREAS, Middlesex College has determined that certain personal property is no longer needed for public use and intends to use the online auction services of <u>GovDeals, Inc.</u>, Bethesda, MD; and

WHEREAS, the personal property to be sold consists of the following items:

- 1. Custodial equipment: Six (6) carpet extractor machines, three (3) floor buffers, two (2) walk behind buffers, one (1) floor sweeper, three (3) walk behind sweepers, one (1) upright vacuum, three (3) side by side toilet paper roll dispenser, five (5) wet vacuums
- 2. Facilities equipment: two (2) electric jacks, one (1) 2001 GMC Sonoma pickup truck (VIN #1GTCS14W318218206)
- 3. Academic equipment: eight (8) dental chairs, one (1) digital sensor, nine (9) patient beds, one (1) cassette autoclave
- 4. Miscellaneous: two (2) workstations, one (1) popcorn cart, one (1) refrigerator / freezer combination, one (1) Yamaha stand up piano

WHEREAS, the sales are being conducted pursuant to N.J.S.A. 18A:64A-25.27 and the guidance set forth in the Division of Local Government Services' Local Finance Notice 2019-15; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Middlesex College that the Director of Purchasing and Inventory is hereby authorized to sell the identified surplus personal property using the GovDeals online auction platform.

- 11. BE IT RESOLVED That the Chief Financial Officer be authorized to pay salaries to the members of the American Federation of Teachers (AFT Local 1940) for the months of July, August and September 2021 at salary rates based on those in force for the fiscal year ended June 30, 2021.
- 12. BE IT RESOLVED That the Chief Financial Officer be authorized to pay salaries to the members of the American Federation of State, County and Municipal Employees (AFSCME) for the months of July, August and September 2021 at salary rates based on those in force for the fiscal year ended June 30, 2021.
- 13. BE IT RESOLVED That the Chief Financial Officer be authorized to pay salaries

to the members of the International Brotherhood of Teamsters (AFL-CIO) for the months of July, August and September 2021 at salary rates based on those in force for the fiscal year ended June 30, 2021.

14. BE IT RESOLVED That the Chief Financial Officer be authorized to pay salaries to the members of the Fraternal Order of Police (FOP) for the months of July, August and September 2021 at salary rates based on those in force for the fiscal year ended June 30, 2021.

After discussion, the motion was approved. Mr. Taffet abstained from resolution number 4 and 9. Mr. Finkelstein abstained from resolution number 1.

HUMAN RESOURCES COMMITTEE

Mr. Morgan reported that the Human Resources Committee met on June 9, 2021, and reviewed the 55 items listed below.

Mr. Oros moved, seconded by Mr. Paluri, for adoption of all resolutions in the categories of Hires, Change of Status, Separations and Miscellaneous.

- Recommendations A. Hires Administrative 1 Grants 1 B. Recommendations Change of Status Administrative 21 Faculty 4 Support Staff 1 C. Separations Recommendations Administrative 6 Faculty 5 Grants 1 Support Staff 8 D. Miscellaneous Recommendations Administrative 3 Faculty 3 Confidential 1
- A. HIRES

ADMINISTRATIVE

1.	Name:	Young Soo Yang
	Department:	Marketing and Communications
	Position:	Copywriter
	Salary:	\$63,891

<u>GRANTS</u>

1.	Name:	Steven Chudnick
	Department:	Library Services
	Position:	Project Coordinator
	Salary:	\$65,000
	Effective:	7/16/21 - 6/30/22

B. CHANGE OF STATUS

ADMINISTRATIVE

1.	Name: Department: Action: Effective:	Michael Ansonoff Natural Sciences \$700/month Stipend – Additional responsibilities 7/1/21 – 12/31/21 (extended)
2.	Name: Department: Position: Salary: Effective: *Annual Salary	Fatima Decarvalho Facilities Maintenance Acting Custodial Supervisor \$59,917* 7/1/21 – 9/30/21 (extended)
3.	Name: Department: Position: Salary: Effective:	Mirian Curry Business and Computer Science Associate Chairperson for Business and Computer Science \$66,036 6/16/21
4.	Name: Department: Action: Effective:	Michael Gutierrez Information Technology \$700/month Stipend – Additional responsibilities 7/1/21 – 9/30/21 (extended)
5.	Name: Department: Action: Effective:	Ode Hoppie Student Life \$700/month Stipend – Additional responsibilities 7/1/21 – 12/31/21 (extended)
6.	Name: Department: Position: Salary: Effective: *Annual Salary	Donna Howell Business, STEM and Health Professions Acting Dean for Business, STEM and Health Professions \$115,226* 7/1/21 – 12/31/21 (extended)
7.	Name: Department: Position: Salary:	Alberta Jaeger Continuing Education Acting Director, Lifelong Learning \$93,988

	Effective:	7/1/21 – 6/30/22 (extended)
8.	Name: Department: Position: Salary: Effective: *Annual Salary	April Johnson Academic Advising Acting Director, Academic Advising \$82,139* 7/1/21 – 12/31/21
9.	Name: Department: Action: Effective:	April Johnson Academic Advising \$700/month Stipend – Additional responsibilities 7/1/21 – 12/31/21 (extended)
10.	Name: Department: Position: Salary: Effective: *Annual Salary	John Mattaliano Information Technology Acting Executive Director of Information Technology \$115,226* 7/1/21 – 9/30/21 (extended)
11.	Name: Department: Action: Effective:	Carey Monkowski Athletics & Recreation \$700/month Stipend – Additional responsibilities 1/1/21 – 6/30/21
12.	Name: Department: Position: Salary: Effective: *Annual Salary	Taina Morales Financial Aid Acting Director, Financial Aid \$90,354* 7/3/21 – 12/31/21
13.	Name: Department: Position: Salary: Effective: *Annual Salary	Theresa Orosz Arts and Sciences Acting Dean for Liberal Arts \$115,226* 7/1/21 – 12/31/21 (extended)
14.	Name: Department: Action: Effective:	Richard Pelesko Information Technology \$700/month Stipend – Additional responsibilities 1/1/21 – 9/30/21
15.	Name: Department: Position: Salary: Effective: *Annual Salary	Bernadette Roa President's Office Acting Administrative Assistant to the President \$64,530* 7/1/21 – 12/31/21 (extended)

