

Measures *of* Success



SUCCESS STARTS HERE



Last year, in the 2014-15 Annual Report, I shared the Strategic Plan for 2015-2018 that was developed by the campus community. It includes a revised mission: Middlesex County College provides access to a quality, affordable education for a diverse population, supports student success for lifelong learning and strengthens the economic, social and cultural life of the community. A new Values Statement reflects our commitment to excellence, integrity, diversity, collaboration, transparency and civility.

Initiatives of the new plan include:

- strengthen academic standards
- increase learning delivery formats
- upgrade labs, clinics and classrooms
- refine academic and administrative technology
- develop new collaborations with external partners and enhance existing ones
- enhance professional development for faculty and staff.

The plan period started July 1, 2015, and I am happy to share some of the progress and accomplishments achieved in the first year that ended June 30, 2016.

Thank you for your interest and support of the College and the students we serve. I welcome your comments and suggestions toward fulfilling our mission.

Joann La Perla-Morales

President

VISION

Middlesex County College puts learning first and measures its success only by the success of its students.
All members of the College community contribute to student success.

MISSION

The mission of Middlesex County College is to provide access to a quality, affordable education for a diverse population, to support student success for lifelong learning, and to strengthen the economic, social and cultural life of the community.



Highlights from the 2015-2016 Academic Year

STUDENTS

- Every academic program recognized the top student scholar's achievement at the annual Honors Convocation. Additionally, seven graduating students received the Frank M. Chambers Award for Academic Achievement for completing their studies with a 4.0 cumulative grade.
- 1,571 degrees and certificates were awarded to 1,521 students at the 49th Commencement.
- Phi Theta Kappa, Upsilon Gamma Chapter, the honor society for two-year college students, inducted more than 150 new members during the year. The Chapter also participated in the national movement C4, encouraging community college students to complete their degree requirements and graduate.
- The Veterans Services Center, established in 2012 with a grant from the Willard T.C. Johnson Foundation, continued to excel in providing services and attracting additional support for student veterans and service members. A weeklong series of events were hosted around Veterans Day, including packing supplies in Operation Shoebox NJ to be received by service members overseas at holiday time. Three veteran media outlets cited the College for outstanding service to veterans.
- Six students received grants of \$5,000 each to conduct research as the result of a successful grant application by the Natural Sciences and Grants Development Departments. The grants are provided by the National Aeronautics and Space Administration (NASA) via the New Jersey Space Grant Consortium.
- Democracy House, the College's student service-learning organization, along with the County's Center for Empowerment, was honored by the Middlesex County Board of Chosen Freeholders for projects educating the campus community about domestic violence, human trafficking and other forms of sexual abuse. They also hosted a Make A Difference Day Program to encourage kids to read.
- The Women's Basketball Team was the Garden State Athletic Conference Champions and made it to the Final Four competition in the NJCAA Region 19 play. Soccer, basketball and softball player Kaitlyn Johnsen was honored as one of 14 student-athletes with the Woman of the Year Award at the National Women and Girls in Sports Day Celebration.

FACULTY AND STAFF

- Nine faculty were promoted to higher rank and several new administrators joined the College. Faculty promoted were Nicholas Archer, Gail Becker, Claire Condie, Joseph Misuraca, Alice Picardo, Brian Sicilia, Craig Stickler, Helena Swanicke and Theresa Young. Among the new administrators are Neil Brosnan, chief of police, James DeTata, director of facilities maintenance, Nick DeMatteo, director of corporate education and training, and Annie Hogan, chairperson, Visual, Performing and Media Arts Department.
- Several faculty members received awards or published new books. Nancy Berger received the 2015 Woman of Valor Award from the Congregation Sons of Israel. Santi Buscemi published "Nine Sicilian Plays by Luigi Capuana Translated from Sicilian into English." Emanuel di Pasquale published "Natural Love and the Unnatural Attacks Against It." Christine Harrington received the 2016 Excellence in Teaching First-Year Seminars from McGraw-Hill. Outstanding Awards were presented to Susan Altman, 2016 Faculty Scholar, Christine Harrington, Excellence in Teaching, and Patricia Kiernan, Excellence in Teaching Part-Time.
- Kimberlee Hooper, director of School Relations, was named to the American Association for Women in Community College's 40 Under 40 list at the organization's national conference.