16.	Name: Department: Action:	Bernadette Roa Board of Trustees \$1,250 Stipend – Acting Assistant Secretary to Board of Trustees
	Effective:	7/1/21 - 11/30/21
17.	Name: Department: Action: Effective:	Lisa Rodriguez-Gregory Admissions \$700/month stipend – Additional responsibilities 7/1/21 – 12/31/21 (extended)
18.	Name: Department: Action: Effective:	Anita Rosen Purchasing \$300/month Stipend – Additional responsibilities 7/1/21 – 9/30/21 (extended)
19.	Name: Department: Action: Effective:	Antony Stoikovski Purchasing \$300/month Stipend – Additional responsibilities 7/1/21 – 9/30/21 (extended)
20.	Name: Department: Position: Salary: Effective:	Richard Sudnick Facilities Management Assistant Director, Buildings and Operations \$74,539 7/1/21
21.	Name: Department: Action: Effective:	Alicja Zalewski Finance and Administration \$700/month Stipend – Additional responsibilities 7/1/21 – 12/31/21 (extended)
FACU	<u>ULTY</u>	
1.	Name: Department: Position: Salary: Effective:	Cindy M. Braun Hospitality, Culinary Arts and Dietetics Instructor – Tenure Track \$61,970 8/30/21
2.	Name: Department: Position: Salary: Effective:	Josiane Martinez Engineering Technologies Instructor – Tenure Track \$61,970 8/30/21
3.	Name: Department: Position: Salary: Effective:	Sheri-Rose Rubin Business and Computer Science Instructor – Tenure Track \$61,970 8/30/21

4. Name: Nadine Thompson Department: Dental Hygiene

Position:	Instructor – Tenure Track
Salary:	\$61,970
Effective:	8/30/21

SUPPORT STAFF

1.	Name:	Shawn Ferguson
	Department:	Police
	Position:	Change from Police Officer 3 to Police Officer 2
	Salary:	\$64,654*
	Effective:	7/2/2021
	* Bachelor's Degree	

C. SEPARATIONS

ADMINISTRATIVE

1.	Name: Department: Action: Effective:	Ronald Balint Facilities Management Retirement 6/30/21
2.	Name: Department: Action: Effective:	Robert Edmonds Athletics and Recreation Retirement 6/30/21
3.	Name: Department: Action: Effective:	Robin Hetzko Printing and Communications Retirement 6/30/21
4.	Name: Department: Action: Effective:	John Kruszewski Academic Advising Retirement 6/30/21
5.	Name: Department: Action: Effective:	Christopher Rodriguez Financial Aid Resignation 7/2/21
6.	Name: Department: Action: Effective:	Thomas Shivayka Printing and Communications Retirement 6/30/21

FACULTY

1.	Name:	Mary Ann Bogar
	Department:	Visual, Performing, and Media Arts
	Action:	Retirement

Effective: 6/30/21

2.	Name: Department: Action: Effective:	Santi Buscemi English Retirement 6/30/21
3.	Name:	Leah Ghiradella

- Department: English Action: Retirement Effective: 6/30/21
- 4.Name:Deborah LynchDepartment:Hospitality, Culinary Arts and DieteticsAction:RetirementEffective:6/30/21
- 5. Name: Anna Sadowska Department: Business and Computer Science Action: Retirement Effective: 8/31/21

GRANTS

1.	Name:	Mohamed Sherif
	Department:	Marketing Communications
	Action:	Resignation
	Effective:	6/1/21

SUPPORT STAFF

1.	Name: Department: Action: Effective:	Philip Baumann Facilities Management Retirement 6/30/21
2	N	

- 2. Name: Brenda Cooney Department: Counseling Services Action: Retirement Effective: 6/30/21
- 3.Name:Thomas DruzeDepartment:Facilities ManagementAction:RetirementEffective:6/30/21
- 4. Name: John Faleska Department: Facilities Management Action: Retirement Effective: 6/30/21
- 5. Name: Rosibel Gonzalez Department: Perth Amboy Center

	Action: Effective:	Retirement 6/30/21
6.	Name: Department: Action: Effective:	Michael McKenna Facilities Management Retirement 6/30/21
7.	Name: Department: Action: Effective:	Laurel Wegrzyn Facilities Management Retirement 6/30/21
8.	Name: Department: Action: Effective:	Wanda Young Natural Sciences Retirement 6/30/21

D. MISCELLANEOUS

ADMINISTRATIVE - ADDITIONAL COMPENSATION

Each full-time Administrative employee active on the payroll as of June 30, 2021 shall be paid the amount of \$1,500 to offset required Chapter 78 healthcare contributions.

ADMINISTRATIVE

1.	Name:	Mirian Curry
	Department:	Business and Computer Science
	Action:	Summer Employment
	Salary:	\$3,049.16
	Effective:	6/16, 6/17, 6/21, 6/22, 6/23, 6/24, 7/6, 7/7, 8/4, 8/5

ADMINISTRATIVE LEAVE OF ABSENCE

1.	Name:	Ana Rodriguez
	Department:	Facilities Maintenance
	Type of Leave:	Unpaid
	Effective:	7/1/21 – 9/30/21 (extended)

FACULTY – ADDITIONAL COMPENSATION

1.	Name:	John Constantino
	Department:	History and Social Sciences
	Reason:	Stipend for first time teaching online: 3 contact hours, Summer I
	Payment:	\$3,144

FACULTY - OBSERVATIONS OF ADJUNCTS - SPRING 2021

NAME	DEPARTMENT	PAYMENT
Stephanie Vera	ESL, Languages, and Cultures	\$150

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FACULTY COMPENSATION – IX-M

NAME	DEPARTMENT	<u>REASON</u>	PAYMENT
Alexandra Fields	English	IX-M #679 Middlesex Juvenile Detention Center Support Grant	\$6,240
Kim Krapels	Radiography	IX-M #680 Summer Assistance for Radiography Chair	\$6,288
Melissa Luis	History and Social Sciences	IX-M #681 Observation Hour and External Partner Coordinator (Summer 2021)	\$1,048

CONFIDENTIAL – ADDITIONAL COMPENSATION

Each full-time Confidential employee active on the payroll as of June 30, 2021 shall be paid the amount of \$1,500 to offset required Chapter 78 healthcare contributions.

ADMINISTRATIVE MISCELLANEOUS – RETIREMENT

WHEREAS, **<u>Ronald Balint</u>**, has faithfully served Middlesex College from December 1, 1986 to June 30, 2021; and

WHEREAS, He has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **<u>Ronald Balint</u>** as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **<u>Ronald Balint</u>** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

WHEREAS, <u>Robert Edmonds</u>, has faithfully served Middlesex College from September 21, 1979 to June 30, 2021; and

WHEREAS, He has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Robert Edmonds** as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **<u>Robert Edmonds</u>** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

WHEREAS, <u>**Robin Hetzko**</u>, has faithfully served Middlesex College from December 1, 2000 to June 30, 2021; and

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WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Robin Hetzko** as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **<u>Robin Hetzko</u>** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, John Kruszewski, has faithfully served Middlesex College from May 22, 1996 to June 30, 2021; and

WHEREAS, He has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **John Kruszewski** as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **John Kruszewski** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

WHEREAS, <u>**Thomas Shivayka**</u>, has faithfully served Middlesex College from November 1, 2005 to June 30, 2021; and

WHEREAS, He has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Thomas Shivayka** as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Thomas Shivayka** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

FACULTY MISCELLANEOUS – RETIREMENT

WHEREAS, <u>May Ann Bogar</u>, has faithfully served Middlesex College from September 1, 1980 to June 30, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of <u>May Ann Bogar</u> as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of <u>May Ann Bogar</u> during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, Professor <u>Santi Buscemi</u> began his career at Middlesex College as an Instructor in the Department of English on Sept. 1st, 1971 and was subsequently promoted to the academic rank of Assistant Professor in 1974; to the rank of Associate Professor in 1975; and to the rank of Professor in 1985;

WHEREAS, Professor <u>Santi Buscemi</u> received his Bachelor of Arts degree from Saint Bonaventure University, and completed studies for the doctorate at the University of Tennessee; and

WHEREAS, Professor <u>Santi Buscemi</u> served as Chair of the English Department from 1974 to 2003, providing outstanding academic leadership at Middlesex College and throughout the New Jersey community college sector, and showing a vigorous commitment to education evidenced by the numerous workshops, training programs, and innovative initiatives that he coordinated for faculty and staff across divisions and disciplines; and

WHEREAS, Professor <u>Santi Buscemi</u> taught generations of students in Developmental Writing and English Composition, as well as English and World Literature; and

WHEREAS, Professor <u>Santi Buscemi</u> authored multiple writing textbooks used by generations of instructors of Developmental and College Writing; and

WHEREAS, Professor <u>Santi Buscemi</u> published scholarly translations of, and critical commentaries on, notable Sicilian authors, such as Luigi Capuana—work used by scholars and professors of Italian and World Literature; and

WHEREAS, Professor Santi Buscemi retired on June 30, 2021;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees, based on the recommendation of the President of Middlesex College, confer the honorary title of Professor Emeritus on <u>Santi Buscemi</u> with all associated rights and privileges in recognition of his long years of dedicated service and continuing commitment to Middlesex College.

WHEREAS, <u>Leah Ghiradella</u>, has faithfully served Middlesex College from September 1, 1990 to June 30, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of Leah Ghiradella as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Leah Ghiradella** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, <u>**Deborah Lynch**</u>, has faithfully served Middlesex College from September 1, 1982 to June 30, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Deborah Lynch** as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Deborah Lynch** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, <u>Anna Sadowska</u>, has faithfully served Middlesex College from September 1, 1979 to August 31, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of <u>Anna Sadowska</u> as of August 31, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Anna Sadowska** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

SUPPORT STAFF - MISCELLANEOUS

WHEREAS, <u>Brenda Cooney</u>, has faithfully served Middlesex College from May 24, 1999 to June 30, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Brenda Cooney** as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Brenda Cooney** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, **<u>Rosibel Gonzalez</u>**, has faithfully served Middlesex College from August 23, 1989 to June 30, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **<u>Rosibel Gonzalez</u>** as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Rosibel Gonzalez** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, <u>Laurel Wegrzyn</u>, has faithfully served Middlesex College from January 22, 1996 to June 30, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of <u>Laurel Wegrzyn</u> as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Laurel Wegrzyn** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, <u>Wanda Young</u>, has faithfully served Middlesex College from September 1, 1994 to June 30, 2021; and

WHEREAS, She has performed her duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Wanda Young** as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Wanda Young** during her years of service to Middlesex College and extends its best wishes to her on her retirement.

WHEREAS, <u>Philip Baumann</u>, has faithfully served Middlesex College from February 1, 2001 to June 30, 2021; and

WHEREAS, He has performed his duties and responsibilities capably and loyally;

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NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Philip Baumann** as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Philip Baumann** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

WHEREAS, <u>**Thomas Druze</u>**, has faithfully served Middlesex College from April 24, 1986 to June 30, 2021; and</u>

WHEREAS, He has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **Thomas Druze** as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **Thomas Druze** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

WHEREAS, John Faleska, has faithfully served Middlesex College from January 5, 1987 to June 30, 2021; and

WHEREAS, He has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of **John Faleska** as of June 30, 2021; and

BE IT FURTHER RESOLVED that the Board recognizes the significant contributions of **John Faleska** during his years of service to Middlesex College and extends its best wishes to him on his retirement.

WHEREAS, <u>Michael McKenna</u>, has faithfully served Middlesex College from February 5, 2001 to June 30, 2021; and

WHEREAS, He has performed his duties and responsibilities capably and loyally;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accepts the voluntary retirement of <u>Michael McKenna</u> as of June 30, 2021; and

GRANTS AND SPECIAL PROJECTS REAPPOINTMENTS

NAME	DEPARTMENT	SALARY	DURATION
Allegra, Ellen	Child Care Center	\$33,164	9/1/21 - 6/30/22
Barany, Michael J	Veterans Services	\$61,500	9/1/21 - 8/31/22
Chudnick, Steven	Library Services	\$65,000	7/16/21 - 6/30/22
Figueroa, Yarelis	Continuing Education	\$55,000	7/1/21 - 6/30/22
Haskins, Lisa T	Continuing Education	\$45,000	9/1/21 - 8/31/22
Ignacio, Alyssa	Marketing and Communications	\$44,000	9/1/21 - 8/31/22
Jones, Jennifer V	Continuing Education	\$35,625	9/1/21 - 8/31/22
Keenan, Robert W	Continuing Education	\$35,625	9/1/21 - 8/31/22
Lapidow, Ruth S	Career Training	\$68,553	7/1/21 - 6/30/22
Miller, John S	Continuing Education	\$65,000	7/1/21 - 6/30/22
Okwemba, Arthur M	Career Training	\$67,320	7/1/21 - 6/30/22
Peguero, Yunilka P	Continuing Education	\$55,000	9/1/21 - 8/31/22
Saintilma, Guerol Paul	Continuing Education	\$48,500	7/1/21 - 6/30/22
Sharma, Pratima	Career Training	\$51,113	7/1/21 - 6/30/22
Smith, Diane	Career Training	\$33,023	7/1/21 - 6/30/22
Walsh, Ann R	Continuing Education	\$40,125	7/1/21 - 6/30/22

ADMINISTRATIVE – SALARY

BE IT RESOLVED that the following Administrative Salary listing be approved for 2021/2022 beginning with the name <u>Abbott, Gary</u> and ending with the name <u>Zalewski, Alicja</u>:

	SALARY
NAME	2021/2022
Abbott, Gary	\$104,984
Abreu, Angelo	\$91,258
Alafazanos, Steven	\$82,960
Alai, Meghan	\$115,226
Alvarez, Edgardo	\$76,403
Ambroziak, Michael	\$93,988
Ansonoff, Michael	\$67,687
Bertha, Shannon	\$77,537
Brosnan, Neil	\$118,174
Cakmak, Aslihan	\$109,954
Campbell, Michelle	\$151,500
Cardinale, Patricia	\$86,625
Carroo, Latoya	\$61,409
Caterinicchio, Madeline	\$91,258
Cerqua, Caryl	\$114,085