PROGRAMS AND SERVICES

- Four new academic degree programs were developed: Business Information Systems, Homeland Security, Public Health and Sustainability Science. A review of academic programs for evening degree completion began, and expanded weekend and online opportunities are being explored.
- Transfer Agreements were signed with three institutions: Centenary College, Pillar College and Pontifical Catholic University of Puerto Rico.
- The campus community began to plan new Guided Pathways for student success in our academic programs and started the process to evaluate and choose a new Learning Management System.
- Two new buildings were substantially completed. West Hall brings all enrollment services together in one location with a new streamlined experience both for new and current students. South Hall provides 14 state-of-the-art laboratories for chemistry and biology, and a student research laboratory.



Measures of Success

ALUMNI

- Two Nursing alumnae were cited by their current employers: Frankie Bell '14 received the New Nurse Award at Bayshore Community Hospital, Holmdel; and France Cabactulan '14 received the First Year Nurse Award at St. Peter's University Hospital, New Brunswick.
- The Middlesex County College Alumni Association held networking events, sponsored a food tasting, continued to support two student scholarships, and presented two awards: Recent Alumnus of the Year Award to Jonathan Finnerty '15 and Award for Contributions to the College, Alumni Association and the Foundation to Jessica Cortese '08.
- "endless possibilities," published by the College to celebrate its 50th Anniversary, with the valuable contributions of three 2014 alumni, Kim Silva-Martinez, author, Nicole Kazar, photo editor, and Damian Gonzalez, art director, received two awards in regional and international competitions.

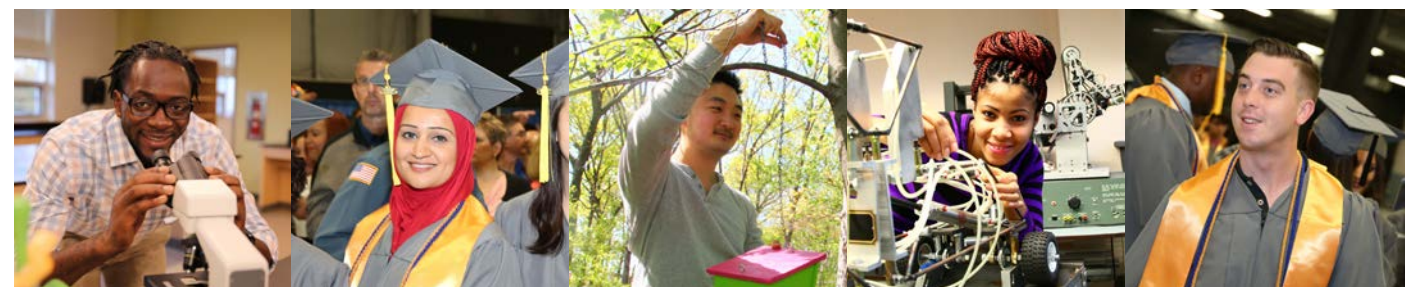
FOUNDATION

- The Middlesex County College Foundation provided \$804,921 to the College to award 619 student scholarships. At a fall Scholarship Reception, donors met with the student awardees to learn about their studies, and scholarship recipients were able to personally thank their benefactors.
- A sold-out crowd enjoyed the 5th Annual Casino Night with card artist Alex Perricone '11 providing additional fun to the gambling games, with chips that are turned in to win prizes. The proceeds help to support College programs and services for students.

COMMUNITY

- The highest honor awarded by the College Board of Trustees was presented to the Honorable Rush Holt. On receiving the Paige D. L'Hommedieu Award, named for the founding chairperson of the College Board, Congressman Holt said "the gravity of education is here," referring to community colleges. A former Congressional member from New Jersey's 12th district, he is currently CEO of the American Association for the Advancement of Science.
- A campus road was renamed to honor a former freeholder who is one of the founding fathers of the College. Deiner Drive, on the western edge of the campus, is named for Frank Deiner who advocated and helped to secure the land to establish the College.
- Camp Middlesex served hundreds of area youth aged 6-18 in summer camp programs.
- A new full day Kindergarten was added to the curriculum of the Campus Child Care Center to accommodate the needs of area working parents.

The following pages contain profiles of some amazing Middlesex County College alumni:



Faisal Usman '16

Fizza Sulaiman '15

Charlie Hahn '12

Precious Japheth '14

Jonathan Finnerty '15

Portraits: Tom Peterson Design: Damian Gonzalez



Faisal Usman

I came to MCC and majored in engineering technology. I was helped by two scholarships at MCC, and I received scholarships and grants of \$186,000 when I transferred to Northeastern University. I've also received grants from the National Science Foundation to study near surface chemistry, focusing on Manganese minerals and their effect on the chemistry of soils, water bodies and organics and how they can contribute to remediation of heavy metal contaminated environments. I plan to become a research scientist.