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Cheng, Chang-Hsin	\$77,537	
Chery, Gregory	\$76,403	
Cielesz, Jake	\$75,284	
Coffaro, Joananne	\$116,150	
Colaneri, Daniel	\$69,378	
Cole, Richard	\$103,490	
Coyle, Donna	\$61,710	
Curry, Mirian	\$66,036	
Dalina, Kevin	\$66,461	
Davis-Dunning, Audrey	\$88,606	
Deak, Wayne	\$92,614	
Decarvalho, Fatima	\$59,917	
Del Rosario, Aldrick	\$76,403	
Delgado, Alexis	\$91,258	
Dimaio, Judith	\$85,444	
Drost, Donald	\$155,325	
Febo-Gomez, Yamillet	\$84,193	
Ferrell, James	\$107,129	
Friedman, Linda	\$61,710	
Gaviria, Ria	\$65,488	
Gonzalez, German	\$71,837	
Gormish, Karen	\$61,710	
Goros, George	\$66,460	
Green, Charita	\$77,536	
Groninger, Don	\$112,704	
Gula, Nicholas	\$77,537	
Gutierrez, Michael	\$84,193	
Hack, Timothy	\$112,704	
Herron, Jeffrey	\$156,550	
Hogan, Anne-Marie	\$104,984	
Hogan, Kelly	\$61,710	
Hooper, Kimberlee	\$93,988	
Hoppie, Ode	\$92,614	
Howell, Donna	\$115,226	(7/1/21 - 12/31/21)
Howell, Donna	\$112,704	(1/1/22 - 6/30/22)
Illa, Arianna	\$71,837	
Jaeger, Alberta	\$93,988	
Johnson, April	\$82,139	(7/1/21 - 12/31/21)
Johnson, April	\$71,838	(1/1/22 - 6/30/22)
Jones, Leonard	\$66,461	
Jupin, Angela	\$100,483	
Jurick, George	\$61,710	
Kelly, Lisa	\$126,250	
Kim, Myung-In	\$100,308	
Lam, Mabel	\$71,838	
	ψ/1,050	

Laureano, Jose513,300Laureano, Jose\$131,300Lyons, Amanda\$69,787Maciolek, Mary\$105,663Magrino, Karen\$77,537Maklary, Kayleigh\$49,691Maltino, Frank\$146,450Mattaliano, John\$115,226Mattaliano, John\$115,226Matwell, Monica\$71,838McCormick, Mark\$225,000Mendez, Paola\$64,530Miller, Ashley\$75,646Mohammed, Seham\$56,207Monkowski, Carey\$71,837Montani, Tracey\$87,137Moorales, Taina\$77,412Morales, Taina\$77,412Morales, Taina\$77,412Morales, Taina\$77,412Morales, Taina\$77,412Morales, Taina\$77,412Morales, Taina\$115,918Nunez, Christian\$69,060(71/21 - 12/31/21)Orboz, Theresa\$116,226Orboz, Theresa\$103,490Orboz, Theresa\$103,490Orboz, Theresa\$103,490Orboz, Theresa\$103,490Prudovski, Elena\$87,293Quezada, Joselyn\$66,461Pelesko, Richard\$93,988Peterson, Thomas\$111,058Prudovski, Elena\$87,293Quezada, Joselyn\$84,193Quigley, Charlotte\$85,444Rivera, Nalda\$71,838Roa, Bernadette\$64,530Rodriguez, Christopher\$92,914Rodriguez, Christopher\$93,998Roma, Michelle	Larate, Randolph	\$98,687	
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Rivera, Nalda \$71,838 Roa, Bernadette \$64,530 (7/1/21 – 12/31/21) Rodriguez, Christopher \$92,614 Rodriguez, Brenda \$71,838 Rodriguez, Gregory, Lisa \$93,998 Roman, Michelle \$104,984 Romeo, Kori \$82,960 Rosa, Evelyn \$93,988 Rosario, Manuel \$61,710	Quigley, Charlotte	\$85,444	
Roa, Bernadette \$64,530 (7/1/21 - 12/31/21) Rodriguez, Christopher \$92,614 Rodriguez, Brenda \$71,838 Rodriguez-Gregory, Lisa \$93,998 Roman, Michelle \$104,984 Romeo, Kori \$82,960 Rosa, Evelyn \$93,988 Rosario, Manuel \$61,710	Rebnicky, Zachary	\$75,284	
Rodriguez, Christopher\$92,614Rodriguez, Brenda\$71,838Rodriguez-Gregory, Lisa\$93,998Roman, Michelle\$104,984Romeo, Kori\$82,960Rosa, Evelyn\$93,988Rosario, Manuel\$61,710	Rivera, Nalda	\$71,838	
Rodriguez, Brenda\$71,838Rodriguez-Gregory, Lisa\$93,998Roman, Michelle\$104,984Romeo, Kori\$82,960Rosa, Evelyn\$93,988Rosario, Manuel\$61,710	Roa, Bernadette	\$64,530	(7/1/21 - 12/31/21)
Rodriguez-Gregory, Lisa\$93,998Roman, Michelle\$104,984Romeo, Kori\$82,960Rosa, Evelyn\$93,988Rosario, Manuel\$61,710	Rodriguez, Christopher	\$92,614	
Roman, Michelle\$104,984Romeo, Kori\$82,960Rosa, Evelyn\$93,988Rosario, Manuel\$61,710	Rodriguez, Brenda	\$71,838	
Romeo, Kori\$82,960Rosa, Evelyn\$93,988Rosario, Manuel\$61,710	Rodriguez-Gregory, Lisa	\$93,998	
Rosa, Evelyn\$93,988Rosario, Manuel\$61,710	Roman, Michelle	\$104,984	
Rosario, Manuel \$61,710	Romeo, Kori	\$82,960	
	Rosa, Evelyn	\$93,988	
Rosen, Anita \$56,967	-	\$61,710	
	Rosen, Anita	\$56,967	

Rowe, Alexander	\$64,530
Roy, Richard	\$75,867
Roy, Saswati	\$71,838
Sabol, Thomas	\$112,321
Santana, Maxy	\$61,710
Schaeffer, Bruce	\$84,147
Schamberger, Martin	\$60,807
Scherr, Linda	\$156,550
Shah, Bijal	\$76,403
Slutsky, Evan	\$64,530
Spano, Mathew	\$135,683
Stoikovski, Antony	\$64,517
Stoler, Debra	\$69,751
Stowe, Flora	\$77,537
Stoyanova, Eugenia	\$69,751
Strokus, Gwendolyn	\$66,529
Sudnick, Richard	\$74,539
Sullivan, Michael	\$93,988
Tejada, Mirta	\$71,112
Tivenan-Mackintosh, Mary	\$85,444
Torres, Jisenia	\$71,838
Tutalo, Mary	\$66,460
Vega, Aileen	\$91,258
Yang, Young Soo	\$64,530
Williams, Rose	\$71,838
Williams-Thomas, Toleather	\$66,461
Zalewski, Alicja	\$56,133