Coming to MCC is one of my best decisions so far. The faculty and staff made it possible for me to be where I am today. In both transferring and applying for the research opportunities, I was helped and guided all the way through.

My goal is to go into Nanotechnology Research and Development. Middlesex County College was the perfect first step.

faisal usman



Fizza Sulaiman

I graduated from Middlesex County College and transferred to Columbia University. I am currently a junior there, continuing my studies in Biology. I learned from some great MCC professors who themselves attended prestigious institutions and taught on a similar level. I was prepared for the Ivy League.

MCC's high educational standards eased my transition both academically and psychologically. First, Columbia accepted almost all my credits. Secondly, both institutions have similar class sizes therefore students receive the utmost attention from professors. Lastly, MCC does not just employ good professors but also has a great support system and staff. Career Services and the Scholarship departments are extremely helpful.

My exposure to Democracy House, the College's service-learning program, aided in my decision to serve at a soup kitchen and help clients at food pantry at Community Impact at Columbia University. Those who are determined to succeed will find MCC as the perfect foundation toward building an infrastructure for their success.



Charlie Hahn

After completing service in the U.S. Air Force, I started my new life at Middlesex. It was both warm and welcoming. The College offers endless resources, which helped during my transition back to civilian life and later when I transferred to Rutgers.

The Veterans Services Center helped me make use of the GI Bill, Democracy House allowed me to participate in community service as a mentor to local high school students, and the Career Services Center guided me through the transition to a four-year university. I met passionate professors who made learning exciting and gave full attention to students after classroom hours. Currently, I work in the finance industry, and I can proudly say MCC helped prepare me to get here. MCC is my heart and my home, the people I've met are family to me, and I'm so grateful for the experiences I had here.

A handwritten signature in white ink that reads "Charlie Hahn". The signature is fluid and cursive.



Precious Japheth

I graduated from Middlesex and easily transferred to New Jersey Institute of Technology. I took most of my core classes such as Calculus, Differential Equations, and Organic Chemistry at MCC and found I was very well prepared to complete my junior and senior years at NJIT. There are five children in my family, so finances were a concern for both me and my sister, who just graduated from MCC. Taking my first two years at Middlesex saved a lot of money, plus I received several scholarships from the College Foundation.

I now plan to move forward in earning my master's degree and pursue a career in the oil and gas industry as a process engineer. For me MCC was a great foundation.

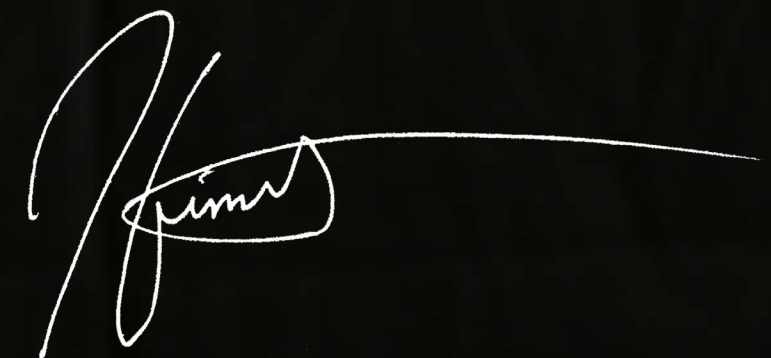
Precious Japheth

Jonathan Finnerty

I come from a blue collar background. My grandfather was a mailman and a prison guard. He had a thirst for knowledge and had an eclectic book collection of philosophers. We would debate endlessly. I decided to major in philosophy and began to write for the college paper, *Quo Vadis*. I became managing editor and made the dean's list every year.

I was awarded the Jack Kent Cooke scholarship, which provides \$40,000 a year to go on for advanced degrees. I'm now at Rutgers double majoring in philosophy and classics, and plan to go on for advanced degrees and become a professor. You see, with the experience I had at MCC, I've found that anything is possible; the opportunities are endless. I appreciate how much my professors and mentors helped me to understand and appreciate this new world that was opened to me.

MCC is not just two years; the experience stays with you for a lifetime.