FACULTY – SALARY

BE IT RESOLVED that the following salary listing for American Federation of Teachers Local #1940 be approved for 2021/2022, beginning with the name <u>Allen, George</u> and ending with the name <u>Zimmerman, Daniel</u>:

	SALARY
NAME	2021/2022
Allen, George	\$111,968
Aloff, Simon	\$139,972
Altman, Jennifer	\$102,969
Altman, Susan	\$103,737
Anderson, Kellie	\$61,970
Applebee, Jennifer	\$102,969*
Archer, Nicholas	\$87,258*
Azzolino, Agnes	\$113,285
Barnhart, Steven	\$113,630
Becker, Gail	\$111,419

Bedoya, Gina	\$87,409
Bender, Jacob	\$62,891
Bernarducci, James	\$110,000
Biswas, Sudipta	\$104,108
Blanco, Virgil	
	\$145,888
Bosler, Keith	\$62,891 \$04,600
Bowers, Claudine	\$94,600
Brower, Desiree	\$110,179
Burke, Francis	\$148,757
Burton, Rita	\$136,356
Cavanaugh, Brenda	\$87,115
Christensen, Erin	\$119,269
Class, Ana	\$99,875
Class, Wilson	\$105,018
Cohn, Ricki	\$110,913
Condie, Claire	\$88,554
Constantino, John	\$75,820
Corrigan, Terrence	\$73,618
Corzo, Aimee	\$94,386
Costanzo, Kathleen	\$87,258
Dademo, Raymond	\$62,891
Daidone, Elaine	\$133,428
Daniel, Loretta	\$90,237
Dell'Omo, Louis	\$101,073
Delvecchio, Sallie	\$106,961
Demers, Anna	\$73,618
Dey, Timothy	\$87,115
Dikun, Ellen	\$105,018
Dolan, Charles	\$110,395
Drew, Christopher	\$73,618*
Drumbore, Keith	\$93,519
Dzurisin III, Andrew	\$86,739
Edwards, Melissa	\$104,498
Elkhalifa, Sally	\$61,970
Espinoza-Wulach, Cristobal	\$73,618
Farrett, Peter	\$104,498
Fields, Alexandra	\$102,969*
Finne, James	\$102,813
Fleming, Phyllis	\$102,813
Foley, Ronald	\$87,258
Gardner-Beadling, Donna	\$85,269
Ghosh, Phalguni	\$64,462
Girish, Mekhala	\$61,970
Gittens, Andre	\$112,446
Glazer, Barry	\$101,073
Gorlin, Margaret	\$106,961
Somm, margarot	φ100,901

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C + D + 1	A72 (10
Grek, Daniel	\$73,618
Gyurian-Toth, Katalin	\$62,891
Halasinski, Thomas	\$102,969
Heller, Nadine	\$95,822
Holmwood, Jason	\$96,534
Honey, Patrick	\$143,116
Hyman, Hillary	\$119,269
Jain, Meenu	\$74,711
Joasil, Lorna	\$61,970
Kantor, Irwin	\$141,556
Kanwal, Virender	\$112,520
Keller, James	\$87,831
Kim, Seonja	\$62,891
Kleinelp, William	\$130,101
Krapels, Kim	\$91,280
Lansinger, Janet	\$112,520
Lasky-Macpherson, Jane	\$110,000
Lavey, Brian	\$73,618
Leblanc, Gregory	\$87,831
Leoniy, Gina	\$62,891
Lick, Dennis	\$96,387**
Luck, Patricia	\$73,618
Lugo, Angela	\$116,132
Luis, Melissa	\$87,258*
Majiduddin, Sheema	\$97,487
Malyk-Selivanova, Natalia	\$106,050
Mamay, Adriana	\$90,984
Markowicz, Daniel	\$62,891
Marshall, Benjamin	\$113,361
Marshall, Maria	\$87,115
Martiney, James	\$73,618
Matagrano, Anthony	\$121,324
McInerney, Brian	\$62,890
Mitacchione, Aimee	\$85,558
Muley, Parag	\$64,462
Murray, John	\$158,967
Nagarajan-Iyer, Lakshmi	\$102,969
Narayanan, Uma	\$104,498
Nesi, Joseph	\$73,618*
Nickerson, Jeremy	\$106,050
Nigam, Mohit	\$73,618*
Novio, Adrian	\$62,891
O'Gorman, Charles	\$62,891
Oliu, Elisabeth	\$112,678
Olson, Jerome	\$118,362
	. ,

Democratice Michael	#04.004	
Paquette, Michael	\$94,884	
Pavlyuk, Iryna Pavna, Patricia	\$62,891 \$120,811	
Payne, Patricia	\$130,811	
Peleg, Janet	\$119,671	
Picioccio, Nicholas	\$113,354	
Poirier, Alane	\$88,597	
Przygoda, Margaret	\$132,091	
Pullaro, Shannon	\$61,970	
Quillen, Crystal	\$73,618	
Ramer, Elliot	\$110,979	
Ramer, Iris	\$121,850	
Ratner, Diane	\$61,970	
Reynolds, Guy	\$83,229	
Rodriguez, Karen	\$93,519	
Rotolo, Giuseppe	\$73,618*	
Rowley, Steven	\$119,671	
Rubin, Andrew	\$73,618*	
Rufo, Stefanie	\$61,970	
Saborido, Juan	\$102,969	
Scanlon, Michael	\$119,671	
Schatz, Naomi	\$123,923	
Schieni, Rick	\$64,462	
Shaheen, Elizabeth	\$62,891	
Sherman, Alan	\$150,283	
Shur, Ellen	\$83,229	
Sicilia, Brian	\$79,659	
Smith, Lafayette	\$103,981	
Sorace, Cynthia	\$87,831	
Spector, Jeffrey	\$101,413	
Strugala, Richard	\$133,434	
Swanicke, Helena	\$111,419	
Tabanli, Moe	\$62,891	
Thompson, Richard	\$73,618	
Tobin, April	\$77,716	
Vanderhyden, Philip	\$30,985	(1-semester only)
Vassiliadis, Chariklia	\$92,116	
Vega, Victor	\$143,122	
Vera, Stephanie	\$95,352	
Volk, Jean	\$128,680	
Wachtel, Shirley	\$123,923	
Wathen, Christine	\$106,050	
Winchester, Celia	\$87,258	
Young, Theresa	\$106,050	
Zale, Steven	\$119,269	
Zimmerman, Daniel	\$130,811	
*Reflects promotion in academic	,	all semester 2021)
Reflects promotion in academic		an semester 2021 j

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**Reduced Teaching Load Previously Approved

CONFIDENTIAL – SALARY

BE IT RESOLVED that the following Confidential Salary listing be approved for 2021/2022 beginning with the name **<u>Budsock</u>**, <u>Heather</u> and ending with the name, <u>Wood</u>, <u>Stephanie</u>:

	<u>SALARY</u>
NAME	2021/2022
Budsock, Heather	\$47,737
Carrasco, Elva	\$46,350
Jin, Zhi	\$44,348
Kennedy, Patricia	\$58,327
Lantigua Jaquez, Anny	\$44,348
Moscaritolo, Janet	\$44,348
Thaxton, Mark	\$45,007
Varites, Theresa	\$49,722
Vilchez, Gina	\$45,007
Wood, Stephanie	\$44,348

SUPPORT STAFF – AFSCME SALARY

BE IT RESOLVED that the following American Federation of State, County and Municipal Employees Union Local #2269 salary listing be approved as of July 1, 2021 through June 30, 2022 beginning with the name <u>Abbott, Christopher</u> and ending with the name <u>Yuhas,</u> <u>Teresa</u>:

	SALARY	<u>SHIFT</u>	TOTAL
NAME	2021/2022	DIFFERENTIAL	SALARY
Abbott, Christopher	\$48,234		\$48,234
Allen, Terese	\$48,607		\$48,607
Baay, Roelof	\$48,747		\$48,747
Baker, Jamillah	\$40,126		\$40,126
Berrian, James	\$55,615		\$55,615
Biloholowski, Glenys	\$55,615		\$55,615
Brewer, Elice	\$40,523		\$40,523
Caballero, Eileen	\$42,300		\$42,300
Cano-Amparo, Melody	\$42,300		\$42,300
Carbajal, Edward	\$52,005		\$52,005
Caruso, Magaly	\$50,568	\$1,365	\$51,934
Castiglia, Ashley	\$45,104		\$45,104
Catino, Lisa	\$53,707		\$53,707
Chadha, Jaswant	\$41,007		\$41,007
Chin, Betty	\$51,716		\$51,716
Conte, Felicia	\$40,126		\$40,126

				5/16/2021
Cortes, Sandra	\$41,241		\$41,241)/ 10/ 2021
Cosentino, Julie	\$40,626		\$40,626	
Coste, Robert	\$40,126			
-			\$40,126	
D'Elia, Scott	\$55,580		\$55,580	
Delvecchio, Michelle	\$50,907		\$50,907	
Domaradzki, Magdalena	\$45,104		\$45,104	
Dworak, Cheryl	\$44,969		\$44,969	
Eid, Asma	\$35,233		\$35,233	
Ellis, Melissa	\$51,048		\$51,048	
Engel, John	\$48,234		\$48,234	
Espino, Willy	\$48,174		\$48,174	
Esser, Tracey	\$42,353		\$42,353	
Fazekas, Nancy	\$48,669		\$48,669	
Fisher, Yvonne	\$43,303	\$1,664	\$44,967	
Flatts, Omar	\$42,300		\$42,300	
Frischmann, Kevin	\$42,301		\$42,301	
Frischmann, Maura	\$45,104		\$45,104	
Garay, Marina	\$42,300		\$42,300	
Geruldsen, Veronica	\$43,040		\$43,040	
Gervolino, Nicole	\$40,126		\$40,126	
Gomez, Felix	\$46,001	\$1,365	\$47,366	
Gonzalez, Gabriel	\$46,265	\$1,505	\$46,265	
Gonzalez, Myrna				
	\$44,986 \$45,104		\$44,986 \$45,104	
Halton, Adrian	\$45,104		\$45,104	
Harris, Gwendolyn	\$46,776		\$46,776	
Hawkins, Jeri	\$42,301		\$42,301	
Hogue, Kathleen	\$52,005		\$52,005	
Honey, Kristin	\$43,226		\$43,226	
Huang, Wei	\$46,285		\$46,285	
Jedruchniewicz, Izabela	\$53,707		\$53,707	
Johnson, Montique	\$38,593	\$1,560	\$40,153	
Jurick, Gabriela	\$48,747		\$48,747	
Justiniano Bullon, Paola	\$35,234		\$35,234	
Kamenas, Michael	\$55,615		\$55,615	
Kaminski, Jennifer	\$42,300		\$42,300	
Karanievski, Christopher	\$48,234		\$48,234	
Kelsey, Vicki	\$47,229		\$47,229	
Kilburg, Linda	\$46,852	\$1,560	\$48,412	
Kirbos-Mowad, Mary	\$55,615	+)	\$55,615	
Kleman, Matthew	\$42,300		\$42,300	
Krisza, Denise	\$46,265		\$46,265	
Kwiatkowski, Donna	\$40,126		\$40,126	
Labrego, Sergio	\$48,234		\$48,234	
Lala, Zenora	\$46,265		\$46,265	
Lala, Zellora Lala-Deliman, Melissa				
	\$44,304 \$40,126		\$44,304 \$40,126	
Lescano, Rebecca	\$40,126		\$40,126	

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Longia Lavina	\$12 028		¢12 020	
Longia, Lavina Maldonado, Olga	\$43,928 \$41,894		\$43,928 \$41,894	
Medina, Yenisbel			-	
Miranda, Kristen Rae	\$48,234 \$45,104		\$48,234 \$45,104	
Morales, Rose	\$42,300		\$43,104	
Munoz, Robert			· · · · ·	
Murphy, Donna	\$40,126 \$46,265		\$40,126 \$46,265	
	\$46,265 \$40,042		· · · · ·	
Nagy, Kathleen Nieves, Joaquin	\$49,042 \$54,442	¢1 265	\$49,042	
· •	\$54,442 \$52,005	\$1,365	\$55,807 \$52,005	
Nolan, Danielle Nunoz, Christian	\$52,005 \$40,861		\$52,005	(1/1/2) $(1/2)(2)$
Nunez, Christian	\$49,861 \$42,227		\$49,861 \$42,227	(1/1/22 - 6/30/22)
Nunez, Dena	\$43,237		\$43,237	
O'Brien, Joan	\$23,874	¢1 265	\$23,874	
Ochoa, Carolina	\$42,301	\$1,365	\$43,666	
Onyschak, Richard	\$55,615		\$55,615	
Park, Sumi	\$42,301		\$42,301	
Pasini, Rita	\$48,234		\$48,234	
Patrick, Margaret	\$47,735		\$47,735	
Pellicane, Jessica	\$50,907	01.265	\$50,907	
Pezzolla, Vito	\$48,234	\$1,365	\$49,599	
Quick, MaryAnn	\$48,747		\$48,747	
Ramos, Lazarus	\$48,550		\$48,550	
Raniere, Keefe	\$42,684		\$42,684	
Reyes, Luis	\$47,076		\$47,076	
Reyes, Jessica	\$42,301		\$42,301	
Richard, Jennifer	\$46,265		\$46,265	
Roa, Bernadette	\$47,092		\$47,092	(1/1/22 - 6/30/22)
Robinson, Judy	\$40,126		\$40,126	
Rodriguez, Johanny	\$45,959	¢1.265	\$45,959	
Rosen, David	\$48,234	\$1,365	\$49,599	
Rothstein, Marion	\$55,616		\$55,616	
Rowe, Alexander	\$63,891		\$63,891	
Sadarangani, Komal	\$52,807		\$52,807	
Salzmann, Amanda	\$45,104		\$45,104	
Scavone, Nicole	\$42,300		\$42,300	
Schafer, Jennifer	\$40,126		\$40,126	
Selden, Theodore	\$37,419		\$37,419	
Sharpe, Kiara	\$42,300		\$42,300	
Smith, Michael	\$35,250		\$35,250	
Solomon, William	\$55,615		\$55,615	
Spinola, Dawn	\$40,267	\$1,560	\$41,827	
Stacknick, Annette	\$50,220		\$50,220	
Stovich, Jeffrey	\$37,418	\$1,365	\$38,783	
Strauch, John	\$43,145		\$43,145	
Swift, Marion	\$47,749		\$47,749	