Tribute Gifts to the MCC Foundation

Recorded between July 1, 2015 and June, 30 2016

IN MEMORY OF

In Memory of Frank Bolster

Robert M. Fishco

In Memory of Norma Charen

Robert M. Fishco

In Memory of Michael J. David-Wilson

Pamela C. Hedberg

John A. Hoffman

In Memory of Sue DiLeo

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In Memory of Stuart Weinstein

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In Memory of Walter Wilson

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Irene F. Pearse

Gloria Petenko

Janet Riha

Christopher G. Zifchak

Gerard Zifchak

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IN HONOR OF

In Honor of Leslie A. Carter on his retirement

Kevin M. Dohrenwend

In Honor of Fannie Gordon on her retirement

Kevin M. Dohrenwend

In Honor of Ronald B. Krauth for 33 years with MCC

Anita and Ronald B. Krauth

In Honor of Late James J. Mikusi, Jr.'s 43rd birthday

Linda Sheetz

In Honor of Mary E. Trickel on receiving doctoral degree

Pamela C. Hedberg

In Honor of Marvetta Troop on her retirement

Pamela C. Hedberg

MCC Foundation's Mission Partners

MCC Foundation mission partners provide unrestricted funds to help the Foundation continue its mission to help MCC students achieve their educational and career goals. For a direct link to our partners' websites, go to www.mcc-foundation.org and click on their logos on the main page.

MISSION PARTNERS

Investors Bank

Johnson & Johnson

The Provident Bank Foundation

Robert Wood Johnson University Hospital

Stewart Business Systems

MCC Foundation's Mission Legacy Society

Middlesex County College, Middlesex County College Foundation and the Middlesex County College Alumni Association gratefully acknowledge those forward thinking benefactors who have planned a deferred or estate gift to benefit Middlesex County College students. Their generosity will assist future generations of students in achieving their academic goals:

Russell and Janet Baker

Dorothy A. Bitetto '69

Albina J. Chismar

Elaine L. and Robert J. Ciatto

Lynn Davis

Deborah Duchai

Joseph P. Gemmell

Ronald Goldfarb, JD

Paul Hilf

Joan Hochbaum

Jerome F. and Estelle Katcher

Linda Donato Kennedy '72 and

Edward Kennedy

William C. Kleinelp, Jr.

Charles and Ruth Larsson

Patrick Madama

James J. Mikusi, Sr.

Gerald and Jo Aimee Ostrov

Nancy Y. and Guilford B. Peters

Mary and Theodore Petti

Sheryl Riddlestorffer

Jean Salerno

Betty Whalen '87

Norman Zboray '90 and

Carole Glantzow Zboray

For information on establishing a Legacy Gift to Middlesex County College, please contact

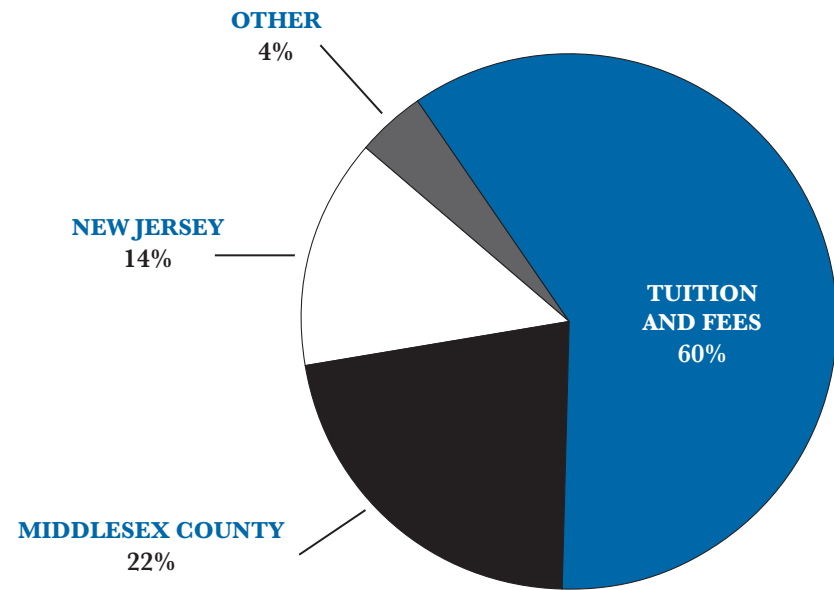
Veronica Clinton, Executive Director

MCC Foundation, at 732.906.4661

vclinton@middleexcc.edu

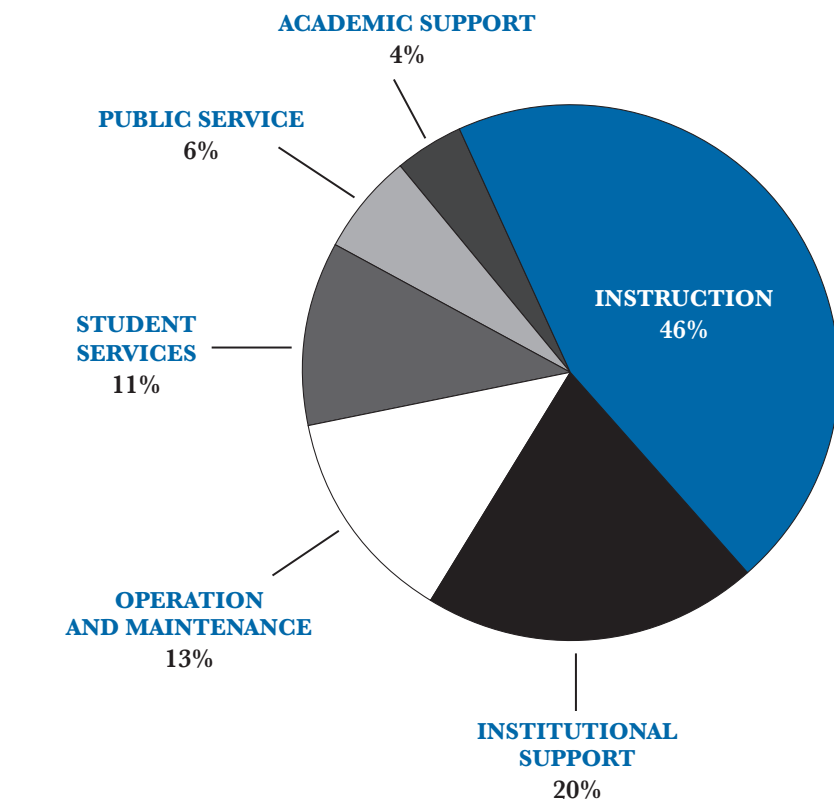
Middlesex County College Finances

Middlesex County College's total operating budget for Fiscal Year 2015-2016 was \$78,438,662.



FY16 Operating Revenue

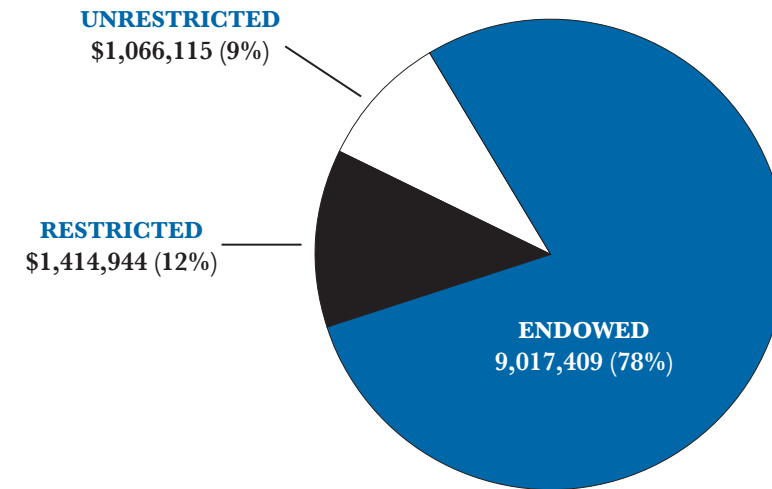
The College continues to operate in a healthy fiscal position. County and State funding were level. A small tuition increase of \$2 per credit hour was necessary.



FY16 Expenditure

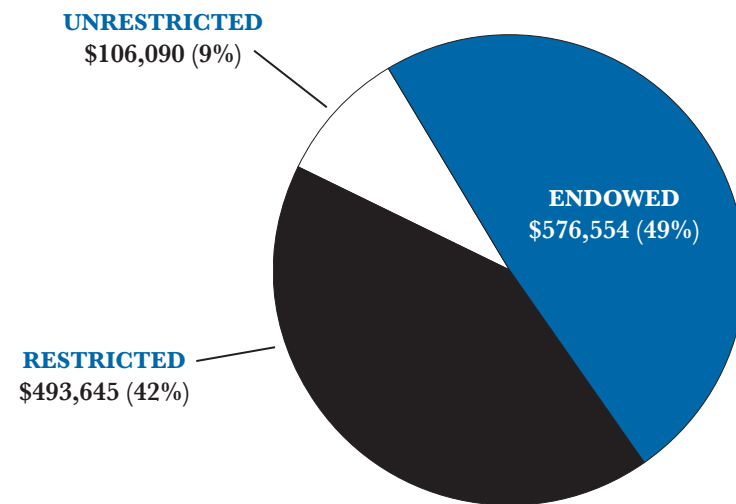
More than 60 percent of expenses are related to student learning and leadership programs. This fulfills the College mission of providing access to quality, affordable education for a diverse population that strengthens the economic, social and cultural life of the community when students graduate.