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Szkola, Erica	\$42,301		\$42,301
Troupe, Tyrene	\$40,126		\$40,126
Uddin, Shahnaz	\$48,234	\$1,365	\$49,600
Valeriani, Joseph	\$46,265		\$46,265
Vogel, Melissa	\$45,819		\$45,819
Walsh, Ann	\$40,125		\$40,125
Weitz, Bryan	\$52,340		\$52,340
Wilkins, Mamie	\$49,673		\$49,673
Williams, Anny	\$49,262		\$49,262
Williams, Shannon	\$50,762		\$50,762
Wise, Lisa	\$49,193		\$49,193
Yanamandra, Savitri	\$55,615		\$55,615
Yuhas, Teresa	\$44,409		\$44,409

SUPPORT STAFF – FOP SALARY

BE IT RESOLVED that the following Fraternal Order of Police Lodge #85 salary listing be approved as of July 1, 2021 through June 30, 2022 beginning with the name <u>Cabanas, Carl</u> and ending with the name <u>Wertz, Christopher</u>:

	SALARY
NAME	<u>2021/2022</u>
Cabanas, Carl	\$52,642
Coutu, Brendan	\$71,811
Ferguson, Shawn	\$52,192
Halley, Christopher	\$64,654
Marcenat, Jean	\$71,781
Montalvo, Bryan	\$72,306
Reefer, Mark	\$50,492
Smith, Cory	\$81,203
Wertz, Christopher	\$79,504

SUPPORT STAFF – TEAMSTERS SALARY

BE IT RESOLVED that the following International Brotherhood of Teamsters Local Union No. 11 salary listing be approved as of July 1, 2021 through June 30, 2022 beginning with the name <u>Acevedo, Abdiel</u> and ending with the name <u>Walsh, William</u>:

	SALARY			TOTAL
NAME	2021/2022	SHIFT	LEAD	SALARY
Acevedo, Abdiel	\$39,620			\$39,620
Acosta-Decabrera, Josefina	\$31,352	\$2,506		\$33,858
Ahmad, Waseem	\$31,351	\$2,506		\$33,858
Allen, Steve	\$39,620			\$39,620
Andersch, Mark	\$57,636			\$57,636
Andre, Jadwiga	\$34,273	\$1,984		\$36,257
Arana, Josefa	\$31,352	\$2,506		\$33,858

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A way a Mantin	\$21.250	#2 5 0 <i>6</i>		422 050
Arana, Martin	\$31,352	\$2,506		\$33,858
Arena, Anthony	\$48,936	Ф Э.5 06		\$48,936 \$22,959
Avila, Eddy	\$31,352	\$2,506		\$33,858
Barkas, Konstantinos	\$31,352	¢2.506		\$31,352
Caro, Peter	\$31,352	\$2,506	¢2 (20	\$33,858
Castillo, Jose	\$36,298		\$3,630	\$39,928
Cavezza, Anthony	\$57,286		\$5,729	\$63,015
Cichocki, Jadwiga	\$34,273			\$34,273
Delgado, Abelardo	\$51,782			\$51,782
Duarte, Lilia	\$31,352			\$31,352
Englert, Ian	\$53,878			\$53,878
Finocchiaro, Vincent	\$54,818	\$2.5 0 <i>C</i>		\$54,818
Fychok, Maria	\$33,376	\$2,506		\$35,882
Gjyriqi, Bujar	\$34,273	¢1.004		\$34,273
Gonzalez, Julius	\$47,973	\$1,984		\$49,957
Grasso, Daniel	\$36,330	\$2,506		\$38,837
Grecia, Jose	\$31,352	\$2,506		\$33,858
Henkel, Henry	\$66,102	* 4 • • •		\$66,102
Hernandez, Jenny	\$31,352	\$1,984		\$33,336
Howard, Alonzo	\$35,286		** · ·	\$35,286
Huddleston, Christopher	\$34,273	\$2,506	\$3,427	\$40,206
Incardona, Carmelina	\$31,352	\$1,984		\$33,336
Jones, James	\$34,273			\$34,273
Kushnerick, Elizabeth	\$31,352	\$2,506	\$3,135	\$36,993
Lockwood, Shaun	\$47,973			\$47,973
Lockwood, William	\$78,062			\$78,062
Loukeris, George	\$41,948			\$41,948
Maren, Peter	\$53,878			\$53,878
Marques, Rosa	\$36,298			\$36,298
Martin, Donna	\$31,352	\$2,506		\$33,858
Mayoros, Thomas	\$40,827		\$4,083	\$44,910
McCauley, John	\$34,273	\$1,984	\$3,427	\$39,684
Messeka, Gregory	\$53,878	\$1,984		\$55,862
Monte, Joseph	\$47,973			\$47,973
Moraller, Andrew	\$87,621			\$87,621
Motika, Michael	\$47,973			\$47,973
Mrowiec, Barbara	\$33,376			\$33,376
Olivares, Jorge	\$31,352	\$1,984		\$33,336
Ostrowski, Edward	\$34,273	\$1,984		\$36,257
Peguero, Yutteswan	\$31,351	\$2,506		\$33,858
Perez, Jaime	\$36,427	\$1,984		\$38,411
Pimentel, Maria	\$33,376	\$2,506		\$35,882
Pinho, Isabel	\$31,352	\$1,984		\$33,336
Quiles, Roberto	\$31,352	\$2,506		\$33,858
Rodriguez, Misael	\$53,878			\$53,878

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Rodriguez, Miguel	\$58,282		\$5,828	\$64,110
Salvador, Francisca	\$34,273			\$34,273
Santos, Maria	\$33,376	\$1,984		\$35,360
Schwartz, Paul	\$36,348	\$2,506		\$38,854
Stash, Geoff	\$39,620			\$39,620
Stempinski, Dennis	\$88,566			\$88,566
Suero, Dinora	\$31,352	\$1,984		\$33,336
Tiner, Sean	\$53,878			\$53,878
Torres, Ivette	\$34,273			\$34,273
Wahjutjahjono, Tri	\$31,352	\$2,506		\$33,858
Wajda, Steven	\$94,031		\$9,403	\$103,434
Walsh, William	\$94,031			\$94,031

After discussion, the motion was approved.