Middlesex County College Foundation Inc.



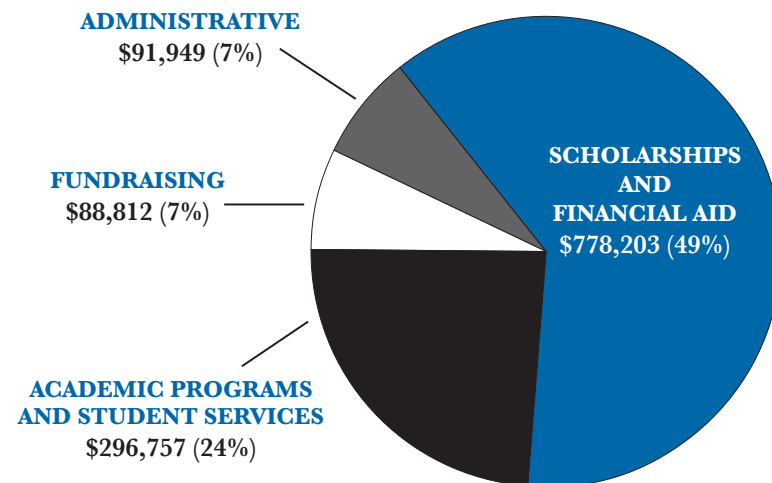
FY16 Net Assets \$11,498,468

The bulk of MCCF's assets are in the form of endowed funds generating support for scholarships and academic programs in perpetuity. In addition, our assets include restricted and unrestricted funds for distribution in the current or future fiscal years.



FY16 Revenue \$1,176,289

Endowed income includes new contributions to MCCF's \$9 million endowment, together with revenue the fund generates. Restricted income is contributions from individuals, corporations and foundations designated for a specific purpose. Unrestricted income is general contributions to the Annual Fund and special events, and also includes interest and realized gains from investments.



FY16 Expenditure \$1,255,721

More than 649 scholarships awards totaling \$778,203 were made this year. In addition, \$296,757 was provided to MCC for academic programs and student services.

MCC Foundation Gratefully Acknowledges All Donors

Recorded between July 1, 2015 and June 30, 2016

Founder's Circle - (\$100,000 +)

Johnson & Johnson
Marion & Norman Tanzman
Charitable Foundation
The Willard T.C. Johnson Foundation, Inc.

Benefactor's Circle - (\$25,000 +)

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Chairman's Circle - (\$10,000 +)

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The Provident Bank Foundation
Women's Rehabilitation Group of NJ

Director's Circle - (\$2,500 +)

ExxonMobil - Matching Gifts
Friends of Middlesex County
Charity Golf Corporation
Denise M. Krisza '05
Metuchen Savings Bank
Robert Wood Johnson University Hospital
Rush Holt & Margaret Lancefield
The Brunetti Foundation
The M&T Charitable Foundation

President's Circle - (\$1,000 +)

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Donna Marie Gardner-Beadling '00
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Janet Riha
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Jonathan I. Sabin '88
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James Sausmer
Schweitzer Engineering Laboratories, Inc.

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Mathew V. Spano '88
Neil L. Storm
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Hamida Vayani
Thomas W. Wilkin
Theresa Young
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Gerard Zifchak
Robert Zifchak, Jr.

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Frank D. Benick '69
Susan A. Bernstein '73
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Neil F. Kennett '70
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Lola S. Koniuszy '79
John Kruzewski
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Susan A. Troost '76
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Associate - (up to \$99)

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Matthew A. Ahearn '03
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Faith Occhiogrosso
Joann V. O'Hara '93
Donna A. Pearce '76
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Janet Peleg
Gloria Petenko
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Allison M. Ross '78
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Rose Sandler '84
Marianne H. Santelli
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