GENERAL

Mr. Finkelstein moved, seconded by Mr. Sica, for adoption of resolutions 1 through 3.

1. WHEREAS, Ms. Gabrielle McLean was elected by the Middlesex College student body and served as a Graduating Class Representative of Middlesex College Board of Trustees from July 1, 2020 through June 30, 2021; and

WHEREAS, during her tenure on the Middlesex College Board of Trustees, Ms. McLean was a member of the Academic and Student Affairs Committee and served as the Board Liaison to the Commencement Committee;

NOW, THEREFORE, BE IT RESOLVED that the members of the Board of Trustees of Middlesex College do hereby recognize and acknowledge their sincere appreciation and heartfelt gratitude for Ms. McLean's interest and service to Middlesex College, and wish her good health and continued success in all of her future endeavors.

2. WHEREAS, the Board of Trustees of Middlesex College approved the current iteration of the Middlesex College Strategic Plan at its June, 2018 meeting; and

WHEREAS, the term of the Strategic Plan was to run from July 1, 2018 through June 30, 2021; and

WHEREAS, the College faced challenges to fully realize the initiatives of the Strategic Plan during this term due to the global pandemic, which limited opportunities for organized activities; and

WHEREAS, the College deemed it appropriate to extend the Strategic Plan end date from June 30, 2021 to June 30, 2023 to allow for these initiatives to be more fully realized; and

3.

WHEREAS, the College, recognizing challenges faced by our students and the Middlesex County community, felt it imperative to formalize the College's commitment to principles of Diversity, Equity and Inclusion as part of our permanent planning processes; and

WHEREAS, the College formed a Diversity, Equity and Inclusion Advisory Council to meet regularly to consider concerns related to diversity, equity, and inclusion, and identify improvements to enhance understanding among members of the College community from different gender, racial, and ethnic identities, along with recommending strategic, tangible actions that move the culture of Middlesex College towards becoming a more diverse, inclusive, safe, and accessible community rooted in equality, respect for all, and valuing of diverse perspectives, experiences, and contributions; and

WHEREAS, the Diversity, Equity and Inclusion Advisory Council recommended an additional Strategic Direction to the College's Strategic Plan to provide guidance to the College's planning processes in these areas; and

WHEREAS, this additional Strategic Direction has been reviewed and deemed consistent with the College's planned direction over the remaining proposed term of the Strategic Plan; and

NOW, THEREFORE, BE IT RESOLVED That the members of the Board of Trustees of Middlesex County College do hereby approve an extension of the duration of the Middlesex College Strategic Plan, now to run through June 30, 2023, and the inclusion of a new Strategic Direction to the existing Strategic Plan addressing Diversity, Equity and Inclusion (copy attached).

WHEREAS, conditions brought on by the COVID-19 pandemic required the College to implement procedures to allow work ordinarily required to be completed on campus to be completed remotely; and

WHEREAS, during the course of the period of remote work, management reviewed the impacts of employees completing work at off-campus sites and workspaces; and

WHEREAS, management found that significant benefits flowed from remote work in positions that did not require a consistent on-campus presence, and where work could be seamlessly performed at locations other than workspaces provided by the College; and

WHEREAS, allowing for remote work for portions of employee schedules meeting those conditions noted above will serve as an important tool for the recruitment and retention of skilled employees; and WHEREAS, it is also expected that more efficient utilization of on-campus space as work arrangements are created that allow for shared workspaces will enhance the work environment at the College, and

WHEREAS, the College's Division of Information Technology will expand its assessment processes to ensure the security of student, employee and College data in a remote working environment; and

WHEREAS, remote work will only be permitted in instances where the employee, their supervisor and the College agree that working remotely for a portion of the employee's schedule will benefit the College and the community it serves; and

NOW, THEREFORE, BE IT RESOLVED That this policy has been created to allow for the development of a Remote Work Procedure and for its implementation at the College; and

BE IT FURTHER RESOLVED, That the Board of Trustees of Middlesex College do hereby approve the policy as presented:

Policy 4.18.0 Description: <u>Remote Work</u>

Middlesex College offers the possibility of working remotely to non-union employees whose positions do not require a consistent on-campus presence and whose work can be seamlessly performed at locations other than workspaces provided by the College. A remote work arrangement allows an employee to work part of the workweek without being physically present on campus if approved by his or her supervisor and benefits the College and the community it serves. The College can terminate the remote work arrangement with the employee at its discretion.

The President shall cause to be developed a procedure governing the implementation of remote work arrangements. Upon completion, implementation of this procedure will be monitored by the Division of Human Resources.

After discussion, the motion was approved.

REPORT OF COUNSEL

No report.

REPORT OF THE PRESIDENT

Dr. McCormick reported that on May 20 Middlesex College saw the largest class in our history graduate, and the first under our new name, Middlesex College. The ceremony also featured remarks from Valedictorian Richa Nayak and Alumna of the Year Kathleen Morgan. He highlighted several graduates. He also acknowledged employees who are retiring this June. VOL. XCIV - 274 6/16/2021

Dr. McCormick thanked them for their contributions and many years of dedicated service to Middlesex College.

NEW BUSINESS

Board Secretary Robert Sica nominated Mr. Kenneth Armwood for the L' Hommedieu Award in recognition of the career and life that he exemplified. The motion was seconded by Mr. Kyle Anderson.

REPORT ON NEW JERSEY COUNCIL OF COUNTY COLLEGES (NJCCC)

Ms. Buteas reported that there is a lot of work being done by the New Jersey Council of Community Colleges leading up to the June 30 deadline for the state budget to be acted upon. She also noted that the NJCCC is also pursuing endeavors related to pathways and skills collaborative and creating industry centers for excellence.

COMMENTS FROM THE AUDIENCE

Chairman Power thanked Trustee McLean for her service as the Graduating Class Representative. Trustee Paluri added that Mr. Armwood was an excellent human being and is dearly missed. Trustee Taffet also thanked Trustee McLean and wished her much luck in her future endeavors. He also commended Chairman Power on a productive Board Retreat.

COMMENTS FROM THE COUNTY

Khalid Anjum, Department Head for Middlesex County Infrastructure Management, spoke on behalf of the Middlesex County Commissioners. He congratulated the College on its 54th annual Commencement and offered his congratulations to the Valedictorian, Alumna of the Year, and all of the 2021 graduates.

The next regular meeting of the Board of Trustees will take place on Wednesday, September 15, 2021, at 8:30 a.m. at a location or means of virtual access to be determined and advertised.

The meeting adjourned at 9:11 a.m.

ROBERT P. SICA SECRETARY

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